

STATE OF ALABAMA



2013-2014 Employment Guide

MERIT SYSTEM JOBS

STATE PERSONNEL DEPARTMENT
64 N UNION STREET
MONTGOMERY ALABAMA 36130

WORKING TO BUILD A BETTER ALABAMA

REVISED: DECEMBER 2013

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INTRODUCTION

This booklet contains a listing and a brief description of most kinds of jobs in the state classified service. Its purpose is to help you apply for jobs in which you are interested and for which you are qualified.

The Merit System

Jobs in the State Classified Service are filled under a merit system which is based on competitive selection, following the principle that positions are filled on an equal opportunity basis.

Permanent jobs with the State are filled by appointment from eligible lists made up of people who have successfully passed an examination, or have met the minimum requirements for a training and experience evaluation. Each examination is based on the kind of experience, training, and knowledge needed for the particular kind of job.

There are at this time over 1400 classifications in the state service, but only about 400 are listed in this booklet. We have omitted those for which there are so few positions that applications are seldom needed; and, for the most part, we have listed only the beginning level classes of the others. In other words when a "I" level position is listed, you will know there are higher classes in the series which require more education and training (some of which may be given on a promotional basis). In some cases, when a "II" or "III" level position is listed, there are higher classes in the series.

Applications Will Be Accepted And Appointments Made On An Equal Opportunity, Merit Basis, Without Regard To Sex, Race, Age, Religion, Disability, Color, Or National Origin.

Types of Announcements

Examinations are open on a continuous basis for many job classifications. This means that a person can make application at any time. Because vacancies in these job classes occur at irregular intervals throughout the year, applications are accepted at all times to ensure that an up-to-date employment register is maintained.

Some jobs are direct appointment classifications. For these jobs no examination is given and no employment register is created. Applicants should make applications directly to the State agency of interest.

Other announcements, called current announcements, are published periodically and usually remain open for the receipt of applications for a period of three weeks. These announcements are distinguished from continuous announcements by the limited time period during which applications can be filed. In order to be considered for these positions, it is necessary that candidates' applications be received by the closing date shown on the announcement notice.

Current and continuous job announcements can be found at WWW.PERSONNEL.ALABAMA.GOV.

Policy on Accepting College Coursework, Post-Secondary and Advanced Degrees

1. Specific college coursework required for a job, as well as Bachelor's, graduate, post graduate, and doctoral degrees will be accepted from the schools accredited by any of the six regional accreditation associations in the United States. These associations are listed below.
 - ✓ Southern Association of Colleges and Schools (SACS)
 - ✓ Middle States Association of Colleges and Schools (MSA)
 - ✓ Northwest Commission on Colleges and Universities (NWCCU)
 - ✓ North Central Association of Colleges and Schools – The Higher Learning Commission (NCA-HLC)
 - ✓ New England Association of Schools and Colleges – Commission on Institutions of Higher Education (NEASC-CIHE)
 - ✓ Western Association of Schools and Colleges – Accrediting Commission for Senior Colleges and Universities (WASC-ACSCU)
2. Coursework or degrees from schools that have not been accredited by a regional accreditation association will be accepted if a regionally accredited school considers the coursework or degree to be an acceptable prerequisite for admission to an advanced degree program. For example, if a regionally accredited school accepts an applicant's bachelor's degree for admittance into a graduate degree program, State Personnel will accept the degree. In the case of required college coursework (but no degree requirement), State Personnel will accept the college coursework if a regionally accredited school accepts the coursework towards a post-secondary degree (e.g., a bachelor's degree). **This must be documented by a letter of acceptance from the regionally accredited school.** State Personnel will review such requests on a case-by-case basis.

Note: This policy is subject to change. Certain state agencies may have additional requirements.

Security Policy

Except for pretest information provided by State Personnel to all applicants, you should not directly or indirectly obtain information about examinations. If you do, the State Personnel Director may do several things. One, you may not be given an examination. Two, you may be disqualified after an examination. Three, your name may be removed from a register. Or four, your name may not be certified from the register. (Rules of the State Personnel Board, Chapter 670-x-9.) According to the Code of Alabama, 36-26-47, a willful violation of exam security is a misdemeanor. Any person who is convicted of this type of misdemeanor will not get a State job for a period of five years. If they are officers or employees of the State, they will be required to forfeit their office or position for five years.

If you know of anyone who has violated this policy, you should contact the Examination Manager at the State Personnel Department.

Applicants hired by the State of Alabama on or after January 1, 2012 will be subject to the E-Verify process pursuant to Act No. 2011-535.

How Appointments Are Made

Appointments to vacant positions are made by various State operating agencies from among the top ten ranking applicants whose names are furnished to that agency by the Personnel Department. The names of those applicants not selected remain on the employment register for consideration for future vacancies that may occur. For direct appointment jobs no employment register is established and no list of names is provided to State agencies. Applicants must make applications directly to the employing agency. Appointments are ordinarily made at the minimum of the salary range for the job classification.

Pay Plan

Each job is assigned to one of 203 pay ranges in the State Pay Plan. For example, Account Clerk has been assigned pay range 57 which is \$24,595-\$36,489. Under each job description in this booklet, the assigned pay range at the time of printing has been listed. In addition, this booklet includes a salary schedule for all merit system job classifications. This schedule should be used only as a guide because pay ranges for some job classifications are occasionally updated to be competitive with the job market.

How to Use Employment Guide

Read this booklet carefully and decide which jobs you are interested in and may be qualified to fill. The qualifications written in this book are general statements that are subject to change when new job studies are done. These statements help you understand the type of education and/or experience background you should possess; however, the qualification statements on the job announcement will be more exact and will be used to determine if an applicant is eligible for examination. You may select as many jobs as you wish. After you have made your selections, **you can visit our website at www.personnel.alabama.gov “employment” tab to view continuous and current open job announcements as well as to place your name on the mailing list for job classifications not currently open for application.**

OR

You may fill out a "Job Opening Notification Request" form and write in the code numbers and options, if listed. When indicating code numbers of job classes with options, please enter the class code as many times as you indicate a different option. For example, if you enter on the first line 30201/123, and on the second line 30201/201, your name will be placed on the notification list for Vocational Instructor (Business and Office Education option) and Vocational Instructor (Computer Science Training option). When you complete the "Job Opening Notification Request" form, mail it to:

**STATE PERSONNEL DEPARTMENT
64 NORTH UNION STREET
P O BOX 304100
MONTGOMERY, ALABAMA 36130-4100**

If the examinations you have selected are open for application, you can expect to receive an e-mail notification immediately. If the examinations are not open, your name will be placed on a notification list and you will be informed when those jobs open for application. If you do not have an e-mail address, you can visit our website at www.personnel.alabama.gov to view all of the continuous and current open job announcements. Since there are no registers for “direct appointment” jobs, you should not indicate these jobs on the “Job Opening Notification Request” form. Inquiries about “direct appointment” jobs should be made to the employing State agencies.

**STATE PERSONNEL DEPARTMENT
JOB OPENING NOTIFICATION REQUEST**

This form may be submitted at our website: www.personnel.alabama.gov

Social Security Number: _____

Your Name: _____

Your Address: _____

City, State Zip: _____

E-Mail Address*: _____

Telephone: (Please include Area Code.) _____

Home: _____

Work: _____

Cell: _____

List the 5 digit Class Code and 3 digit Option Code (if applicable) of the jobs in which you are interested:

Class Code	Option	Class Code	Option	Class Code	Option
_____	_____	_____	_____	_____	_____
_____	_____	_____	_____	_____	_____
_____	_____	_____	_____	_____	_____
_____	_____	_____	_____	_____	_____

*State Personnel will no longer mail out job announcements in paper copy format. Job notices will be sent electronically to the email address listed on this form.

Applications will be accepted and appointments made on an equal opportunity, merit basis, without regard to sex, race, age, religion, disability, color, or national origin.

OCCUPATIONAL GROUPS

- 10000 Clerical, Administrative, Fiscal and Information Technology
- 20000 Engineering, Science and Allied
- 30000 Education, Museum and Library
- 40000 Medical and Public Health
- 50000 Social Services, Rehabilitation Counseling and Allied
- 60000 Public Safety, Corrections and Inspection
- 70000 Agriculture, Forestry and Conservation
- 80000 Services
- 90000 Maintenance and Operations

I. Clerical, Administrative, Fiscal and Information Technology

Clerical, Administrative, Fiscal & Information Technology

10103 Clerical Aide

This is temporary and routine clerical work.

QUALIFICATIONS: Completion of 10th grade and enrollment in high school or graduation from a standard senior high school/GED equivalency.

NOTE: Application should be made directly to the agency of interest.

SALARY RANGE: (28) \$16,704.00 - \$17,839.20

10121 Clerk

This is simple manual and clerical work in performing office functions of a routine repetitive nature.

QUALIFICATIONS: High school diploma or GED.

SALARY RANGE: (42) \$18,288.00 - \$25,200.00

10180 Medical Records Technician

This is technical work in the operation of a medical records unit in state mental institutions.

QUALIFICATIONS: High school diploma or GED, and completion of a medical records technician or accredited records technician course accredited by the American Health Information Management Association.

SPECIAL REQUIREMENTS: Applicants must be certified by the American Health Information Management Association as Accredited Record Technicians, OR must obtain certification during the probationary period in order to obtain permanent employment.

SALARY RANGE: (54) \$23,419.20 - \$33,902.40

10196 Administrative Support Assistant I

This is entry level office support work involving a variety of clerical duties.

QUALIFICATIONS: High school diploma or GED and 6 months of clerical work experience.

NOTE: Typing skills are required for some but not all jobs in this classification. To be considered (selectively certified) for positions that require typing, we must receive a Certificate of Proficiency which describes your skill level.

⇒ *Please review announcement for additional requirements for this classification.*

SALARY RANGE: (4753) \$20,174.40 - \$33,086.40

Clerical, Administrative, Fiscal and Information Technology

10197 Administrative Support Assistant II

This is advanced and/or supervisory office support work involving a variety of tasks and work methods.

QUALIFICATIONS: High school diploma or GED and at least three years of responsible clerical work experience.

NOTE: Typing skills are required for some but not all jobs in this classification that require typing. To be considered (selectively certified) for these positions, we must receive a Certificate of Proficiency which describes your skill level.

⇒ *Please review announcement for additional requirements for this classification .*

SALARY RANGE: (5257) \$22,272.00 - \$36,489.60

10410 Data Entry Operator

This is entry level work operating a personal computer to capture alpha and or numeric data from source and/or imaged documents.

QUALIFICATIONS: High school diploma or GED plus six months of work experience in data entry or typing.

NOTES: Employees hired will be paid at a training rate salary range for a period of eighteen months. Upon successful completion of the eighteen months training, employees will be reassigned to pay range 54.

⇒ *Please review announcement for additional requirements needed to qualify for this classification.*

SALARY RANGE: (4654) \$19,675.20 - \$33,902.40

Clerical, Administrative, Fiscal and Information Technology

10421 IT Operations Technician

Options – Computer (449), Telecommunications (008)

This is entry through full performance operations support for data and voice communications equipment, mainframe and client server operations, and network operations.

QUALIFICATIONS: (Computer option) - High school diploma or GED plus six months experience working with computers for a business, organization or government. (Telecommunications option) - High school diploma or GED plus six months experience in telecommunications working with voice and data communications equipment.

NOTE: Additional education and/or experience above that which is minimally required, may be substituted on a year-for-year basis.

SALARY RANGE: (5964) \$25,821.60 - \$43,339.20

10422 IT Operations Specialist

Options – Computer (449), Telecommunications (008)

This is highly specialized and lead supervisory operations support for data and voice communications equipment, mainframe and client server operations, and network operations.

QUALIFICATIONS: (Computer option) - High school diploma or GED plus two years of experience in computer operations including running, canceling, and monitoring jobs on a mainframe application system, modifying JCL, using a PC system to access mainframe applications and databases, and/or performing system IPLs. (Telecommunications option) - High school diploma or GED plus two years of experience in telecommunications working with voice and data communications equipment.

NOTES: College/technical school credit in Information Systems above the minimum may be substituted for the required experience on a year-for-year basis (e.g., one year of education equals one year of experience).

⇒ *Please review announcement for additional requirements needed to qualify for this classification.*

SALARY RANGE: (6870) \$31,488.00 - \$50,119.20

Clerical, Administrative, Fiscal and Information Technology

10515 Programmer

This is entry-level through full performance computer programming work.

QUALIFICATIONS: High School/GED

1 year of college/technical school courses in an information technology program (at least **2 courses** must be in programming languages).

6 months experience in computer programming utilizing high level languages to manipulate databases or files and produce outputs and reports.

NOTES: Additional education and/or experience above that which is minimally required, may be substituted on a year-for-year basis.

⇒ *Please review announcement for additional requirements needed to qualify for this classification.*

SALARY RANGE: (74) \$39,290.40 - \$59,517.60

10516 Programmer Analyst, Associate

Option - General (003)

This is the beginning through routine standard professional level for performing programming and analysis work.

QUALIFICATIONS: Two-year degree (AS/AA) from an accredited college or university in Computer Science, Math, Information Technology or a related field, including **2 courses** in programming plus two years of experience in computer programming utilizing high level languages to manipulate databases or files and produce outputs and reports.

NOTES: Additional education and/or experience above that which is minimally required, may be substituted on a year-for-year basis.

⇒ *Please review announcement for additional requirements needed to qualify for this classification.*

SALARY RANGE: (7678) \$43,339.20 - \$72,686.40

10516 Programmer Analyst, Associate

Quality Management Option (465)

This is beginning through mid-level professional quality management verification and validation work.

QUALIFICATIONS: – Two-year degree (AS/AA) from an accredited college or university in Computer Science, Math, Information Technology or a related field, including 2 courses in programming and two years of experience in Quality Management activities such as Quality Assurance, Quality Control, or Configuration Management utilizing Quality Management tools and techniques to analyze, verify, and validate software, and ensure programmatic changes will integrate with production.

NOTE: Additional education and/or experience above that which is minimally required, may be substituted on a year-for-year basis.

⇒ *Please review announcement for additional requirements needed to qualify for this classification.*

SALARY RANGE: (7678) \$43,339.20 - \$72,686.40

10516 Programmer Analyst, Associate

Geographic Information Systems Option (484)

This is beginning through mid-level professional geographic and geospatial programming and systems analysis work.

QUALIFICATIONS: - Two-year degree (AS/AA) from an accredited college or university in Geomatics, Geographic Information Systems, Geography, Computer Science, Math, Information Technology or a closely related field, including 2 Courses in programming and two years of computer programming experience in Geographic Information Systems (GIS) utilizing high level languages to manipulate databases or files and produce outputs and reports.

NOTES: Additional education and /or experience above that which is minimally required, may be substituted on a year-for-year basis. Computer Aided Design (CAD) experience is not acceptable.

⇒ *Please review announcement for additional requirements needed to qualify for this classification.*

SALARY RANGE: (7678) \$43,339.20 - \$72,686.40

Clerical, Administrative, Fiscal and Information Technology

10525 IT Systems Technician

Personal Computer Option (448)

This is applied technical work involving the physical aspects of voice and data network operations.

QUALIFICATIONS: High school diploma or GED plus one year of experience in troubleshooting and installing Business and/or Government applications software and/or hardware.

NOTE: College/technical school credit in Information Systems may be substituted for the require experience on a year-for-year basis (e.g., one year of education equals one year of experience).

⇒ *Please review announcement for additional requirements needed to qualify for this classification.*

SALARY RANGE: (66) \$29,954.40 - \$45,501.60

10525 IT Systems Technician

Telecommunications Option (008)

This is applied technical work involving the physical aspects of voice and data network operations.

QUALIFICATIONS: High school diploma or GED plus one year of experience in troubleshooting and installing telecommunications systems, such as performing adds, changes, and deletes.

NOTE: College/technical school credit in Information Systems may be substituted for the require experience on a year-for-year basis (e.g., one year of education equals one year of experience).

⇒ *Please review announcement for additional requirements needed to qualify for this classification.*

SALARY RANGE: (66) \$29,954.40 - \$45,501.60

Clerical, Administrative, Fiscal and Information Technology

10526 IT Systems Technician, Senior

Personal Computer Option (448)

This is advanced applied technical level and/or supervisory work in data systems and installation. Employees are responsible for the planning, coordination, installation, and maintenance of varied and complex personal computer systems and equipment.

QUALIFICATIONS: One year of credit from an accredited college or technical school in the field of Information Systems plus two years of experience in troubleshooting and installing Business and/or Government applications software and/or hardware.

NOTE: Additional education and/or experience above that which is minimally required, may be substituted on a year-for-year basis.

⇒ *Please review announcement for additional requirements needed to qualify for this classification.*

SALARY RANGE: (74) \$39,290.40 - \$59,517.60

10526 IT Systems Technician, Senior

Telecommunications Option (008)

This is advanced applied technical level and/or supervisory work in data systems and installation. Employees are responsible for the planning, coordination, installation, and maintenance of varied and complex personal computer systems and equipment.

QUALIFICATIONS: One year of credit from an accredited college or technical school in the field of Information Systems plus two years of experience in troubleshooting and installing telecommunications systems, such as performing adds, changes, and deletes.

NOTE: Additional education and/or experience above that which is minimally required, may be substituted on a year-for-year basis.

⇒ *Please review announcement for additional requirements needed to qualify for this classification.*

SALARY RANGE: (74) \$39,290.40 - \$59,517.60

Clerical, Administrative, Fiscal and Information Technology

10527 IT Systems Specialist, Associate

Telecommunications Option (008)

This is beginning through mid-level applied and developmental technical work in voice and data systems design and maintenance.

QUALIFICATIONS: An Associate's Degree from an accredited college or technical school in Information Technology and two years of experience in telecommunications (voice) system design, maintenance, or support.

NOTES: Additional education and/or experience above that which is minimally required, may be substituted on a year-for year basis.

⇒ *Please review announcement for additional requirements needed to qualify for this classification.*

SALARY RANGE: (7679) \$43,339.20 - \$76,348.80

10527 IT Systems Specialist, Associate

Mainframe/Midrange Option (399)

This is beginning through mid-level applied and developmental technical work in voice and data systems design and maintenance.

QUALIFICATIONS: An Associate's Degree from an accredited college or technical school in Information Technology and two years of experience in mainframe/midrange system design, maintenance, or support.

NOTES: Additional education and/or experience above that which is minimally required, may be substituted on a year-for year basis.

⇒ *Please review announcement for additional requirements needed to qualify for this classification.*

SALARY RANGE: (7679) \$43,339.20 - \$76,348.80

10527 IT Systems Specialist, Associate

Networking Option (400)

This is beginning through mid-level applied and developmental technical work in voice and data systems design and maintenance.

QUALIFICATIONS: An Associate's Degree from an accredited college or technical school in Information Technology and two years of experience in local/wide area network design, maintenance, or support.

NOTES: Additional education and/or experience above that which is minimally required, may be substituted on a year-for year basis.

⇒ *Please review announcement for additional requirements needed to qualify for this classification.*

SALARY RANGE: (7679) \$43,339.20 - \$76,348.80

Clerical, Administrative, Fiscal and Information Technology

10527 IT Systems Specialist, Associate

Database Option (401)

This is beginning through mid-level applied and developmental technical work in voice and data systems design and maintenance.

QUALIFICATIONS: An Associate's Degree from an accredited college or technical school in Information Technology and two years of experience in database system design, maintenance, or support.

NOTES: Additional education and/or experience above that which is minimally required, may be substituted on a year-for year basis.

⇒ *Please review announcement for additional requirements needed to qualify for this classification.*

SALARY RANGE: (7679) \$43,339.20 - \$76,348.80

10527 IT Systems Specialist, Associate

General Option (402)

This is beginning through mid-level applied and developmental technical work in voice and data systems design and maintenance.

QUALIFICATIONS:: An Associate's Degree from an accredited college or technical school in Information Technology and two years of experience in two or more of the following areas: local/wide area network design, maintenance, or support; mainframe/midrange design, maintenance, or support; and database system design, maintenance, or support.

Note: Additional education and/or experience above that which is minimally required, may be substituted on a year-for year basis.

⇒ *Please review announcement for additional requirements needed to qualify for this classification.*

SALARY RANGE: (7679) \$43,339.20 - \$76,348.80

10601 Account Clerk

This is moderately difficult clerical accounting work involving varied work methods and problems.

QUALIFICATIONS: High school diploma or GED. One year (1) of experience in clerical or office work, which includes bookkeeping responsibility.

OR

Completion of two courses in bookkeeping or accounting from a vocational/technical school or college.

NOTE: Income Tax courses will not count toward the two bookkeeping or accounting courses.

SALARY RANGE: (57) \$24,595.20 - \$36,489.60

Clerical, Administrative, Fiscal and Information Technology

10605 Accounting Technician

This is responsible para-professional accounting work.

QUALIFICATIONS: High School Diploma/GED and completion of five (5) college-level accounting courses AND two years of work experience performing accounting, bookkeeping, or fiscal clerical work.

NOTE: Two years of college in Business or a closely related field will substitute for each year of experience. No substitution will be allowed for the five (5) college-level accounting courses. Income Tax courses will not count toward the five accounting courses.

SALARY RANGE: (67) \$30,724.80 - \$46,615.20

10611 Accountant

This is beginning professional level accounting work in the application of accounting and auditing principles, methods, and procedures in the establishment, analysis, and maintenance of fiscal records.

QUALIFICATIONS: Bachelor's degree from an accredited college or university with a major in Accounting. College seniors who are in their last semester or quarter may submit an application, but will not be certified for appointment until they receive their degrees.

⇒ *Please review announcement for additional requirements for this classification.*

SALARY RANGE: (71) \$33,902.40 - \$51,376.80

10612 Staff Accountant

This is professional accounting work performed according to established procedures and regulations.

QUALIFICATIONS: Bachelor's degree from an accredited college or university with a major in Accounting, and two years of experience performing professional-level accounting, financial auditing, and/or compliance auditing work.

OR

Current, permanent status as an Accountant with the State Merit System, and two years of experience performing professional-level accounting, financial auditing, and/or compliance auditing work.

⇒ NOTE: *Please review announcement for additional requirements for this classification.*

SALARY RANGE: (75) \$41,258.40 - \$62,529.60

10641 Accounts Examiner I

This is entry-level professional auditing work involving the examination of the records and accounts of state and local government agencies, offices, and entities.

QUALIFICATIONS: Bachelor's degree from an accredited four-year college or university with a major in Accounting.

SALARY RANGE: (72) \$35,589.60 - \$53,995.20

Clerical, Administrative, Fiscal and Information Technology

10660 Budget Analyst

This is professional work in the field of budget administration.

QUALIFICATIONS: Bachelor's degree from an accredited four-year college or university with major coursework in Accounting, Business or Public Administration, Finance, Economics, or a closely related field.

SALARY RANGE: (71) \$33,902.40 - \$51,376.80

10701 Revenue Examiner I

This is professional auditing work in enforcing one or more of the state tax laws.

QUALIFICATIONS: Bachelor's degree from an accredited college or university with a major in accounting.

⇒ *Please review announcement for additional requirements for this classification.*

SALARY RANGE: (71) \$33,902.40 - \$51,376.80

10704 Revenue Tax Specialist

This is extremely complex tax administration work in interpreting, discovering, and insuring tax compliance issues involving modern day tax laws that focus on the changing tax environment.

QUALIFICATIONS: Master's degree from an accredited college or university in Tax Accounting or Master of Laws (LL.M.) degree in Taxation.

SPECIAL REQUIREMENT: Individuals appointed to this classification are required to devote at least 20% of their work time towards continuing education in tax policy/management/administration.

SALARY RANGE: (81) \$55,327.20 - \$84,276.00

10711 Foreign Audit Specialist I

This is responsible foreign audit work in enforcing one or more of the state tax laws as they relate to out-of-state taxpayers.

QUALIFICATIONS: Bachelor's degree from an accredited four-year college or university with major course work in accounting and one year of professional level auditing experience in complex taxation or commercial accounting, including at least six months of responsible tax auditing experience.

SALARY RANGE: (77) \$45,501.60 - \$69,098.40

10713 Revenue Compliance Officer I

This is professional collection work in the enforcement of Alabama state and local revenue laws. Work involves contact with taxpayers and their representatives for the purpose of resolving unpaid tax liabilities.

QUALIFICATIONS: Graduation from an accredited four-year college or university with a Bachelor's degree in Business Administration, Accounting, Finance, Public Administration, or a related field.

SALARY RANGE: (68) \$31,488.00 - \$47,757.60

Clerical, Administrative, Fiscal and Information Technology

10721 Tax Valuation Analyst I

This is responsible analysis and valuation work in one or more technical fields of taxation.

QUALIFICATIONS: Graduation from an accredited four-year college or university with a Bachelor's degree in Business Administration, Accounting, Finance, Public Administration, or a related field.

SALARY RANGE: (71) \$33,902.40 - \$51,376.80

10821 Training Specialist I

This is specialized work in the field of employee training and development.

QUALIFICATIONS: Bachelor's degree from an accredited four-year college or university in Personnel/Human Resources, Psychology, Business or Public Administration, or a closely related field. Two years of professional experience in the development, administration, and evaluation of employee training programs.

ALABAMA STATE PORT AUTHORITY (ASPA) ADDITIONAL REQUIREMENTS INCLUDE: Valid Alabama driver's license as defined by current ASPA Vehicle Operator Policy at time of appointment. Valid Port Security Badge with escort privileges at time of appointment. Valid Transportation Worker Identification Credential Card at time of appointment.

NOTES: A background investigation may be conducted prior to making hiring decisions. Extensive travel may be required.

⇒ *Please review announcement for additional requirements for this classification.*

SALARY RANGE: (7072) \$33,086.40 - \$53,995.20

10830 Personnel Assistant I

This is beginning level technical personnel work of average difficulty performing a variety of duties in the maintenance of personnel records and processing of personnel transactions.

QUALIFICATIONS: High school diploma or GED. Two years of clerical experience including one year of experience in personnel administration.

NOTE: College coursework in business administration, human resources, or English from an accredited college or university may substitute for the required experience on a year for year basis. One year of substituted experience is equivalent to 30 semester or 45 quarter hours of college coursework.

SALARY RANGE: (5457) \$23,419.20 - \$36,489.60

Clerical, Administrative, Fiscal and Information Technology

10841 State Personnel Analyst I

This is professional work in public personnel administration. Employees in this class perform professional work in examination administration and test development and/or classification and compensation.

QUALIFICATIONS: Bachelor's degree from an accredited four-year college or university with specialization in human resource management, psychology, public or business administration, or related field including one or more courses in statistics. Applicants in their last quarter or semester will be admitted to the examination but will not be eligible for appointment until they have completed their degree requirements.

SALARY RANGE: (68) \$31,488.00 - \$47,757.60

10851 Departmental Personnel Manager I

This is professional work in public personnel administration. Employees in this class perform professional work in the management of personnel functions for a state agency.

QUALIFICATIONS: Bachelor's degree from an accredited four-year college or university with specialization in human resource management, business administration, personnel, social science, or a related field and two years of professional work experience in personnel administration

SALARY RANGE: (7779) \$45,501.60 - \$76,348.80

10875 Retirement Counselor

This is technical work calculating service purchases and retirement allowance estimates.

QUALIFICATIONS: Bachelor's degree from an accredited four-year college or university with a degree in any major. Applicants must submit an official college transcript for each accredited postsecondary academic institution attended. Original transcript issued to students will be accepted. Photocopies of transcripts, and/or information obtained from the internet will NOT be accepted.

ADDITIONAL REQUIREMENTS: This job requires overnight travel, and a valid Alabama driver's license at the time of appointment.

SALARY RANGE: Salary Range: (68) \$31,488.00 - \$47,757.60

10901 Canteen Clerk

This is routine sales and store work in a retail store or canteen in a state institution.

QUALIFICATIONS: Six months retail store experience.

NOTE: Application should be made directly to the agency of interest.

SALARY RANGE: (43) \$18,736.80 - \$25,821.60

Clerical, Administrative, Fiscal and Information Technology

10905 Canteen Manager

This is supervisory work in operating a canteen store in a state institution.

QUALIFICATIONS: Graduation from a standard senior high school or GED. Two years of experience in retail sales and merchandise control work including six (6) months of supervisory experience.

NOTE: An Associate's degree from an accredited college or university in accounting, finance, economics, management information systems, business administration, or related field can substitute for the required experience.

SALARY RANGE: (5256) \$22,272.00 - \$35,589.60

10911 Stock Clerk I

This is routine manual and clerical work in the operation of a small departmental supply unit.

QUALIFICATIONS: High school diploma or GED. Six months of experience performing stockroom duties such as shipping and receiving inventory management; stocking, locating and issuing supplies; completing and filing documents; and operating material handling equipment.

SALARY RANGE: (48) \$20,671.20 - \$29,224.80

10912 Stock Clerk II

This is responsible work in the operation of a large departmental supply unit.

QUALIFICATIONS: High school diploma or GED. One year of experience performing stockroom duties such as shipping and receiving inventory management; stocking, locating and issuing supplies; completing and filing documents; and operating material handling equipment.

SALARY RANGE: (54) \$23,419.20 - \$33,902.40

10914 Mechanical Stock Clerk

This is specialized supply work in managing a mechanical parts storeroom or warehouse.

QUALIFICATIONS: Completion of at least one high school level course in English and one in basic math and three years of automotive parts store/warehouse experience.

NOTE: The required automotive parts store/warehouse experience must include experience in identifying parts, locating parts using a parts catalog, taking inventory and receiving new inventory. Applicants must include this experience on their application to be accepted.

SALARY RANGE: (54) \$23,419.20 - \$33,902.40

Clerical, Administrative, Fiscal and Information Technology

10920 Warehouse Worker

This is semi-skilled and responsible work in filling orders for delivery, in handling of merchandise and stock, and in the maintenance of records in a warehouse complex.

QUALIFICATIONS: Completion of eighth grade. At least one year of experience in manual labor in a large warehouse.

OR

High school diploma or GED.

NOTE: Application should be made directly to the agency of interest.

SALARY RANGE: (48) \$20,671.20 - \$29,224.80

10930 Inventory Control Officer

This is specialized property inventory and control work in a state department or institution.

QUALIFICATIONS: High school diploma or GED. Two (2) years of experience in property inventory and control work.

SALARY RANGE: (61) \$26,464.80 - \$40,252.80

10937 Surplus Property Movement Coordinator

This is responsible field work in inspection, acquisition, loading and transportation of surplus property from various locations throughout the nation.

QUALIFICATIONS: High school diploma or GED and three years of experience in the interstate operation of tractor trailer vehicles including vans and lowboys, to include one year of experience in operating forklifts. Possession of a current Commercial Driver's License.

NOTE: This job requires extensive over-night, out-of-state travel.

SALARY RANGE: (65) \$29,224.80 - \$44,416.80

Clerical, Administrative, Fiscal and Information Technology

10948 Departmental Procurement Officer I

This is responsible purchasing work involving a general knowledge of various commodity groups within an agency of state government.

QUALIFICATIONS: High school diploma or GED. One year of work experience in purchasing to include performing duties such as writing specifications, processing bids and requisitions, comparing quality of products, and word processing.

SALARY RANGE: (66) \$29,954.40 - \$45,501.60

10951 Buyer, Associate

This is responsible work involving moderately difficult purchasing of materials, supplies, equipment, and services.

QUALIFICATIONS: High school diploma or GED and one year of experience in large-scale buying and merchandising.

NOTE: A Bachelor's degree from an accredited college or university with a major in public or business administration may be substituted for the required experience.

SALARY RANGE: (68) \$31,488.00 - \$47,757.60

10971 Real Estate Specialist I

This is real estate management work involving property leases in a small to intermediate size real estate program for a state agency or accomplishing some aspects of real estate management duties in the largest state real estate management programs.

QUALIFICATIONS: High school diploma or GED and one year of responsible administrative or managerial experience to include six months of experience in real estate management.

SALARY RANGE: (64) \$28,516.80 - \$43,339.20

Clerical, Administrative, Fiscal and Information Technology

11030 Tourist Promotion Representative

Option – Welcome Center (343)

This is specialized public information and public-relations work involving promotion of the tourism and travel industries within the state.

QUALIFICATIONS: High school graduation or GED equivalent.

Two (2) years of experience in promotional work with local or state tourist or travel organizations; chambers of commerce; or radio, television, or newsprint OR two (2) years of experience in the hospitality industry.

NOTES: Completion of three (3) college courses in public relations, speech, history (Alabama, U.S., and World), marketing, management, communications, geography, journalism or a related subject will substitute for one (1) of the required experience.

Applicants MUST list coursework on the application.

Salary Range: (5460) \$23,419.20 - \$39,290.40

11042 Public Information Specialist

This is advanced public relations and informational work in an agency.

QUALIFICATIONS: Bachelor's degree with major coursework in journalism, public relations, communications, English or a closely related field.

NOTE: Responsible full-time employment in the field of public relations, public information, communications, print journalism, broadcast journalism, or related media promotional/information work may be substituted for the required education on a year-for-year basis.

⇒ NOTE: *Please review announcement for additional requirements for this classification.*

SALARY RANGE: (67) \$30,724.80 - \$46,615.20

11047 Audiovisual Specialist I

This is entry level work in all phases of audio, visual, and video production.

QUALIFICATIONS: High school diploma or GED and six months of progressively responsible experience in audiovisual communication and production work.

SALARY RANGE: (52) \$22,272.00 - \$32,287.20

Clerical, Administrative, Fiscal and Information Technology

11048 Audiovisual Specialist II

This is professional level work of moderate complexity in all phases of audio, visual, and video production.

QUALIFICATIONS: High school diploma or GED, with three years of progressively responsible experience in audiovisual communication and production work.

SALARY RANGE: (63) \$27,806.40 - \$42,266.40

11102 Statistician

This is advanced technical work in the gathering, analyzing, and reporting of statistical data.

QUALIFICATIONS: Bachelor's degree from an accredited college or university with one college-level course in statistics, computer science, and mathematics. One year of responsible experience in the analysis and presentation of statistical data.

OR

Graduation at the Master's level from an accredited college or university with one college-level course in statistics, computer science, and mathematics.

⇒ NOTE: *Please review announcement for additional requirements for this classification.*

SALARY RANGE: (6870) \$31,488.00 - \$50,119.20

11109 Labor Market Analyst

This is advanced technical or supervisory work involving the assembly, review, and analysis of current information dealing with labor supply and demand, employment trends, and other conditions affecting employment.

QUALIFICATIONS: Bachelor's degree from an accredited college or university with at least two college courses in statistics and one college course in mathematics. Two years of experience in the statistical analysis of applied data, for example, labor market analysis or survey research analysis.

⇒ *Please review announcement for additional requirements needed to qualify for this classification.*

SALARY RANGE: (72) \$35,589.60 - \$53,995.20

Clerical, Administrative, Fiscal and Information Technology

11212 Bank Examinations Specialist

Option – Banking (340)

This is fully functional, specialized accounting and auditing work in the examination of banks and related financial institutions.

QUALIFICATIONS: Bachelor's degree from an accredited four-year college or university with a degree in Accounting, Finance, Economics, Business Administration, or a related field. Two years of professional experience with a financial institution regulatory agency, federally insured financial institution, or other financial/fiscal establishment in one of the following areas: regulatory examination, internal bank auditing, loan underwriting/management, trust, asset-liability management, capital markets, analysis/evaluation/audit of information technology or management information systems, or financial institution management; or two years of experience as a Certified Public Accountant performing audits of financial institutions.

SALARY RANGE: (7577) \$41,258.40 - \$69,098.40

11221 Insurance Consumer Complaint Specialist I

This is specialized field and office work examining, evaluating, and investigating consumer complaints and counseling individuals and groups regarding insurance policies and plans.

QUALIFICATIONS: Bachelor's degree from an accredited four-year college or university
Two years of experience in life, disability, and/or property and casualty insurance work including policy and contract interpretation, claim review, and/or underwriting responsibilities

SALARY RANGE: (68) \$31,488.00 - \$47,757.60

11227 Insurance Rate Analyst I

This is professional work in the area of property and liability insurance pricing.

QUALIFICATIONS: Bachelor's degree from an accredited four-year college or university to include 15 semester or 25 quarter hours in Insurance, Business Administration, Finance, Mathematics, Statistics, or Accounting.

Two (2) years of professional experience in the insurance field.

SALARY RANGE: (73) \$37,389.60 - \$56,685.60

Clerical, Administrative, Fiscal and Information Technology

11231 Insurance Examiner I

This is specialized professional accounting work at the beginning level in making fiscal examinations of insurance companies operating within the state.

QUALIFICATIONS: Bachelor's degree with a major in Accounting, Business Administration, Actuarial Science, Insurance, or a closely related field AND

One year of professional experience in accounting, finance, or insurance.

SALARY RANGE: (72) \$35,589.60 - \$53,995.20

11242 Transportation Rate Specialist

This is highly specialized work in analyzing rates and data used in the fixing of rates and charges of transportation companies.

QUALIFICATIONS: Bachelor's degree from an accredited four-year college or university with a major in Transportation, Business Administration, Accounting, or Economics and three years of experience in transportation work involving traffic management and determination of common carrier rates for a large industrial firm, railroad or motor carrier agency, or governmental agency.

NOTES: Experience above the minimum may be substituted for the required education on a year-for-year basis (e.g., one year of experience equals one year of education). Positions require some overnight travel.

SALARY RANGE: (74) \$39,290.40 - \$59,517.60

11251 Public Utility Analyst I

This is responsible technical work in the regulation of the rates and services of public utilities.

QUALIFICATIONS: Bachelor's degree from an accredited four-year college or university in accounting, finance, business administration or a closely related field.

SALARY RANGE: (68) \$31,488.00 - \$47,757.60

Clerical, Administrative, Fiscal and Information Technology

11280 Special Agent

Option – Attorney General (331)

This is highly responsible work in conducting complex and technical criminal investigations in the enforcement of state and federal laws and regulations.

QUALIFICATIONS: Bachelor's degree from an accredited four-year college or university and two years of experience in conducting criminal investigations with a law enforcement or regulatory agency.

ADDITIONAL REQUIREMENTS: Incumbents in this class must meet the requirements of the Alabama Peace Officers' Standards and Training Act.

This position requires extensive travel within and outside of the State of Alabama.

SALARY RANGE: Salary Range: (7679) \$43,339.20 - \$76,348.80

11357 Economic Development Representative

This is professional work in planning and promoting industrial development in the state.

QUALIFICATIONS: Bachelor's degree from an accredited four-year college or university in business administration, marketing, political science, industrial engineering, or a closely related field and recent experience in some aspect of marketing management.

SALARY RANGE: (7678) \$43,339.20 - \$72,686.40

Clerical, Administrative, Fiscal and Information Technology

11403 Employment Security Temporary Clerk

This is a temporary job with the Department of Industrial Relations involving recruiting and interviewing applicants for jobs, giving aptitude tests, and taking claims for unemployment compensation.

QUALIFICATIONS: High school diploma or GED.

SALARY RANGE: \$7.40-\$11.26 per hour

11408 Employment Security Representative

This is technical employment security work at the entry level involving interviewing, assessing, and referring applicants to jobs and training, including applicants that meet local veterans' employment program criteria; processing unemployment compensation claims; auditing and adjusting employers' accounts; or determining employer tax rates.

MINIMUM REQUIREMENT: Bachelor's degree in any area of college study from an accredited four-year college or university.

NOTES: Some positions in this classification are required to work in a call center. Please see the announcement for a Willingness Questionnaire regarding work in a call center environment. In order to be considered (selectively certified) for one of these positions, this questionnaire MUST be completed and attached to the application. Some positions in this classification are required to interact only with veterans. The provisions of the Jobs for Veterans Act (Public Law 107-288), codified under Title 38 USC, indicate that for these positions, preference must be given to qualified veterans in the following order of priority: Qualified service-connected disabled veterans and qualified eligible veterans. In order to be considered (selectively certified) for one of these positions, applicants MUST complete the veteran's preference section on the Application for Examination form and include the required documentation.

⇒ *Please review announcement for additional requirements needed to qualify for this classification.*

SALARY RANGE: (6568) \$29,224.80 - \$47,757.60

Clerical, Administrative, Fiscal and Information Technology

11451 Unemployment Insurance Field Deputy

This is technical field work in determining compliance with the taxing and benefit-paying provisions of the state unemployment compensation law.

QUALIFICATIONS: Bachelor's degree from an accredited four-year college or university in Accounting or Business Administration and 5 college-level courses in accounting from an accredited four-year college or university and at least 2 years of professional experience in auditing, accounting, or related business management.

⇒ *Please review announcement for additional requirements needed to qualify for this classification.*

SALARY RANGE: (74) \$39,290.40 - \$59,517.60

11471 Workers' Compensation Examiner

This is technical work in monitoring compliance of the state workers' compensation law.

QUALIFICATIONS: Bachelor's degree from an accredited four-year college or university in Business Administration, Accounting, or closely related field. One year of experience in examining, adjusting, and/or investigating claims to include life, health, property, and workers' compensation.

NOTES: Experience above the minimum may be substituted for the required education on a year-for-year basis.

⇒ *Please review announcement for additional requirements needed to qualify for this classification.*

SALARY RANGE: (69) \$32,287.20 - \$48,924.00

11473 Worker's Compensation Ombudsman

This is professional work in mediating settlements between employees, employers and insurance carriers regarding workers' compensation issues.

QUALIFICATIONS: Bachelor's degree from an accredited four-year college or university in business administration, public administration, or a closely related field. Four years of professional experience conducting mediation or arbitration for issues regarding law, labor relations, or insurance, OR four years of professional workers compensation experience in examining claims, adjusting claims, investigating claims, and/or representing clients in court.

⇒ *Please review announcement for additional requirements needed to qualify for this classification.*

SALARY RANGE (77) \$45,501.60 - \$69,098.40

Clerical, Administrative, Fiscal and Information Technology

11501 Docket Clerk

This is responsible legal clerical work processing a large volume of criminal and civil case documents and records, and related typing duties.

QUALIFICATIONS: High school diploma or GED supplemented by a Certificate of Proficiency in typing of at least 50 net words per minute with 10 or less errors and two years of experience in legal clerical work such as court clerk, paralegal, or legal secretary.

SALARY RANGE: (58) \$25,200.00 - \$37,389.60

11503 Legal Research Assistant

This is legal work of a paralegal level in conducting research into legal problems arising in connection with the operation of state departments and agencies, in the preparation and interpretation of basic legal documents, and in the handling of routine administrative duties.

QUALIFICATIONS: Graduation from an accredited legal assistant or paralegal program and possession of a legal assistant or paralegal certificate and one year of experience in legal research work; or graduation from a recognized school of law and eligibility for admission to the Alabama State Bar examination.

⇒ *Please review announcement for additional requirements needed to qualify for this classification.*

SALARY RANGE: (6470) \$28,516.80 - \$50,119.20

11530 Attorney I/II

This is professional legal work in the Attorney General's Office or other State departments.

QUALIFICATIONS: Graduation from an approved school of law and possession of a certificate of admission to the Bar of the Supreme Court of the State of Alabama.

SALARY RANGE: (7780) \$45,501.60 - \$80,287.20

Clerical, Administrative, Fiscal and Information Technology

11681 Fire Fighter/Driver Operator

This is specialized protective service work in all phases of structural firefighting and aircraft crash-fire-rescue and the operation of all equipment peculiar to these functions on an assigned shift.

QUALIFICATIONS: High school diploma or GED and one year of experience in a compensable military or civilian firefighting position.

SPECIAL REQUIREMENTS: The following Special Requirements will be conditions of employment and will be verified by the appointing agency upon completion of the examination process: (1) Candidate must possess a Fire Fighter I and Fire Fighter II Certifications, (2) Candidates must have a valid State of Alabama Motor Vehicle Operator's License, and (3) Candidates must pass a physical examination.

NOTE: During the first year of employment, candidates who meet the above Minimum Qualifications and are employed will be required to: (1) pass a Physical Fitness Test, (2) obtain a Military Motor Vehicle Operator's Identification Card for all crash-fire-rescue vehicles assigned to the air base, (3) obtain a Secret Military Security Clearance, and (4) complete certifications in Airport Fire Fighter and Haz-Mat Operations.

SALARY RANGE: (65) \$29,224.80 - \$44,416.80

11706 ABC Sales Associate I

This is retail and wholesale store work involving the selling and accounting for cash and stock in a state store dispensing alcoholic beverages.

QUALIFICATIONS: High school diploma or GED.

NOTES Employees in this class must be 21 years of age. Some positions may require a valid driver's license.

SALARY RANGE: (52) \$22,272.00 - \$32,287.20

11803 Cargo Billing Clerk

This is specialized computer billing work in assembling and supervising the preparation and maintenance of detailed records relating to service charges for use of facilities at the Alabama State Port Authority.

QUALIFICATIONS: High school diploma or GED, including or supplemented by courses in business practice (please attach a listing of your courses to your application) and two years of experience in computerized billing work and customer service with ports, steamship lines, freight forwarders, stevedoring companies, customhouse brokers, or common carriers, including one year of experience in interpreting and billing related tariff charges for services performed by cargo handling permittees.

NOTE: Associate degree from an accredited college or university in business administration, accounting, or computer science/information systems may substitute for one year of the required experience.

SALARY RANGE: (5559) \$23,992.80 - \$38,347.20

Clerical, Administrative, Fiscal and Information Technology

11921 Administrative Analyst I

This is professional work in analyzing administrative costs, office procedures, or operational functions in a state department or agency.

QUALIFICATIONS: Bachelor's degree from an accredited four-year college or university. Two years of professional experience conducting studies such as cost analysis, management analysis, systems and procedures analysis, feasibility studies, and methods analysis.

NOTE: A Master's degree from an accredited college or university may be substituted for one year of the required experience.

SALARY RANGE: (72) \$35,589.60 - \$53,995.20

11922 Administrative Analyst II

This is advanced professional work in analyzing administrative costs, office procedures, and operational functions in a large state agency.

QUALIFICATIONS: Bachelor's degree from an accredited four-year college or university. Four years of professional experience conducting studies such as cost analysis, management analysis, systems and procedures analysis, feasibility studies, and methods analysis, including at least six months of experience in a governmental setting.

NOTE: A Master's degree from an accredited college or university may be substituted for one year of the required experience, but may not be substituted for the six months of required experience in a governmental setting.

SALARY RANGE: (75) \$41,258.40 - \$62,529.60

Clerical, Administrative, Fiscal and Information Technology

11943 SEIB Communication Specialist

This is responsible professional work planning, marketing, and coordinating activities designed to maximize enrollment in various State Employee's Insurance Board supplemental insurance plans.

QUALIFICATIONS: Graduation from an accredited four-year college or university with a Bachelor's degree in Business Administration, Public Administration, or a related field

Two years of experience in marketing health insurance programs for a large company or government entity such as a city, county, or state

NOTE: Additional experience above the minimum may be substituted for the required four-year degree on a year-for year basis (e.g., one year of experience equals one year of education)

SALARY RANGE: (74) \$39,290.40 - \$59,517.60

11950 Underwriter

Option – General (003)

This is responsible office and field work maintaining property and liability insurance underwriting needs for state agencies in the areas of general liability, aviation, fire, casualty, automobile and others as needed.

QUALIFICATIONS: Bachelor's degree from an accredited four-year college or university with major coursework in insurance, accounting, public or business administration, or a closely related field. Two years of insurance underwriting experience in the property and casualty or liability field.

NOTE: Applicants who do not meet the above educational requirement may substitute appropriate full-time experience on a year-for-year basis.

SALARY RANGE: (76) \$43,339.20 - \$65,690.40

11970 Elections Specialist

This is specialized work in assisting in state election activities.

QUALIFICATIONS: Graduate at the Bachelor's degree level from an accredited four-year college or university with major course work in political science, public administration, government, English, or a related field.

SALARY RANGE: (64) \$28,516.80 - \$43,339.20

II. Engineering, Science and Allied

Engineering, Science and Allied

20111 Engineering Assistant I

This is entry-level (sub professional) work assisting on engineering projects and related activities in the field, office, or lab of the Alabama Department of Transportation.

QUALIFICATIONS: High school diploma or GED

SALARY RANGE: (5657) \$23,992.80 - \$36,489.60

20130 Structural Steel Inspector

This is specialized technical work in inspecting and evaluating the fabrication of metal structural components to be used in construction work.

QUALIFICATIONS: High school diploma or GED plus one year of structural steel inspection experience.

NOTES: Possession of a Certified Welding Inspector (CWI) certificate or a Certified Associate Welding Inspector (CAWI) certificate is required.

Individuals who possess a CAWI certificate must obtain a CWI certificate during the probationary period. Appointment to this class will be made on a conditional basis. In order to remain in this class, an employee must maintain a valid CWI certificate. The employee must maintain a valid driver's license during employment.

⇒ *Please review announcement for additional requirements needed to qualify for this classification.*

SALARY RANGE: (7073) \$33,086.40 - \$56,685.60

20205 Photography Technician I

This is skilled technical work in film and digital photography and film processing.

QUALIFICATIONS: High school diploma or GED, supplemented by two courses in photography and/or film processing and one year of experience in commercial or news photography to include digital photography.

SALARY RANGE: (55) \$23,992.80 - \$34,735.20

20220 Cartographic Specialist

This is beginning level work in creating computer graphics including drafting and revising maps, charts, and graphics from aerial photographs, typographic maps, deeds, and annexation ordinances and other documents.

QUALIFICATIONS: High school diploma/GED supplemented with or including course work in mathematics, geography or drafting and 6 months of experience in drafting work, design, or computer graphic work on a CADD work station.

OR

Completion of one year of technical/trade school training in drafting, design, or cartographic drafting.

SALARY RANGE: (5663) \$23,992.80 - \$42,266.40

Engineering, Science and Allied

20310 Right-Of-Way Specialist

This is technical and professional work in relocation assistance, property management, and securing title to property for the Alabama Department of Transportation.

QUALIFICATIONS: High school diploma or GED and four years of experience in real estate law, real estate appraising, relocation, and/or acquiring rights of way.

OR

Associate's degree or two years of college in any area and two years of experience in real estate law, real estate appraising, relocation, and/or acquiring rights of way.

OR

Bachelor's degree from an accredited college or university.

SALARY RANGE: (6772) \$30,724.80 - \$53,995.20

20320 Real Property Valuation Analyst

This is technical and professional work in appraising property needed for departmental purposes. Employees are responsible for preparing and assisting others in preparing property appraisals.

QUALIFICATIONS: High school diploma or GED and four years of experience in real estate appraising.

OR

Two years of college level course work and two years of experience in real estate appraising.

OR

Four year degree and at least one year of experience in real estate appraising.

NOTE: Completion of the Appraisal Institute course Basic Appraisal Principles (Course 110) and the course Basic Appraisal Procedures (Course 120) or their equivalent with substitute for one year of the required work experience.

Salary Range: (7074) \$33,086.40 - \$59,517.60

20410 Architect, Associate

This is professional work in designing, in reviewing designs, and in overseeing the construction of buildings and facilities throughout the state.

QUALIFICATIONS: Current registration as a professional Architect with the Alabama Board of Registration of Architects.

SALARY RANGE: (75) \$41,258.40 - \$62,529.60

20411 Architect

This is professional and administrative work in the field of architecture. Employees may supervise or advise professional and technical associates in design, inspection, and construction activities.

QUALIFICATIONS: Two years of responsible experience in the design, design review, construction, and contracting of large or commercial type buildings as a registered Architect.

SPECIAL REQUIREMENT: Current registration with the Alabama Board of Registration of Architects

⇒ *Please review announcement for additional requirements needed to qualify for this classification.*

SALARY RANGE: (81) \$55,327.20 - \$84,276.00

20425 Engineering Graduate

This is professional engineering work associated with the planning, geodetic surveys, location, design, construction or maintenance of structures, roads or other engineering projects.

QUALIFICATIONS: Bachelor's degree from an accredited college or university in engineering or engineering technology.

SALARY RANGE: (7578) \$41,258.40 - \$72,686.40

20429 Professional Civil Engineer Trainee

This is introductory technical work for civil engineering college students in a work-study program designed to provide training and experience in civil engineering and to stimulate interest in the Alabama Department of Transportation.

QUALIFICATIONS: Enrollment at a regionally accredited four-year U.S. college or equivalent in a Civil Engineering curriculum;

OR

Enrollment in a pre-Engineering curriculum at a regionally accredited two or four-year U.S. college or equivalent; OR enrollment in college-level courses (i.e. Calculus, Analytic Geometry, Chemistry, Physics, Surveying, etc.) at a regionally accredited U.S. college or equivalent which are transferable to a Civil Engineering program at a regionally accredited four-year U.S. college or equivalent.

⇒ *NOTE: Please review announcement for additional requirements needed to qualify for this classification.*

SALARY RANGE: (5054) \$21,722.40 - \$33,902.40

20430 Civil Engineering Graduate

This is introductory professional work in the field of civil engineering performing duties associated with the planning, location, design, or construction of roads, bridges, or structures in the field, office or lab of the Alabama Department of Transportation.

QUALIFICATIONS: Graduation from a regionally accredited college or university with a Bachelor's degree from an accredited college or university in Civil Engineering.

NOTE: College seniors who are in their first quarter or semester of their senior year may apply, be placed on the register, and be certified for appointment but cannot begin work until they receive their degree.

⇒ *Please review announcement for additional requirements needed to qualify for this classification.*

SALARY RANGE: (76) \$43,339.20 - \$65,690.40

20433 Professional Civil Engineer I

This is advanced professional work in the field of civil engineering. Employees in this class perform a variety of complex engineering duties associated with the planning, geodetic surveys, location, design, construction or maintenance of roads, bridges, buildings, or other civil engineering projects.

QUALIFICATIONS: Possession of a Professional Engineer's License as issued by the Alabama Engineers and Land Surveyors Board of Registration and four years Civil Engineering experience.

NOTE: The Professional Engineer's License must be classified as "active" status to be qualified.

SALARY RANGE: (81) \$55,327.20 - \$84,276.00

20481 Transportation Technologist

Bridge Design Option (005)

This is paraprofessional civil engineering work completing the detailing of moderately complex bridge plans.

QUALIFICATIONS: High School Diploma or GED and two years of experience in the Bridge Design area at the level of an Engineering Assistant, Senior or Engineering Assistant II/III.

OR

High school diploma or GED and three years of experience in any area of civil engineering at the level of an Engineering Assistant, Senior or Engineering Assistant II/III.

OR

Bachelor's degree from an accredited four-year college or university in Civil Engineering or Civil Engineering Technology.

SALARY RANGE: (7073) \$33,086.40 - \$56,685.60

20481 Transportation Technologist

Materials and Test Option (006)

This is paraprofessional civil engineering work conducting various tests of highway construction materials in a lab or plant. QUALIFICATIONS: High school diploma or GED and two years of experience in the Materials and Tests area at the level of an Engineering Assistant, Senior or Engineering Assistant II/III.

OR

High School Diploma or GED and three years of experience in any area of civil engineering at the level of an Engineering Assistant, Senior or Engineering Assistant II/III.

OR

Bachelor's degree from an accredited four-year college or university in Civil Engineering or Civil Engineering Technology.

SALARY RANGE: (7073) \$33,086.40 - \$56,685.60

20481 Transportation Technologist

Design Option (007)

This is paraprofessional civil engineering work serving as a roadway designer completing sheets of roadway plans or other closely related design duties.

QUALIFICATIONS: High School Diploma or GED and two years of experience in the Design area at the level of an Engineering Assistant, Senior or Engineering Assistant II/III.

OR

High school diploma or GED and three years of experience in any area of civil engineering at the level of an Engineering Assistant, Senior or Engineering Assistant II/III.

OR

Bachelor's degree from an accredited four-year college or university in Civil Engineering or Civil Engineering Technology or Geomatics.

SALARY RANGE: (7073) \$33,086.40 - \$56,685.60

20481 Transportation Technologist

Construction Option (438)

This is paraprofessional civil engineering work serving as an assistant construction project manager on major projects or construction project manager on simple to moderately complex highway construction jobs or other construction related assignments.

QUALIFICATIONS: High school diploma or GED and two years of experience in the Construction area at the level of an Engineering Assistant, Senior or Engineering Assistant II/III.

OR

High school diploma or GED and three years of experience in any area of civil engineering at the level of an Engineering Assistant, Senior or Engineering Assistant II/III.

OR

Bachelor's degree from an accredited four-year college or university in Civil Engineering or Civil Engineering Technology or Geomatics.

SALARY RANGE: (7073) \$33,086.40 - \$56,685.60

20481 Transportation Technologist

Analysis and Planning Option (439)

This is paraprofessional civil engineering work performing duties such as supervising field personnel engaged in obtaining road and bridge inventory data, coordinating traffic control studies and surveys, serving as an assistant Chief Bridge Inspector, serving as a District Permit Officer, District Operations Engineer, or Survey Party Chief.

QUALIFICATIONS: High School Diploma or GED and two years of experience in the Analysis and Planning area at the level of an Engineering Assistant, Senior or Engineering Assistant II/III.

OR

High school diploma or GED and three years of experience in any area of civil engineering at the level of an Engineering Assistant, Senior or Engineering Assistant II/III.

OR

Bachelor's degree from and accredited four-year college or university in Civil Engineering or Civil Engineering Technology or Geomatics.

SALARY RANGE: (7073) \$33,086.40 - \$56,685.60

20483 Transportation Manager

This is technical supervisory and administrative engineering work in the planning, location, construction, and maintenance of highways, bridges, and other structures or in the testing, inspection, and research of materials.

QUALIFICATIONS: High school diploma/GED and 12 years of civil engineering experience, 4 years of which must be at the Transportation Technologist, Sr. level.

OR

Bachelor's degree from an accredited college or university in Civil Engineering, or a related field and 4 years of experience at the Transportation Technologist, Sr. level.

SALARY RANGE: (81) \$55,327.20 - \$84,276.00

20510 Consumer Services Specialist

This is responsible work of a technical and public relations nature involving the investigation, analysis, and resolution of a wide variety of complaints, problems, and inquiries received from the general public relating to regulated public utilities.

QUALIFICATIONS: Graduation from an accredited four-year college or university with a Bachelor's degree in any major and one year of experience in the investigation, analysis, and resolution of consumer complaints in a utility company or a governmental utility regulatory agency.

NOTE: Experience above the required minimum may substitute for the required education on a year-for-year basis.

SALARY RANGE: (6467) \$28,516.80 - \$46,615.20

20521 Public Utility Technical Specialist

This is professional, disciplined work with public utilities to include electricity, natural gas, water, and/or wastewater.

QUALIFICATIONS: Bachelor's degree from an accredited four-year college or university with a major in Electrical, Mechanical, Industrial, Civil, Chemical, or Nuclear Engineering or in a closely related engineering field, and two years of professional engineering experience to include one year of experience in the electric, natural gas, water, or telecommunication utility field or in an agency regulating utilities.

NOTE: Overnight travel is required.

SALARY RANGE: (77) \$45,501.60 - \$69,098.40

20614 Environmental Scientist

This is professional work of a technical nature conducting biological studies, inspections, investigations, and field chemical or physical tests using technical equipment.

QUALIFICATIONS: Bachelor's degree from an accredited four-year college or university in Biology, Chemistry, Geology, Environmental Science, Engineering (Agricultural, Bio-Systems, Chemical, Civil, or Mechanical), or a closely related field.

NOTES: Positions require overnight travel. Positions require possession of a valid Alabama driver's license at time of appointment. Applicants must include a transcript or list of coursework. College seniors in their last quarter or semester of college may apply and be placed on the employment register but cannot be certified for appointment until they receive their degree. Master's Degree without appropriate undergraduate degree listed above will not qualify.

NOTE: Individuals on the register may be selectively certified in the specialty area of Water Pollution Biology: Candidates on the register indicating they possess an accredited degree in Biology or one of the biological sciences with at least four courses in the area of aquatic environment, to include aquatic biology and aquatic fauna taxonomy will be selectively certified.

SALARY RANGE: (71) \$33,902.40 - \$51,376.80

20621 Radiation Physicist

This is professional work in the control of radiation health hazards.

QUALIFICATIONS: Graduation at the Bachelor's degree level from an accredited four-year college or university with major course work in physics, nuclear engineering, chemistry, mathematics, or other very closely related fields, supplemented by at least one college-level calculus course.

SALARY RANGE: (71) \$33,902.40 - \$51,376.80

20652 Public Health Environmentalist

This is professional work in a general or specific field of environmental health such as on-site sewage, food protection, lodging, solid waste, or vector control.

QUALIFICATIONS: Bachelor's degree from an accredited college or university with a minimum of 30 quarter hours or 20 semester hours of course work in biology, chemistry, environmental science, mathematics, or physical science.

NOTE: Employees appointed to this class must successfully complete the training program for environmentalists conducted by the Alabama Department of Public Health before being granted permanent status.

⇒ *Please review announcement for additional requirements needed to qualify for this classification.*

SALARY RANGE: (6871) \$31,488.00 - \$51,376.80

20653 Public Health Senior Environmentalist

This is professional environmental health work in a general or specific field of environmental health.

QUALIFICATIONS: A Bachelor's degree from an accredited college or university including 20 semester or 30 quarter hours of combined coursework in biology, chemistry, environmental science, mathematics, or physical science and Three years of experience in a public or private environmental health program.

NOTES: Any person hired as Public Health Senior Environmentalist and not presently employed by the Jefferson County Department of Public Health or Mobile County Department of Public Health must successfully complete the training program for environmentalists conducted by the Alabama Department of Public Health before being given permanent status.

⇒ *Please review announcement for additional requirements needed to qualify for this classification.*

SALARY RANGE: (74) \$39,290.40 - \$59,517.60

Engineering, Science and Allied

20671 Environmental Engineering Specialist

This is professional work in public health, environmental, or pollution control engineering, which includes basic and more routine engineering evaluations.

QUALIFICATIONS: Bachelor's degree from an accredited college or university in engineering, preferably civil, chemical, mechanical, or agricultural.

NOTES: Positions require overnight travel. Individuals on the employment register may be selectively certified in the following areas: civil, chemical, mechanical or agricultural engineering.

SALARY RANGE: (76) \$43,339.20 - \$65,690.40

20705 Pharmacy Technician

This is para-professional work under the immediate supervision of a licensed pharmacist.

QUALIFICATIONS: High school diploma or GED and 1 year experience working under a registered pharmacist.

SALARY RANGE: (5458) \$23,419.20 - \$37,389.60

20742 Pharmacist

This is professional and occasional supervisory pharmaceutical work.

QUALIFICATIONS: Graduation from a recognized school of pharmacy.

SPECIAL REQUIREMENT: Possession of a license to practice pharmacy issued by the Alabama State Board of Pharmacy.

SALARY RANGE: (82) \$59,517.60 - \$90,724.80

20751 Microbiologist

This is entry level professional work in the performance of Public Health or Agricultural laboratory tests and procedures.

QUALIFICATIONS: Bachelor's degree from an accredited college or university in Medical Technology or in a chemical, physical or biological science including 12 semester (18 quarter) hours of combined coursework in microbiology, biochemistry, immunology, parasitology, virology, or hematology. NOTE: A minimum of one course must be in microbiology.

NOTE: Employees may be required to work with highly infectious agents and must agree to receive special immunizations.

⇒ *Please review announcement for additional requirements needed to qualify for this classification.*

SALARY RANGE: (6871) \$31,488.00 - \$51,376.80

20753 Microbiologist, Senior

Senior Microbiologists are responsible for supervising and directing a section of a laboratory.

QUALIFICATIONS: Bachelor's degree from an accredited college or university in Medical Technology or in a chemical, physical or biological science including 12 semester (18 quarter) hours of combined coursework in microbiology, biochemistry, immunology, parasitology, virology, or hematology and Three years of professional clinical, food quality, or veterinary diagnostic laboratory experience performing standard microbiology and chemical tests and microscopic examinations.

NOTES: Employees in this class may be required to work with highly infectious agents and must agree to receive special immunizations. Employees may be required to work holidays, weekends, and after hours on a rotation basis.

⇒ *Please review announcement for additional requirements needed to qualify for this classification.*

SALARY RANGE: (74) \$39,290.40 - \$59,517.60

Engineering, Science and Allied

20811 Chemist I

This is professional work in the chemical analysis and examination of a wide variety of substances and materials in state laboratories.

QUALIFICATIONS: Bachelor's degree from an accredited college or university in chemistry or chemical engineering.

SALARY RANGE: (6871) \$31,488.00 - \$51,376.80

20812 Chemist II

This is advanced professional or minor supervisory lab work in the chemical analysis and examination of a wide variety of materials.

QUALIFICATIONS: Bachelor's degree from an accredited college or university in chemistry or chemical engineering and two years of experience processing and analyzing chemical solutions and samples.

For the promotional register, current permanent status as a merit system employee with the State of Alabama as a Chemist I

SALARY RANGE: (7274) \$35,589.60 - \$59,517.60

20911 Laboratory Technician I

This is entry level technical work in performing routine laboratory functions.

QUALIFICATIONS: High school diploma or GED, preferably including courses in laboratory science and general mathematics and one year of experience in performing routine laboratory work.

SALARY RANGE: (49) \$21,204.00 - \$29,954.40

20912 Laboratory Technician II

This is technical work in performing laboratory functions in a specialized area and in the caring for and using basic laboratory equipment.

QUALIFICATIONS: High school diploma or GED, preferably including courses in laboratory science or general math and two years of experience in performing routine laboratory work.

OR

Graduation from an accredited four-year college or university with major course work in a biological, chemical, or physical science.

SALARY RANGE: (53) \$22,840.80 - \$33,086.40

21002 Scientific Aide

This is advanced sub-professional work in the office, field, and laboratory using geological, hydrological, and geophysical methods for water, mineral and petroleum investigations.

QUALIFICATIONS: High school diploma or GED. One year of experience using equipment and techniques or reviewing operations of water, mineral, and petroleum exploration and production in order to conduct scientific investigations or data collections or to prepare technical reports. Two years of college coursework in geology, engineering, biology or chemistry may substitute for the required experience.

SALARY RANGE: (65) \$29,224.80 - \$44,416.80

21038 Energy Management Engineer

This is responsible technical and professional work in the area of energy management, including conservation and allocation.

QUALIFICATIONS: Bachelor's degree from an accredited four year college or university with major course work in chemical, mechanical, civil, or electrical engineering and considerable experience in energy management.

SALARY RANGE: (79) \$50,119.20 - \$76,348.80

Engineering, Science and Allied

21058 Electrical Engineering Graduate

This is professional work in the field of electrical engineering.

QUALIFICATIONS: Graduation at the Bachelor's degree level from an accredited four-year college or university with major course work in electrical engineering or electrical engineering technology.

SALARY RANGE: (76) \$43,339.20 - \$65,690.40

21059 Electrical Field Technician

This is sub-professional engineering work in assisting in the field of electrical engineering.

QUALIFICATIONS: High school diploma and two years of electrical experience in construction, design, or repair work;

OR

Graduation from an accredited vocation/trade school or junior college with a major in the electrical or electronics trade.

SALARY RANGE: (72) \$35,589.60 - \$53,995.20

21062 Docks Professional Facilities Engineer

Civil Option (162)

This is supervisory and professional civil engineering work involving the state port and inland waterway facilities.

QUALIFICATIONS: Bachelor's degree from an accredited four year college or university in Civil Engineering and four years of technical and administrative work experience in engineering and maintenance, railway construction, plant and dock construction, and/or other engineering maintenance activities.

ADDITIONAL REQUIREMENT

Possession of a Professional Engineer's License issued by the Alabama Board for the Registration of Professional Engineers and Land Surveyors.

SALARY RANGE: (82) \$59,517.60 - \$90,724.80

21062 Docks Professional Facilities Engineer

Mechanical Option (164)

This is responsible professional engineering work involving the state port and inland waterway facilities.

QUALIFICATIONS: Bachelor's degree from an accredited four-year college or university with specialization in Mechanical Engineering and four years of technical and administrative work experience in planning, analyzing, designing, and performing mechanical engineering activities.

ADDITIONAL REQUIREMENT

Possession of a Professional Engineer's License issued by the Alabama Board for the Registration of Professional Engineers and Land Surveyors.

SALARY RANGE: (82) \$59,517.60 - \$90,724.80

21062 Docks Professional Facilities Engineer

Electrical Option (374)

This is professional electrical engineering work involving State port and inland waterway facilities.

QUALIFICATIONS: Bachelor's degree from an accredited four year college or university in Electrical Engineering and four years of technical and administrative work experience in planning, analyzing, designing, and performing electrical engineering activities.

ADDITIONAL REQUIREMENT

Possession of a Professional Engineer's License issued by the Alabama State Board of Licensure for Professional Engineers and Land Surveyors.

SALARY RANGE: (82) \$59,517.60 - \$90,724.80

21070 GIS Technician

This is technical work in the capture, storage, manipulation documentation, and display of geographically referenced information from a variety of sources.

QUALIFICATIONS: High school diploma or a GED certificate and one (1) year of experience performing Geographic Information Systems activities OR One year of college coursework (30 semester hours or 45 quarter hours) from an accredited college or university, to include completion of two college-level courses in Geographic Information Systems.

NOTE: Please review announcement for additional requirements needed to qualify for this classification.

Salary Range: (6066) \$26,464.80 - \$45,501.60

21075 GIS Specialist

This is responsible technical work in the capture, storage, manipulation, documentation, distribution, and display of geographically referenced information from a variety of sources.

QUALIFICATIONS: Bachelor's degree from an accredited college or university in Geometrics, Geographic Information Systems, Geography or a closely related field which must include completion of at least two college-level courses in Geographic Information Systems.

⇒ NOTE: *Please review announcement for additional requirements needed to qualify for this classification.*

SALARY RANGE: (7576) \$41,258.40 - \$65,690.40

21081 Petroleum Engineer

This is professional engineering work at the entry level in the field of oil and gas exploration and production.

QUALIFICATIONS: Bachelor's degree from an accredited four year college or university with major course work in petroleum or mineral engineering.

SALARY RANGE: (76) \$43,339.20 - \$65,690.40

Engineering, Science and Allied

21091 Geologist I

This is entry level professional work conducting research in geology and mineral, energy, and water resources of the state.

QUALIFICATIONS: Bachelor's degree in Geology from an accredited four-year college or university.

SALARY RANGE: (71) \$33,902.40 - \$51,376.80

21092 Geologist II

General Option (003)

This is advanced professional work conducting research in geology and mineral, energy, and water resources of the state.

QUALIFICATIONS: Bachelor's degree in Geology from an accredited four-year college or university, plus two years professional experience.

SALARY RANGE: (76) \$43,339.20 - \$65,690.40

21092 Geologist II

Hydrology Option (035)

This is advanced professional work conducting research in geology and mineral, energy, and water resources of the state.

QUALIFICATIONS: Bachelor's degree in Geology from an accredited four-year college or university and two years of hydrogeological experience to include one year of field experience.

OR

Master's degree in Geology from an accredited college or university and one year of hydrogeological field experience.

SALARY RANGE: (76) \$43,339.20 - \$65,690.40

21092 Geologist II

Coal Geology Option (192)

This is advanced professional work conducting research in geology and mineral, energy, and water resources of the state.

QUALIFICATIONS: Bachelor's degree in Geology from an accredited four-year college or university, plus two years professional experience in the specified option.

SALARY RANGE: (76) \$43,339.20 - \$65,690.40

21092 Geologist II

Paleontology Option (193)

This is advanced professional work conducting research in geology and mineral, energy, and water resources of the state.

QUALIFICATIONS: Bachelor's degree in Geology from an accredited four-year college or university, plus two years professional experience in the specified option.

SALARY RANGE: (76) \$43,339.20 - \$65,690.40

21092 Geologist II

Petroleum Geology Option (194)

This is advanced professional work conducting research in geology and mineral, energy, and water resources of the state.

QUALIFICATIONS: Bachelor's degree from an accredited four-year college or university in Geology and two years of experience in Petroleum Geology to include one year of field experience

OR

Master's degree from an accredited college or university in Geology and one year of field experience in Petroleum Geology

OR

Ph.D. from an accredited college or university in Geology

SALARY RANGE: (76) \$43,339.20 - \$65,690.40

21092 Geologist II

Petrology-Mineralogy Option (195)

This is advanced professional work conducting research in geology and mineral, energy, and water resources of the state.

QUALIFICATIONS: Bachelor's degree in Geology from an accredited four-year college or university, plus two years professional experience in the specified option.

SALARY RANGE: (76) \$43,339.20 - \$65,690.40

21092 Geologist II

Stratigraphy/Sedimentology Option (196)

This is advanced professional work conducting research in geology and mineral, energy, and water resources of the state.

QUALIFICATIONS: Bachelor's degree from an accredited four year college or university in Geology and two years of experience in Sedimentology/Stratigraphy to include one year of field experience

OR

Master's degree from an accredited college or university in Geology and one year of field experience in Sedimentology/Stratigraphy

SALARY RANGE: (76) \$43,339.20 - \$65,690.40

21110 Radio Operator

This is responsible work receiving and transmitting voice radio and telephone messages in a state operated communications office or forestry office.

QUALIFICATIONS: High school diploma or GED and one year of experience operating a field or base two-way radio.

SALARY RANGE: (4650) \$19,675.20 - \$30,724.80

21121 Police Communications Officer I

Option – Forestry (219)

This is specialized work receiving and dispatching messages in a sophisticated communications center.

QUALIFICATIONS: High school diploma or GED and 12 months of experience operating a two-way radio.

NOTE: Shift work may be required.

SALARY RANGE: (60) \$26,464.80 - \$39,290.40

21121 Police Communications Officer I

Option - Public Safety (220)

This is specialized work receiving and dispatching messages in a state police communications center.

QUALIFICATIONS: High school diploma or GED and 12 months of responsible office administration experience including the use of a two-way radio network or multi-line-telephone system.

SALARY RANGE: (60) \$26,464.80 - \$39,290.40

21121 Police Communications Officer I

Option - Corrections (032)

This is specialized work receiving and dispatching messages at the Corrections Communications Command Center.

QUALIFICATIONS: Graduation from a high school or GED and 12 months experience operating a two-way radio.

SALARY RANGE: (60) \$26,464.80 - \$39,290.40

Engineering, Science and Allied

21130 Traffic Signal Technician

This is technical electrical work in installing and maintaining highway traffic control devices.

QUALIFICATIONS: Completion of the 10th School Grade and two years of work experience performing electrical, electronics, and/or signal work.

OR

Completion of two years in a vocational, trade, or technical school in the electronics or electrical field.

NOTE: Certain positions may require a current Commercial Driver's License (CDL).

SALARY RANGE: (6264) \$27,120.00 - \$43,339.20

21150 Electronic Equipment Repairer

Options - Electronic (011)

This is skilled work at the journeyman level in the installation, maintenance, and repair of electrical and electronic equipment.

QUALIFICATIONS: High school diploma or GED and experience as a journeyman in the maintenance and repair of a variety of electrical and electronic equipment.

SALARY RANGE: (52) \$22,272.00 - \$32,287.20

21154 Communications Technician I

This is skilled technical work in installing, maintaining, repairing, and using radio transmitters and receivers and other electronic and related mechanical and electrical equipment.

QUALIFICATIONS: Graduation from an accredited technical/trade school in Electronics.

OR

One year of experience in the repair of two-way radios/communication equipment.

NOTES: Equivalent Military training courses in Electronics will substitute for graduation from an accredited technical/trade school. Applicants must possess a valid Alabama driver's license.

⇒ *Please review announcement for additional requirements needed to qualify for this classification.*

SALARY RANGE: (67) \$30,724.80 - \$46,615.20

Engineering, Science and Allied

21156 Communications Technician II

This is highly skilled technical work in checking, installing, maintaining, repairing, and using FM VHF two-way radio transmitting and receiving equipment and other electronic, electrical, and mechanical equipment.

QUALIFICATIONS: Graduation from an accredited technical/trade school in Electronics and 1 year of experience in the repair of two-way radios.

OR

High school diploma/GED and 2 years of experience in the repair of two-way radios.

NOTES: Equivalent Military training courses in Electronics will substitute for graduation from an accredited technical/trade school. Applicants must possess a valid Alabama driver's license.

Based on experience, individuals on the employment register may be selectively certified in the specialty area listed below:

VOIP (Voice Over Internet Protocol) Area— examples include working with digital equipment, microwave systems and networking.

⇒ *Please review announcement for additional requirements needed to qualify for this classification.*

SALARY RANGE: (72) \$35,589.60 - \$53,995.20

21210 ALDOT Environmental Specialist

Architectural History Option (175)

This is professional work in assessing a construction project's impact on the surrounding community and its environment. Employees in this classification conduct field surveys to locate historical sites as well as perform archival database searches as needed to gather historical data concerning the cultural/historical impact of proposed ALDOT activities.

QUALIFICATIONS: Bachelor's degree from an accredited four-year college or university in Architectural History

OR

Bachelor's degree from an accredited four-year college or university in Architecture, American Studies, Historic Preservation or a closely related field and one year of experience in a federal, state, or other historic preservation program conducting architectural surveys

NOTE: One year of experience in research, writing or teaching American architectural history which include Sections 106 and 110 of the National Historic Preservation Act with an academic institution, historical organization or agency, museum, or other professional institution can substitute for the experience detailed above.

SALARY RANGE: (6974) \$32,287.20 - \$59,517.60

21210 ALDOT Environmental Specialist

Planning Option (215)

This is professional work in assessing a construction project's impact on the surrounding community and its environment. Employees in this classification compose reports and documents such as land use analysis, Social-Economic analysis, Categorical Exclusions, and Environmental Assessments concerning the socio-economic impact of proposed ALDOT activities.

QUALIFICATIONS: Bachelor's degree from an accredited four-year college or university in Business Administration, Economics, Political Science, Public Administration, Sociology, History, Environmental Science or Urban Planning

OR

Bachelor's degree from an accredited four-year college or university in any field and two years of experience in managing environmental impact assessments in transportation projects to include dealing with the public, coordinating with local, state and federal agencies, and compiling data in a narrative report

SALARY RANGE: (6974) \$32,287.20 - \$59,517.60

21210 ALDOT Environmental Specialist

Option – Biology (457)

This is professional work in assessing a construction project's impact on the surrounding community and its environment. Employees in this class conduct ecological research, wetland evaluations, and wetland mitigations in order to compile environmental analysis concerning the biological impact of proposed ALDOT activities.

QUALIFICATIONS: Bachelor's degree from an accredited four-year college or university in Biology, Ecology, Wildlife, Fisheries, Environmental Science, Botany, or Zoology

OR

Bachelor's degree from an accredited four-year college or university in Forestry to include at least: Two advanced level courses in Field Biology and/or Plant Biology

OR

One advanced level course in Field Biology or Plant biology and one year of experience performing biological research in field biology or plant biology

SALARY RANGE: (6974) \$32,287.20 - \$59,517.60

21210 ALDOT Environmental Specialist

Archeology Option (458)

This is professional work in assessing a construction project's impact on the surrounding community and its environment. Employees in this classification conduct archaeological surveys and archival database searches as needed to gather historical data concerning the archaeological impact of proposed ALDOT activities.

QUALIFICATIONS: Bachelor's degree from an accredited four-year college or university in Archaeology

OR

Bachelor's degree from an accredited four-year college or university in Anthropology and six (6) months of experience in archaeological field work

NOTE: Successful completion of a term in an archaeological field program from an accredited college or university can substitute for the six months of experience.

SALARY RANGE: (6974) \$32,287.20 - \$59,517.60

21220 Transportation Planner

This is professional transportation planning work in statewide or urbanized area comprehensive multi-modal transportation planning.

QUALIFICATIONS: Graduation from an accredited four-year college or university with a Bachelor's Degree in Transportation Planning, Urban Planning/Studies, or a closely related field.

OR

Graduation from an accredited four-year college or university with a Bachelor's Degree in any area and one year of responsible experience in planning to include transportation planning, urban planning, and/or community planning in a state, federal, or local agency.

OR

Successful completion of a Master's degree from an accredited college or university in Transportation Planning, Urban Planning/Studies, or a closely related field.

SALARY RANGE: (7074) \$33,086.40 - \$59,517.60

Engineering, Science and Allied

21230 Planning & Economic Development Specialist I/II

This is professional work in support of local, regional, or statewide planning or related evaluation, monitoring, review and implementation activities for state and federal planning and economic development programs.

QUALIFICATIONS: Bachelor's degree from an accredited four-year college or university.

SALARY RANGE: (6874) \$31,488.00 - \$59,517.60

21242 Natural Resources Planner

This is advanced professional planning and management work in the field of natural resources and the physical environment.

QUALIFICATIONS: Graduation from an accredited college or university with a Bachelor's degree from an accredited four-year college or university in environmental engineering, geology, mineralogy, hydrology, environmental science, forestry, biological sciences, natural resource planning or a closely related field and one year of experience managing and/or monitoring natural resource programs with emphasis on regional or statewide planning.

OR

Master's degree from an accredited college or university in environmental engineering geology, mineralogy, hydrology, environmental science, forestry, biological sciences, natural resource planning, or a closely related field.

SALARY RANGE: (74) \$39,290.40 - \$59,517.60

III. Education, Museum and Library

Education, Museum and Library

30122 Education Specialist

This is specialized professional work in promoting, developing, and supervising statewide educational programs.

QUALIFICATIONS: Master's degree from an accredited college or university in an approved subject matter or education specialty area and five years of experience in teaching, education administration, or a related assignment including three years of experience in one of the specialty areas of curriculum and instruction, curriculum and instruction-math, curriculum and instruction-reading, curriculum and instruction-science, curriculum and instruction-social studies, student assessment, school counseling, pre-school readiness, prevention and support services, instructional technology/technologist, career/technical education, teacher education/certification, special education/gifted, school nutrition, school administration, school transportation OR Federal programs.

NOTE: Advanced graduate study in approved coursework may be substituted for the required experience on the basis of one year of post master's education for one year of experience **up to two years**. Advanced graduate study is considered coursework towards a Doctorate in Education (Ed.D.) or a Doctorate of Philosophy (Ph.D.).

SALARY RANGE: (7680) \$43,339.20 - \$80,287.20

30123 Education Administrator

General Option (003)

This is highly responsible professional and administrative work in directing and managing Alabama Department of Education programs.

QUALIFICATIONS: Master's degree from an accredited college or university in an approved subject matter or education specialty area and six years of experience in teaching, education administration, or a related assignment including four years of experience in one of the specialty areas of curriculum and instruction, curriculum and instruction-math, curriculum and instruction-reading, curriculum and instruction-science, curriculum and instruction-social studies, student assessment, school counseling, pre-school readiness, prevention and support services, instructional technology/technologist, career/technical education, teacher education/certification, special education/gifted, school nutrition, school administration, school transportation OR Federal programs.

NOTE: Advanced graduate study in approved coursework may be substituted for the required experience on the basis of one year of post master's education for one year of experience **up to two years**. Advanced graduate study is considered coursework towards a Doctorate in Education (Ed.D.) or a Doctorate of Philosophy (Ph.D.).

SALARY RANGE: (7983) \$50,119.20 - \$97,766.40

Education, Museum and Library

30123 Education Administrator

Financial Option (391)

This is specialized work involving the overseeing of the collection and evaluation of financial reports as required by the School Fiscal Accountability Act.

QUALIFICATIONS: Master's degree from an accredited college or university in education, business administration, or a closely related field and six years of experience in educational or governmental finance.

NOTE: Certification as a Chief School Finance Officer from the Alabama Association of School Business Officials offered by the University of Alabama College of Continuing Studies may substitute for the Master's degree.

SALARY RANGE: (7983) \$50,119.20 - \$97,766.40

30407 Museum Aide

This is responsible public contact work in a small state museum.

QUALIFICATIONS: High school diploma or GED and two years of experience in public relations or public contact work, preferably in a museum or other historic site. College education with a major in American History, Historic Preservation, Anthropology, Architectural History, or Art History may be substituted for the required experience on the basis of two years of college for one year of experience.

SALARY RANGE: (49) \$21,204.00 - \$29,954.40

Education, Museum and Library

30422 Cultural Resources Specialist

Architectural History Option (175)

This is professional work in identifying, researching, evaluating, cataloging, and protecting the cultural resources of the state.

QUALIFICATIONS: Bachelor's degree from an accredited four year college or university in Architectural History, Architecture, Historic Preservation, Art History, Preservation Architecture, American Studies, or a closely related field and two years of professional experience working in a federal or state agency or other historic preservation program conducting architectural surveys or registering national or state historic properties.

OR

Master's degree from an accredited college or university in Architectural History, Architecture, Historic Preservation, Art History, Preservation Architecture, American Studies, or a closely related field.

SALARY RANGE: (69) \$32,287.20 - \$48,924.00

30422 Cultural Resources Specialist

History Option (176)

QUALIFICATIONS: Bachelor's degree from an accredited four year college or university in Architectural History, American History, Historic Preservation, Preservation Planning, or a closely related field and one year of professional experience in historical preservation work with a state historic preservation office, a certified local government historic preservation office, or a historic preservation program.

NOTE: A Master's degree from an accredited college or university in one of the fields of study listed above may be substituted for the required year of experience.

SALARY RANGE: (69) \$32,287.20 - \$48,924.00

30422 Cultural Resources Specialist

Preservation Planning Option (177)

This is professional work in identifying, researching, evaluating, cataloging, and protecting the cultural resources of the state.

QUALIFICATIONS: Bachelor's degree from an accredited four year college or university in Architectural History, American History, Historic Preservation, Preservation Planning, Architecture, American Studies, or a closely related field and at least two years of professional preservation planning experience with a federal or state historic preservation agency, local government, historic preservation program, or private consulting firm surveying historic resources, monitoring a register of historic properties, or developing/monitoring a comprehensive preservation plan for a state or municipality.

OR

Master's degree from an accredited college or university in Architectural History, American History, Historic Preservation, Preservation Planning, Architecture, American Studies, or a closely related field.

NOTE: Master's degree coursework from an accredited college in the degrees listed above can be substituted for the required experience on a year for year basis.

SALARY RANGE: (69) \$32,287.20 - \$48,924.00

30430 Archivist

This is technical and professional work in preserving manuscripts and archival records documenting the state's history.

QUALIFICATIONS: Bachelor's degree from an accredited four year college or university in history, political science, government, public administration or a closely related field and two graduate courses in archival administration.

OR

Bachelor's degree from an accredited four year college or university in one of the areas above and one year of professional experience in archival work and records management in an archival repository.

NOTE: An academic transcript of all college work should be attached to your application.

SALARY RANGE: (6769) \$30,724.80 - \$48,924.00

Education, Museum and Library

30444 Archaeologist I

Options - Environmental Review (187), Archaeology/Military Property (189), Project Analyst (385)

This is professional archaeological work in the field of historical preservation.

QUALIFICATIONS: Bachelor's degree from an accredited four-year college or university with major course work in archaeology or in anthropology, with major concentration in archaeology and experience in the field of specialization.

SALARY RANGE: (6869) \$31,488.00 - \$48,924.00

30451 Curator

Options - General (003), Education (358)

This is professional curatorial work in association with a museum or historic site.

QUALIFICATIONS: Bachelor's degree from an accredited four-year college or university with major course work in museology, museum education, or a closely related field.

SALARY RANGE: (69) \$32,287.20 - \$48,924.00

30503 Library Technician

This is advanced para-professional library work in library operations.

QUALIFICATIONS: Bachelor's degree from an accredited four-year college or university, supplemented by courses in library science or library media plus six months of paraprofessional library experience.

SALARY RANGE: (5963) \$25,821.60 - \$42,266.40

30511 Librarian

This is entry level professional library work in a State department or with the Alabama Public Library Service.

QUALIFICATIONS: A Master's degree in library science from a school accredited by the American Library Association.

⇒ NOTE: *Please review announcement for additional requirements needed to qualify for this classification.*

SALARY RANGE: (6869) \$31,488.00 - \$48,924.00

30512 Librarian Senior

This is advanced professional library work.

QUALIFICATIONS: A Master's degree in library science from a school accredited by the American Library Association, and one year of professional librarian experience.

SALARY RANGE: (7173) \$33,902.40 - \$56,685.60

Education, Museum and Library

30513 Librarian Supervisor

This is professional library work of a supervisory nature.

QUALIFICATIONS: A Master's degree in library science from a school accredited by the American Library Association, and three years of professional librarian experience including one year of supervisory experience.

SALARY RANGE: (7376) \$37,389.60 - \$65,690.40

30515 Library Operations Manager

This is professional and supervisory work involving the direction of a major division of generalized and/or specialized library services.

QUALIFICATIONS: Master's degree in library science from a school accredited by the American Library Association and five years of professional librarian experience including two years' experience in supervising professional library personnel.

SALARY RANGE: (79) \$50,119.20 - \$76,348.80

30520 Library Consultant

This is professional work in providing consultation on the development, improvement and extension of library operations and services to all types of libraries in the State.

QUALIFICATIONS: Master's degree in library science from a school accredited by the American Library Association, and five years of professional library experience in such areas as services to children and young adults, library automation or public library administration.

SALARY RANGE: (78) \$47,757.60 - \$72,686.40

30550 Arts Program Manager

Options: General (003), Folk Art (178), Arts in Education (539), Visual Art (349), Community Arts (351)

This is responsible professional program development and management work in an arts program area in the promotion of the arts and cultural resources of the state.

QUALIFICATIONS: Bachelor's degree from an accredited four-year college or university with major course work in the area of assignment such as arts education, fine arts disciplines, applied folklore, or a field closely related to the program area and responsible experience in the program area of assignment.

SALARY RANGE: (71) \$33,902.40 - \$51,376.80

Education, Museum and Library

30620 APT Video Journalist

This is highly skilled technical and creative work in videotape field production.

QUALIFICATIONS: Bachelor's degree from an accredited four-year college or university and two years of experience in broadcast video format field production, to include one year of experience in photographing documentary style program length material.

NOTE: Experience beyond the minimum two years may be substituted for the required education on a year-for-year basis.

⇒ NOTE: *Please review announcement for additional requirements needed to qualify for this classification.*

SALARY RANGE: (65) \$29,224.80 - \$44,416.80

30629 APT News Producer

This is supervisory work in the production of television news programs for Alabama Public Television.

QUALIFICATIONS: Bachelor's degree from an accredited college or university and two years of experience in television or radio news broadcasting or newspaper reporting to include a minimum six months in television news broadcasting as a news crew leader or prime reporter with byline, preferably including experience in documentary, investigative, or serial reporting with emphasis on coverage of public issues.

⇒ NOTE: *Please review announcement for additional requirements needed to qualify for this classification.*

SALARY RANGE: (71) \$33,902.40 - \$51,376.80

30656 APT Broadcast Supervisor

Options - Studio Equipment (144), Transmitter Equipment (145), Network Operations (146)

This is technical and supervisory work in the operation and maintenance of television transmission equipment.

QUALIFICATIONS: Graduation from an accredited junior college or technical school with a two-year degree in electronics and responsible experience in the operation, maintenance, and repair of television transmission equipment.

OR

Four years' experience in the maintenance and repair of electronic equipment, two years of which must be in the operation, maintenance, and repair of television transmission equipment.

SPECIAL REQUIREMENT: Possession of a restricted or general class radiotelephone operator's license issued by the Federal Communications Commission.

SALARY RANGE: (72) \$35,589.60 - \$53,995.20

Education, Museum and Library

30661 Television Technician I

Options - Studio Equipment (144), Transmitter Equipment (145), Videotape Equipment (146)

This is technical work in the operation and maintenance of electronic television production and broadcasting equipment utilized by the Alabama Public Television Network.

QUALIFICATIONS: Graduation from an accredited junior college or technical school with a two-year degree in electronics, preferably supplemented by some experience in electronic equipment maintenance and repair.

OR

Two years' experience in electronic equipment maintenance and repair.

SPECIAL REQUIREMENT: Possession of or eligibility for a restricted or general class radiotelephone operator's license as issued by the Federal Communications Commission.

SALARY RANGE: (64) \$28,516.80 - \$43,339.20

30672 Radio Program Producer

This is broadcasting and technical work in a radio station with the Alabama Public Television Network.

QUALIFICATIONS: High school diploma or GED, preferably supplemented with course work in communications, music, or related areas with some experience in a commercial or non-commercial broadcasting operation.

SPECIAL REQUIREMENT: Possession of, or eligibility for, a restricted radiotelephone operator's license as issued by the Federal Communications Commission.

SALARY RANGE: (50) \$21,722.40 - \$30,724.80

IV. Medical and Public Health

Medical and Public Health

40102 Clinic Aide

This is beginning level work in providing supportive health services in a generalized public health program.

QUALIFICATIONS: High school diploma or GED;

OR

Completion of the tenth grade and two years' experience or eleventh grade with one year of experience in a health care facility providing health care to others.

SALARY RANGE: (47) \$20,174.40 - \$28,516.80

40109 Health Specialist

This is non-professional work in providing supportive health services to patients and health care staff. Individuals are appointed to this classification to serve on an at-will, part-time, as needed basis.

QUALIFICATIONS: High School Diploma or GED

Salary Range: (241) \$ 7.40 - \$ 13.37

40111 Home Health Aide

This is non-professional work in providing home health services to homebound patients.

QUALIFICATIONS: High school diploma or GED

OR

Completion of the eleventh grade including one year of experience in a health care facility or providing health care to homebound patients

OR

Completion of the tenth grade including two years of experience in a health care facility of providing health care to homebound patients

Salary Range: (47) \$20,174.40 - \$28,516.80

Medical and Public Health

40120 Licensed Practical Nurse

This is responsible sub-professional nursing and occasional supervisory work in providing medical care to patients in a clinic or institution.

QUALIFICATIONS: Graduation from a state approved school of practical nurse education.

SPECIAL REQUIREMENTS: Possession of a license as a practical nurse as issued by the Alabama Board of Nursing.

⇒ NOTE: *Please review announcement for additional requirements needed to qualify for this classification.*

SALARY RANGE: (62) \$27,120.00 - \$41,258.40

40122 Licensed Practical Nurse-Hourly

This is responsible practical nursing work providing nursing care to patients through basic nursing duties, assisting in clinic activities, and performing routine laboratory procedures. Individuals are appointed to this classification to serve on an at-will, part-time, as-needed basis.

QUALIFICATIONS: Graduation from an approved school of practical nurse education.

Salary Range: (240) \$ 13.71 - \$ 19.35

Medical and Public Health

40203 Nurse Practitioner

This is professional nursing work as a first echelon nurse practitioner in a field of nursing specialty.

QUALIFICATIONS: Bachelor's degree from an accredited college or university in nursing from an approved school of nursing, supplemented by the successful completion of a nurse practitioner course from an approved school of nursing or medicine;

OR

Associate degree or diploma, supplemented by the successful completion of a nurse practitioner course from an approved school of nursing or medicine and two years of professional nursing experience, preferably in a community health setting.

SPECIAL REQUIREMENTS: Applicants must obtain a certificate of approval to practice as a certified nurse practitioner as issued by the Alabama Board of Nursing during their probationary period in order to receive permanent status in this job classification. Alabama Professional Nursing License as issued by the Alabama Board of Nursing.

⇒ NOTE: *Please review announcement for additional requirements needed to qualify for this classification.*

SALARY RANGE: (81) \$55,327.20 - \$84,276.00

40205 Medicaid Nurse I

This is beginning professional work in planning and monitoring the medical and nursing services of the Alabama Medicaid program.

QUALIFICATIONS: Bachelor's degree in Nursing from an accredited college or university and two years professional nursing experience, preferably in an agency emphasizing Medicaid rules and regulations.

OR

An Associate's degree or Diploma in Nursing from an accredited college or university and four years professional nursing experience, preferably in an agency emphasizing Medicaid rules and regulations.

SPECIAL REQUIREMENT: Possession of a license to practice professional nursing as issued by the Alabama Board of Nursing.

⇒ NOTE: *Please review announcement for additional requirements needed to qualify for this classification.*

SALARY RANGE: (73) \$37,389.60 - \$56,685.60

Medical and Public Health

40220 Nurse-Midwife

This is professional nursing work performed under the supervision of a physician in the specialized field of nurse-midwives.

QUALIFICATIONS: Graduation from an accredited school of nursing, supplemented by the successful completion of a program in nurse-midwifery approved by the American College of Nurse-Midwives.

SPECIAL REQUIREMENTS: Possession of a certificate of registration to practice professional nursing issued by the Alabama Board of Nursing, certification by the Alabama Board of Nursing to practice nurse-midwifery, and possession of an Alabama driver's license.

NOTES: Acceptable physical examination which is repeated on an annual basis where required by social security regulation. Compliance with continuing education and re-certification requirements as established by the American College of Nurse-Midwives.

⇒ *Please review announcement for additional requirements needed to qualify for this classification.*

SALARY RANGE: (81) \$55,327.20 - \$84,276.00

40229 Home Care Services Nurse

This is professional nursing work in a home care program.

QUALIFICATIONS: Bachelor's degree from an accredited college or university in Nursing.

OR

Associate's degree from an accredited college or university in Nursing or diploma in Nursing and two years of professional nursing experience.

SPECIAL REQUIREMENTS: Possession of a license to practice professional nursing as issued by the Alabama Board of Nursing.

SALARY RANGE: (75) \$41,258.40 - \$62,529.60

40233 Home Care Services Nurse Care Coordinator

This is professional nursing work in a specialized area in a home care program.

QUALIFICATIONS: Bachelor's degree from an accredited college or university in Nursing and one year of professional nursing experience in home care.

OR

Associate's degree from an accredited college or university in Nursing or diploma in Nursing and three years of professional nursing experience including one year of experience in home care.

SPECIAL REQUIREMENTS: Possession of a license to practice professional nursing as issued by the Alabama Board of Nursing. Applicants must include their license number on their application.

NOTE: Overnight travel is required for some positions.

SALARY RANGE: (76) \$43,339.20 - \$65,690.40

Medical and Public Health

40240 Staff Nurse

This is professional nursing work in a generalized or specialized field of nursing.

QUALIFICATIONS: Bachelor's degree in Nursing from an accredited college or university.

OR

Associate's degree or Diploma in Nursing from an accredited college or university and two years of professional nursing experience.

SPECIAL REQUIREMENTS: Possession of a license to practice professional nursing as issued by the Alabama Board of Nursing. Applicants Must Include Their License Number On Their Application. Nurses are required to pass a periodic physical examination.

NOTE: Overnight travel is required for some positions.

SALARY RANGE: (7274) \$35,589.60 - \$59,517.60

40244 Nurse Coordinator

This is professional nursing work in coordinating a specialized nursing program or activity within a clinic setting for one or more county health departments, supervising a small county clinic with five or less personnel, or supervising a small staff in an institutional setting.

QUALIFICATIONS: Bachelor's degree from an accredited college or university in Nursing, supplemented by a Master's degree from an accredited college or university in Nursing, Public Health, or a closely related field plus one year of professional nursing experience.

OR

Bachelor's degree in Nursing from an accredited college or university plus two years of professional nursing experience.

OR

Graduation from a school of nursing with an Associate's degree or diploma from an accredited college or university plus four years of professional nursing experience.

SPECIAL REQUIREMENTS: Possession of a license to practice professional nursing as issued by the Alabama Board of Nursing. Nurses are required to pass a periodic physical examination. Applicants Must Include Their License Number On Their Application.

NOTE: Overnight travel is required for some positions.

SALARY RANGE: (76) \$43,339.20 - \$65,690.40

Medical and Public Health

40251 Nurse –Hourly

This is professional nursing work in a generalized or specialized field of nursing. Individuals are appointed to this classification to serve on an at-will, part-time, as-needed basis.

QUALIFICATIONS: Associate's degree or higher from an accredited college or university in Nursing.

Salary Range: (239) \$ 19.84 - \$ 30.06

40310 Dental Assistant

This is routine non-professional work in assisting a dentist in the care of patients and in related dental clinical work.

QUALIFICATIONS: High school diploma or GED.

SALARY RANGE: (45) \$19,675.20 - \$27,120.00

40320 Dental Hygienist

This is technical and educational work in the field of dental hygiene.

QUALIFICATIONS: High school diploma or GED, and training required for a dental hygienist by the Alabama Dental Practice Act.

SPECIAL REQUIREMENT: Possession of a valid license as a dental hygienist issued by the Alabama State Board of Dental Examiners.

SALARY RANGE: (55) \$23,992.80 - \$34,735.20

Medical and Public Health

40401 Disability Determination Physician

This is professional consultative medical work.

QUALIFICATIONS: Graduation from an accredited school of medicine and experience in the practice of general or clinical medicine.

SPECIAL REQUIREMENT: Possession of a license to practice medicine or surgery as issued by the Alabama State Board of Medical Examiners.

SALARY RANGE: (91) \$116,277.60 - \$177,266.40

40422 Dentist I

This is professional dental work in public health dentistry in a county or district.

QUALIFICATIONS: Graduation from an accredited dental college.

SPECIAL REQUIREMENT: Possession of a license to practice dentistry issued by the Alabama State Board of Dental Examiners.

SALARY RANGE: (83) \$64,077.60 - \$97,766.40

40423 Dentist II

This is professional dental work in public health dentistry in a county or district.

QUALIFICATIONS: Graduation from an accredited dental college, preferably supplemented by graduate work in public health to the level of a Master's degree and experience in clinical or public health dentistry.

SPECIAL REQUIREMENT: Possession of a license to practice dentistry issued by the Alabama State Board of Dental Examiners.

SALARY RANGE: (86) \$80,287.20 - \$122,232.00

40431 Public Health Physician

This is advanced professional medical work in a specialized program of public health services on a state-wide basis or performing clinical services in one or more counties.

QUALIFICATIONS: Graduation from an approved school of medicine followed by one year of American Medical Association approved postgraduate training in a hospital and board eligibility in pediatrics, obstetrics, family practice, internal medicine, or preventive medicine.

SPECIAL REQUIREMENT: Possession of a license to practice medicine or surgery as issued by the Alabama State Board of Medical Examiners.

SALARY RANGE: (89) \$100,197.60 - \$152,618.40

Medical and Public Health

40435 Public Health Physician, Senior

Public Health Services Option (321)

This is professional medical work in planning and directing a specialized program of public health services on a state-wide basis.

QUALIFICATIONS: Graduation from an approved school of medicine.

One year of Accreditation Council for Graduate Medical Education approved postgraduate training in a hospital. Board certification in pediatrics, obstetrics and gynecology, family practice, internal medicine, emergency medicine, or preventative medicine and one year of experience in public health or assigned specialty area.

SPECIAL REQUIREMENT: Applicants must currently possess a license in good standing to practice medicine or surgery issued by the Alabama State Board of Medical Examiners.

SALARY RANGE: (91) \$116,277.60 - \$177,266.40

40435 Public Health Physician, Senior

Medical Epidemiology Option (323)

This is professional medical work in planning and directing a specialized program of public health services on a state-wide basis.

QUALIFICATIONS: Graduation from an approved school of medicine.

One year of Accreditation Council for Graduate Medical Education approved postgraduate training in a hospital.

One year of experience as a physician in public health epidemiology.

SPECIAL REQUIREMENT: Applicants must currently possess a license in good standing to practice medicine or surgery. In addition, an application to obtain a license to practice medicine or surgery issued by the Alabama State Board of Medical Examiners must be submitted before appointment and must be attained during the probationary period in order to obtain permanent employment.

SALARY RANGE: (91) \$116,277.60 - \$177,266.40

40512 Physical Therapy Assistant

This is skilled technical work in a physical therapy program.

QUALIFICATIONS: Graduation from an accredited two-year college program with an Associate's degree as a physical therapist assistant.

SPECIAL REQUIREMENT: Certification as a physical therapist assistant by the Alabama Board of Physical Therapy.

SALARY RANGE: (70) \$33,086.40 - \$50,119.20

Medical and Public Health

40530 Activity Program Specialist

Options: General (003), Music (020), Physical Education & Recreation (016), Speech and drama (021), Arts; Arts & crafts (017), Home Economics (018), Adaptive Physical Education/Therapeutic Recreation (022), Industrial or Vocation Arts (019)

This is professional work in patient, resident, or client activities services at a state institution.

QUALIFICATIONS: College graduation with major course work in any of the specified program options, general therapeutic activities or education.

SALARY RANGE: (54) \$23,419.20 - \$33,902.40

40532 Activity Program Supervisor I

Options: General (003), Music (020), Physical Education & Recreation (016), Therapeutic Recreation (129), Home Economics (018), Arts & crafts (024), Industrial or Vocation Arts (019), Adaptive Physical Education (128)

This is professional work in patient, resident, or client activities services at a state institution.

QUALIFICATIONS: College graduation with major course work in any of the specified program options and some professional experience in the required option area, preferably in an institutional setting.

SALARY RANGE: (62) \$27,120.00 - \$41,258.40

40533 Activity Program Supervisor II

Options: General (003), Music (020), Physical Education & Recreation (016), Therapeutic Recreation (129), Home Economics (018), Arts & Crafts (024), Industrial or Vocation Arts (019), Adaptive Physical Education (128)

This is professional work in patient, resident, or client activities services at a state institution.

QUALIFICATIONS: College graduation from an accredited college or university, supplemented by a Master's degree with major course work in any of the specified program options and some professional experience in the required option area, preferably in an institutional setting.

SALARY RANGE: (67) \$30,724.80 - \$46,615.20

40541 Physical Therapist

This is professional work in administering therapeutic treatment to patients in children's rehabilitation, public health or mental health programs.

QUALIFICATIONS: Bachelor's degree from an accredited college or university with major course work in physical therapy.

SPECIAL REQUIREMENTS: Eligibility for or possession of a license to practice physical therapy in the State of Alabama.

SALARY RANGE: (78) \$47,757.60 - \$72,686.40

Medical and Public Health

40543 Physical Therapist, Senior

This is professional and supervisory work in participating in and directing physical therapy activities.

QUALIFICATIONS: Bachelor's degree from an accredited college or university with major course work in physical therapy and two years of experience in physical therapy, including six months supervisory experience.

SPECIAL REQUIREMENTS: Eligibility for or possession of a license to practice physical therapy in the State of Alabama.

SALARY RANGE: (80) \$52,663.20 - \$80,287.20

40552 Speech-Language Pathologist

This is professional work in a speech and language disorders program designed to improve communication skills of persons with disabilities.

QUALIFICATIONS: Master's degree from an accredited college or university with a major in Speech-Language Pathology and one year of experience in Speech-Language Pathology with a concentration in diagnosing and treating speech-language disorders.

SPECIAL REQUIREMENTS: Possession of a certificate of clinical competence from the American Speech-Language-Hearing Association. Possession of a license as issued by the Alabama Board of Examiners for Speech Pathology and Audiology to practice speech-language pathology. Copies of both the certificate and the license must accompany the application.

SALARY RANGE: (75) \$41,258.40 - \$62,529.60

Medical and Public Health

40554 Audiologist

This is professional work in conducting diagnostic hearing evaluations in mental health institutions or in Children's Rehabilitation Services or Vocational Rehabilitation divisions in the Department of Rehabilitation Services.

QUALIFICATIONS: A Master's degree from an accredited college or university with a major in Audiology.

SPECIAL REQUIREMENTS: Must possess a current Certificate of Clinical Competence in Audiology as issued by the American Speech-Language-Hearing Association (ASHA). Licensed as an audiologist by the Alabama Board of Examiners for Speech Pathology and Audiology. A copy of the certificate of clinical competence and Alabama license should be attached to the application.

SALARY RANGE: (77) \$45,501.60 - \$69,098.40

40601 Nutritionist Associate

This is professional work in providing nutrition services in the areas of food planning, budgeting, shopping, preparation, and related fields to patients and their families served by a local health agency.

QUALIFICATIONS: Graduation from an accredited four-year college or university with a major in nutrition, foods and nutrition, community nutrition, or dietetics.

SALARY RANGE: (68) \$31,488.00 - \$47,757.60

40622 Public Health Educator

This is advanced professional work in the field of public health education.

QUALIFICATIONS: Bachelor's degree from an accredited college or university with major course work in Health Education, Public Health, Health Promotion, Community Health, Physical Education, Kinesiology, or health education related field including five health education/promotion college courses.

NOTE: All applicants must attach a list of health education/promotion college courses taken and credit hours received or a transcript.

SALARY RANGE: (68) \$31,488.00 - \$47,757.60

Medical and Public Health

40623 Public Health Educator, Senior

This is professional and administrative health education work in a public health education program.

QUALIFICATIONS: Master's degree from an accredited college or university with major coursework in Health Education, Public Health, Health Promotion, Community Health, Physical Education, Kinesiology, or health education related field including five health education/promotion college courses plus one year of professional health education experience.

OR

Bachelor's degree from an accredited college or university in Health Education, Public Health, Health Promotion, Community Health, Physical Education, Kinesiology, or health education related field including five health education/promotion college courses plus two years of professional health education experience.

⇒ *Please review announcement for additional requirements needed to qualify for this classification.*

SALARY RANGE: (74) \$39,290.40 - \$59,517.60

40641 Disease Intervention Specialist

This is field investigative epidemiological work in a program of prevention and control of communicable diseases.

QUALIFICATIONS: Bachelor's degree from an accredited college or university in any major.

⇒ *Please review announcement for additional requirements needed to qualify for this classification.*

SALARY RANGE: (6872) \$31,488.00 - \$53,995.20

40660 Nutritionist

This is professional work in providing nutritional services including assessment, counseling, and education as a part of a public health program in an assigned area, a rehabilitation service program, or a senior services program.

QUALIFICATIONS: Bachelor's degree from an accredited college or university in Nutrition, Foods and Nutrition, Dietetics or Community Nutrition.

SPECIAL REQUIREMENTS: Qualified applicants must be eligible for registration by the American Dietetic Association as a Dietitian and must attach their verification statement(s) to the application form. In addition, an application to obtain a license as a Dietitian/Nutritionist by the State of Alabama must be submitted to the State of Alabama Board of Examiners for Dietitian/ Nutrition practice before appointment. Registration by the American Dietetic Association and Licensure by the Alabama Board of Examiners for Dietitian/Nutrition must be attained during the probationary period in order to obtain permanent employment.

SALARY RANGE: (6972) \$32,287.20 - \$53,995.20

Medical and Public Health

40663 Nutritionist, Senior

This is advanced professional consultative work in one or more specialized programs of nutrition services covering multiple programs in a multiple clinic setting.

QUALIFICATIONS: Bachelor's degree from an accredited college or university in Nutrition, Foods and Nutrition, Dietetics, or Community Nutrition and two years of professional nutrition experience.

OR

Master's degree from an accredited college or university in Nutrition, Foods and Nutrition, Dietetics, or Community Nutrition and one year of professional nutrition experience.

SPECIAL REQUIREMENTS: Qualified applicants must have current registration by the American Dietetic Association and must include their registration number on the application form. In addition, an application to obtain a license as a Dietitian/Nutritionist by the State of Alabama must be submitted to the State of Alabama Board of Examiners for Dietitian/Nutrition practice before appointment. Licensure by the Alabama Board of Examiners for Dietitian/Nutrition must be attained during the probationary period in order to obtain permanent employment.

SALARY RANGE: (7375) \$37,389.60 - \$62,529.60

40666 Institutional Nutrition Consultant

This is professional and consultative dietetic work in visiting nursing homes and hospitals to determine degree of compliance with federal and state standards governing food service in these establishments.

QUALIFICATIONS: Graduation from an accredited four-year college or university with a major in foods and nutrition, or Institutional Management, including or supplemented by a traineeship, internship, or coordinated undergraduate program in dietetics and one year of experience as a clinical or administrative dietitian in a health care facility.

SPECIAL REQUIREMENTS: Registered by the American Dietetic Association and licensed as a Dietitian/Nutritionist by the State of Alabama.

SALARY RANGE: (72) \$35,589.60 - \$53,995.20

Medical and Public Health

40676 Environmental Toxicologist

This is professional and administrative environmental work in providing expertise on the effects of chemical and physical agents on humans.

QUALIFICATIONS: Graduation from an accredited college or university with a doctoral degree in toxicology, pharmacology, environmental health, or a closely related field, including course work in toxicology, environmental and biochemistry, human physiology or pharmacology, public health, risk assessment, and environmental management and considerable experience in toxicology, preferably in environmental toxicology.

SALARY RANGE: (83) \$64,077.60 - \$97,766.40

40677 Epidemiologist

This is responsible entry level professional work in the field of public health epidemiology.

QUALIFICATIONS: Masters of Public Health from an accredited four-year college or university.

OR

Masters of Science in Public Health from an accredited four-year college or university.

NOTES: A Master's degree from an accredited four-year college or university in Science or a closely related field with 20 semester hours in epidemiology, biometrics, or biostatistics will substitute for the degrees listed above.

⇒ *Please review announcement for additional requirements needed to qualify for this classification.*

SALARY RANGE: (7375) \$37,389.60 - \$62,529.60

40681 Public Health Social Worker I

This is advanced professional social work providing social services in the field of social work.

QUALIFICATIONS: Graduation from an accredited four-year college or university with a degree in social work in a program accredited by the Council on Social Work Education, preferably with course work in child development, family health, gerontology, public health, alcohol and drug abuse, and mental health.

SPECIAL REQUIREMENTS: Eligibility for an appropriate license as issued by the Alabama State Board of Social Work Examiners.

⇒ *Please review announcement for additional requirements needed to qualify for this classification.*

SALARY RANGE: (6869) \$31,488.00 - \$48,924.00

Medical and Public Health

40682 Public Health Social Worker II

This is advanced professional social work providing social services in the field of social work.

QUALIFICATIONS: Graduation from a four-year college or university with a Bachelor's degree in social work in a program accredited by the Council on Social Work Education, preferably with course work in child development, family health, gerontology, public health, alcohol and drug abuse, and mental health and two years' experience in professional social work, preferably in a health related agency.

OR

A Master's degree in social work from a school accredited by The Council on Social Work Education.

SPECIAL REQUIREMENTS: Possession of a social work license through the Alabama State Board of Social Work Examiners.

⇒ *Please review announcement for additional requirements needed to qualify for this classification.*

SALARY RANGE: (72) \$35,589.60 - \$53,995.20

40701 Medical Administrative Surveyor

This is technical field work in programs of medical institutional licensure, or certification of medical care facilities for participation in Medicare.

QUALIFICATIONS: College graduation from an accredited college or university with courses in hospital, medical care, business administration and experience in the field of hospital or allied institutional management or in a program of health services or medical care.

SALARY RANGE: (67) \$30,724.80 - \$46,615.20

40721 Emergency Medical Services Specialist

This is technical field work in support of a state wide program of emergency medical services.

QUALIFICATIONS: Bachelor's degree in any major from an accredited college or university and two years of field experience providing pre-hospital emergency medical care.

NOTE: Field experience providing pre-hospital emergency medical care above the minimum may be substituted for the required education on a year-for-year basis.

SPECIAL REQUIREMENTS: Licensure as a paramedic in the State of Alabama must be attained during the probationary period in order to obtain permanent employment.

SALARY RANGE: (6872) \$31,488.00 - \$53,995.20

Medical and Public Health

40726 Licensure and Certification Surveyor

This is responsible professional work in serving as a surveyor and consultant in a program of licensure and certification.

QUALIFICATIONS: Bachelor's Degree from an accredited college or university in Medical Technology or closely related field and two years of experience in a clinical laboratory performing testing in the specialties of immunohematology, hematology, serology, microbiology, and chemistry; Bachelor's Degree from an accredited college or university in Nursing and two years of direct patient care nursing experience or an associate degree from an accredited college or university in Nursing or diploma in Nursing and five years of direct patient care nursing experience; Bachelor's Degree in Social Work in a program accredited by the Council on Social Work Education and two years of professional social work experience; Bachelor's Degree from an accredited college or university in Nutrition/Dietetics and two years of professional clinical nutrition experience; Bachelor's Degree from an accredited college or university in Pharmacy and one year of pharmacy experience, OR Bachelor's Degree from an accredited college or university in Therapeutic Recreation or Recreation Administration and two years of professional experience in recreational therapy, mental retardation, or occupational therapy.

SPECIAL REQUIREMENTS: Current license to practice professional nursing as issued by the Alabama Board of Nursing, Registration by the American Society of Clinical Pathologists as a medical technologist, Current license to practice social work by the Alabama State Board of Social Work Examiners, Registration by the American Dietetic Association and licensed as a Dietitian/Nutritionist by the State of Alabama, Current license to practice pharmacy in the State of Alabama as issued by the Alabama Board of Pharmacy,

NOTE: Individuals on the employment register will be selectively certified by medical technology, nursing, social work, dietary, pharmaceutical, or therapeutic specialty.

SALARY RANGE: (77) \$45,501.60 - \$69,098.40

40761 Health Services Administrator I

This is professional administrative public health work in varied programs of the state.

QUALIFICATIONS: Graduation from an accredited four-year college or university with a degree in health services administration, public administration, hospital administration, public health or business administration. Individuals with any four-year degree may qualify with four years of professional experience in a health care setting.

OR

Master's degree from an accredited college or university in business administration, public administration, public health or health services administration.

SALARY RANGE: (6872) \$31,488.00 - \$53,995.20

V. Social Services, Rehabilitation Counseling and Allied

Social Services, Rehabilitation Counseling and Allied

50221 Senior Social Worker

This is advanced professional level service social work.

QUALIFICATIONS: Master's Degree in Social Work from a social work program accredited by the Council on Social Work Education.

Eligibility for Licensure issued by the AL Board of Social Work Examiners.

SPECIAL REQUIREMENTS: Licensure must be obtained within the probationary period in order to obtain permanent employment. Per Alabama Act Number 2000-775, beginning November 1, 2000, persons who apply for child welfare jobs will be subjected to a criminal background investigation prior to employment with the Department of Human Resources.

⇒ *Please review announcement for additional requirements needed to qualify for this classification.*

SALARY RANGE: (72) \$35,589.60 - \$53,995.20

50246 Social Service Caseworker

This is entry level service social work.

QUALIFICATIONS: Bachelor's degree from an accredited college or university in a social science.

OR

Bachelor's degree from an accredited college or university with a degree in any major and at least 30 semester or 45 quarter hours in social or behavioral science courses.

ADDITIONAL REQUIREMENTS: Per Alabama Act Number 2000-775, beginning November 1, 2000, persons who apply for child welfare jobs will be subjected to a criminal background investigation prior to employment with the Department of Human Resources.

⇒ *Please review announcement for additional requirements needed to qualify for this classification.*

SALARY RANGE: (6668) \$29,954.40 - \$47,757.60

50247 Financial Support Worker

This is entry level social work in the public assistance, food stamp, child support or work and training services program.

QUALIFICATIONS: Bachelor's degree from an accredited four-year college or university with a degree in any major.

SALARY RANGE: (6366) \$27,806.40 - \$45,501.60

Social Services, Rehabilitation Counseling and Allied

50248 Social Worker

This is professional entry-level social work.

QUALIFICATIONS: Bachelor's degree in Social Work from a social work program accredited by the Council on Social Work Education.

Eligibility for Licensure as issued by the Alabama Board of Social Work Examiners.

SPECIAL REQUIREMENTS: Licensure must be obtained within the probationary period in order to obtain permanent employment. Per Alabama Act Number 2000-775, beginning November 1, 2000, persons who apply for welfare jobs will be subjected to a criminal background investigation prior to employment with the Department of Human Resources.

⇒ *Please review announcement for additional requirements needed to qualify for this classification.*

SALARY RANGE: (6869) \$31,488.00 - \$48,924.00

50335 Drug Treatment Counselor

This is responsible work in providing supportive counseling services to inmates in a drug abuse treatment setting.

QUALIFICATIONS: Bachelor's degree from an accredited four year college or university. One year of experience in substance abuse counseling.

SALARY RANGE: (66) \$29,954.40 - \$45,501.60

50340 Classification Specialist

This is sociological and psychological work in the classification and assessment of inmates with the state correctional system.

QUALIFICATIONS: A Bachelor's degree from an accredited four year college or university in sociology, psychology, criminal justice, criminology, social work, or an equivalent behavioral or social science.

SALARY RANGE: (68) \$31,488.00 - \$47,757.60

50344 Rehabilitation Specialist I

This is professional work providing technical advice in a specialty area to other organizational staff members.

QUALIFICATIONS: A Master's degree from an accredited college or university in rehabilitation, psychology, counseling, human development, social work, nursing, or allied health occupations. Three years of professional level experience providing independent living skills, special education, vocational rehabilitation or medical rehabilitation services to individuals with disabilities. Three years of experience in one of the specialty areas may substitute for the required rehabilitation experience.

SALARY RANGE: (73) \$37,389.60 - \$56,685.60

Social Services, Rehabilitation Counseling and Allied

50345 Rehabilitation Specialist II

This is professional work providing technical advice in a specialty area to other organizational staff member. Planning and conducting new programs training or research in the specialty area.

QUALIFICATIONS: Master's degree from an accredited college or university with a major in rehabilitation, psychology, counseling, human development, social work, nursing, or allied health occupations and four years of professional level experience providing independent living skills, special education, vocational rehabilitation, or medical rehabilitation services to individuals with disabilities including one year with responsibility for either planning and conducting organizational training programs, planning and conducting research, or assisting in the development of organizational programs in the specialty area. (Four years of experience in one of the following specialty areas may substitute for the required rehabilitation experience; Vocational rehabilitation, independent living, early intervention, nursing, social work, occupational therapy, audiology, nutrition, physical therapy, speech pathology, blindness/visual impairment, deafness/hard of hearing, traumatic brain injury, and learning disabilities.)

⇒ NOTE: *Please review announcement for additional requirements needed to qualify for this classification.*

SALARY RANGE: (76) \$43,339.20 - \$65,690.40

50348 Interpreter I

This is entry level work providing interpreter services to deaf applicants or clients during the rehabilitation process.

QUALIFICATIONS: Graduation from a standard senior high school or GED and one year of paid experience as an interpreter for the Deaf.

SPECIAL REQUIREMENTS: Applicants must possess a license, or provide documentation of licensure approval, from the Alabama Licensure Board for Interpreters and Translators).

⇒ NOTE: *Please review announcement for additional requirements needed to qualify for this classification.*

SALARY RANGE: (72) \$35,589.60 - \$53,995.20

50349 Interpreter II

This is advanced work in providing interpreter services to deaf applicants or clients during the rehabilitation process.

QUALIFICATIONS: Graduation from a standard senior high school or GED and three years of paid experience as an interpreter for the Deaf.

SPECIAL REQUIREMENTS: Applicants must possess a license, or provide documentation of licensure approval, from the Alabama Licensure Board for Interpreters and Translators).

⇒ NOTE: *Please review announcement for additional requirements needed to qualify for this classification.*

SALARY RANGE: (73) \$37,389.60 - \$56,685.60

Social Services, Rehabilitation Counseling and Allied

50352 Rehabilitation Counselor

Option: General (003) and Sign Language (373)

This is professional work in the field of rehabilitation of persons with disabilities into successful employment.

QUALIFICATIONS: Master's degree with a major in Rehabilitation Counseling from an accredited college or university with a rehabilitation program accredited by the Council on Rehabilitation Education (CORE)

OR

Master's degree from an accredited college or university in Rehabilitation Counseling and one year of professional experience providing rehabilitation counseling and services to individuals with disabilities

OR

Master's degree from an accredited college or university with a major in Counseling and two years of professional experience providing rehabilitation counseling and services to individuals with disabilities

OR

Master's degree from an accredited college or university in Rehabilitation, Counseling, or a related field and possession of a Commission on Rehabilitation Counselor Certification

ADDITIONAL REQUIREMENTS: Employees must meet the eligibility requirements to sit for the Commission on Rehabilitation Counselor Certification (CRCC) by the end of the probationary period in order to obtain permanent employment.

⇒ NOTE: *Please review announcement for additional requirements needed to qualify for this classification.*

SALARY RANGE: (71) \$33,902.40 - \$51,376.80

50358 Rehabilitation Employment Specialist I

This is responsible work in the development and coordination of activities relevant to enhancement of opportunities for individuals with disabilities and for establishing and maintaining working relationships with business and industry.

QUALIFICATIONS: Bachelor's degree from an accredited college or university in marketing, business administration, rehabilitation, psychology, counseling, personnel management/human resources, or a closely related field and one year of experience providing job placement services to individuals with disabilities, promoting the employment of individuals with disabilities directly to employers, or providing disability management services directly to employers.

SALARY RANGE: (68) \$31,488.00 - \$47,757.60

Social Services, Rehabilitation Counseling and Allied

50365 District Early Intervention Coordinator

This is administrative and professional work involving coordinating services and developing individualized family service plans for children with disabilities who qualify under a federally mandated Early Intervention Program.

QUALIFICATIONS: Bachelor's degree from an accredited college or university in education, social science, behavioral science, health services administration, rehabilitation, nursing, or allied health occupations. One year of experience providing Part C IDEA (Individuals with Disabilities Education Act) services to infants and toddlers, special education services to children under age six, or case management services to children under age six.

SALARY RANGE: (68) \$31,488.00 - \$47,757.60

50378 Disability Determination Psychological Consultant

This is professional psychological work in providing advice and consultation to agency personnel regarding individual claims for Social Security and Supplemental Security Income disability benefits.

QUALIFICATIONS: Doctoral degree from an accredited four-year college or university in Psychology with an established specialization in clinical psychology from a program approved by the American Psychological Association and two years of supervised clinical experience as a psychologist in health service to include one year of post Master's degree experience.

SPECIAL REQUIREMENT: Licensure by the Alabama Board of Examiners in Psychology.

SALARY RANGE: (80) \$52,663.20 - \$80,287.20

Social Services, Rehabilitation Counseling and Allied

50381 Psychological Associate I

This is entry-level professional work in the performance of psychological services and research.

QUALIFICATIONS: A Master's degree from an accredited college or university in psychology and at least one course in psychological testing.

NOTE: Applicants must submit an official college transcript for each accredited postsecondary academic institution attended. Applications received without a transcript will not be processed. Original transcripts issued to students will be accepted. Photocopies of transcripts, and or information obtained from the internet will NOT be accepted. If you have submitted a transcript after September 12, 2007, that includes completion of the appropriate coursework, it is not necessary to send additional copies.

SALARY RANGE: (70) \$33,086.40 - \$50,119.20

50382 Psychological Associate II

This is advanced professional work in the performance of psychological services and research.

QUALIFICATIONS: A Master's degree from an accredited college or university in psychology plus at least one course in psychological testing and three years of professional work experience in administering and interpreting psychological assessments or in conducting service or treatment programs for clients.

SALARY RANGE: (74) \$39,290.40 - \$59,517.60

50383 Psychologist

Options: General (003), Clinical (371)

This is professional and administrative work in the field of psychology.

QUALIFICATIONS: A doctoral degree from an accredited college or university in psychology from a program approved by the American Psychological Association.

SPECIAL REQUIREMENT: Eligibility for licensure by the Alabama Board of Examiners in Psychology.

SALARY RANGE: (80) \$52,663.20 - \$80,287.20

50387 Rehabilitation Technology Specialist I

This is professional and technical work in the systematic application of technologies, engineering methodologies, and scientific principles to address the needs and barriers of people with disabilities.

QUALIFICATIONS: Bachelor's degree from an accredited four year college or university with a major in rehabilitation engineering, biomedical engineering, mechanical engineering, industrial engineering, electrical engineering, industrial design, or ergonomics.

SALARY RANGE: (73) \$37,389.60 - \$56,685.60

Social Services, Rehabilitation Counseling and Allied

50388 Rehabilitation Technology Specialist II

This is professional work of a technical nature in the application of rehabilitation technology for children or adults who are disabled.

QUALIFICATIONS: Bachelor's degree from an accredited four year college or university with a major in rehabilitation engineering, biomedical engineering, mechanical engineering, industrial engineering, electrical engineering, industrial design, or ergonomics and three years of technical experience applying adaptive technologies or performing site accommodations for individuals with disabilities.

OR

A Master's degree from an accredited college or university in rehabilitation engineering, biomedical engineering, mechanical engineering, industrial engineering, electrical engineering, industrial design, or ergonomics.

SALARY RANGE: (76) \$43,339.20 - \$65,690.40

50394 Children's Rehabilitation Social Worker

This is professional medical social work in providing medical social services to children with disabilities.

QUALIFICATIONS: A Bachelor's degree in social work from an accredited college or university and two years of professional social work experience.

OR

A Master's degree in social work from an accredited college or university.

SPECIAL REQUIREMENTS: Qualified applicants must possess a social work license at the appropriate level through the Alabama State Board of Social Work Examiners. This position requires extensive local travel in a personal automobile. Occasional overnight travel is also required. Possession of or ability to obtain a valid Alabama driver's license.

SALARY RANGE: (6871) \$31,488.00 - \$51,376.80

50396 Orientation and Mobility Specialist

This is entry level professional work in the field of rehabilitation and instruction of persons who are blind or visually impaired.

QUALIFICATIONS: Bachelor's degree from an accredited college or university in Orientation and Mobility or a closely related field and Certifiable in Orientation and Mobility by the Academy for Certification of Vision Rehabilitation and Education Professionals (ACVREP), or the National Orientation and Mobility Certification Board (NOMC).

SALARY RANGE: (71) \$33,902.40 - \$51,376.80

Social Services, Rehabilitation Counseling and Allied

50397 Senior Orientation and Mobility Specialist

This is advanced professional work in the field of rehabilitation and instruction of persons who are blind or visually impaired.

QUALIFICATIONS: Bachelor's degree from an accredited college or university in Orientation and Mobility or a closely related field and certifiable in Orientation and Mobility by the Academy for Certification of Vision Rehabilitation and Education Professionals (ACVREP) or the National Orientation and Mobility Certification Board (NOMC) and two years of experience providing orientation and mobility services to individuals with visual impairments.

OR

Master's degree from an accredited college or university in Orientation and Mobility or a closely related field and certifiable in Orientation and Mobility by the Academy for Certification of Vision Rehabilitation and Education Professionals (ACVREP) or the National Orientation and Mobility Certification Board (NOMC) and one year of experience providing orientation and mobility services to individuals with visual impairments.

SALARY RANGE: (73) \$37,389.60 - \$56,685.60

50399 Rehabilitation Staff Nurse

Employees in this classification perform progressively responsible services in the field of community health nursing as applied to children with disabilities and their families.

QUALIFICATIONS: Bachelor's degree in Nursing from an accredited college or university and one year of experience in a program for children with special health care needs or pediatric nursing; OR two years of experience in public health or community health nursing; OR three years of general nursing experience.

SPECIAL REQUIREMENT: Possession of a license to practice professional nursing as issued by the Alabama Board of Nursing.

NOTE: This position requires extensive travel.

SALARY RANGE: (7274) \$35,589.60 - \$59,517.60

50401 Disability Specialist, Trainee

This is entry-level professional work in the field of disability adjudication.

QUALIFICATIONS: Graduation at the Bachelor's degree level from an accredited four year college or university.

SALARY RANGE: (7172) \$33,902.40 - \$53,995.20

50419 Medicaid Eligibility Specialist

This is entry-level professional work in the determination of eligibility of persons applying for Medicaid benefits.

QUALIFICATIONS: Bachelor's degree from an accredited four-year college or university in social science, social work, business administration, public administration, or a closely related field.

SALARY RANGE: (6366) \$27,806.40 - \$45,501.60

Social Services, Rehabilitation Counseling and Allied

50420 Medical Care Benefits Specialist I

This is responsible, technical and program support work in researching, reviewing, evaluating, and providing information and assistance on various requests pertaining to medicaid services and related state services.

QUALIFICATIONS: High school diploma or GED, including one course in office practices, procedures, or typing and two years of experience in medical assistance, health or social services work dealing with filing, processing and reviewing requests for benefit payments of medical insurance claims.

SALARY RANGE: (54) \$23,419.20 - \$33,902.40

50433 Medicaid Eligibility Specialist, Senior

This is specialized administrative and technical work in the determination and review of the financial eligibility of persons applying for benefits under the Medicaid Medical Assistance Program.

QUALIFICATIONS: A Bachelor's degree from an accredited four-year college or university in social science, social work, business administration, public administration, or a closely related field and one year of experience in the medical assistance field, health or social services work, preferably in programs utilizing Medicaid's principles of eligibility determination.

SALARY RANGE: (7071) \$33,086.40 - \$51,376.80

50451 Medicaid Administrator I

This is specialized and professional administrative work in the Medicaid medical assistance field.

QUALIFICATIONS: Graduation from an accredited four-year college or university and one year of experience in a health services agency, or in a closely related organization performing work directly dealing with Medicaid rules and regulations, preferably including some supervisory or administrative experience.

OR

Masters' degree from an accredited college or university.

SALARY RANGE: (74) \$39,290.40 - \$59,517.60

50520 Human Services Program Coordinator

Option: School Readiness (262)

This is highly responsible public relations and community mobilization work in facilitating the objectives of public programs concerning school readiness.

QUALIFICATIONS: Bachelor's degree from an accredited college or university with a major in Child Development, Early Childhood Education, or a closely related field and two years of responsible experience in preschool/pre-k- administration and training or teaching preschool, pre-k, or kindergarten children.

SALARY RANGE: (70) \$33,086.40 - \$50,119.20

VI. Public Safety, Corrections and Inspection

Public Safety, Corrections and Inspection

60161 Emergency Management Planner

This is beginning level professional planning work in statewide emergency management planning.

QUALIFICATIONS: Bachelor's degree from an accredited four-year college or university with a major in planning, business administration, public administration, or a related field.

SALARY RANGE: (6971) \$32,287.20 - \$51,376.80

60203 Trooper

This is general duty highway patrol and police work in the protection of life and property. Employees in this class are responsible for enforcement of state laws, with special reference to those relating to the use of motor vehicles.

QUALIFICATIONS: Applicants must possess a high school diploma or GED, and applicants must be 21 years of age or older.

SPECIAL REQUIREMENTS: Applicants must be a U.S. Citizen at the time of appointment. Applicants must possess a valid driver's license issued by the Alabama Department of Public Safety at the time of appointment. Applicants must meet the requirements of the Peace Officers Standards and Training Commission upon completion of the Training Academy. Applicants will be required to complete the Peace Officers Standards and Training Commission Physical Ability/Agility Test. Applicants must pass this physical agility test to be eligible for employment.

SALARY RANGE: (7274) \$35,589.60 - \$59,517.60

60320 Special Investigator

This is special investigative work in providing assistance in preparation for prosecuting cases and for performing highly confidential assignments.

QUALIFICATIONS: Bachelor's degree with major coursework in Criminal Justice, Business or Public Administration, or a Social Science and one year of law enforcement experience conducting complex criminal investigations.

NOTE: Additional experience beyond the one year minimum can be substituted for the education requirement on a year-for-year basis. Extensive travel is required for some positions.

SPECIAL REQUIREMENT: Possession at the time of appointment of a valid Alabama driver's license.

SALARY RANGE: (7173) \$33,902.40 - \$56,685.60

Public Safety, Corrections and Inspection

60331 ABC Enforcement Agent

This is technical law enforcement field work involving inspection and investigative activities concerned with state alcoholic beverage laws, state narcotic laws, and ABC rules and regulations.

QUALIFICATIONS: Graduation from a standard senior high school or GED, and two years of law enforcement experience*

SPECIAL REQUIREMENTS: Applicants must meet the requirements of the Alabama Peace Officers' Standards and Training Commission for law enforcement officers during the probationary period. Applicants must possess or be able to obtain an Alabama driver's license at the time of appointment. Applicants considered for hire will be required to pass a physical proficiency test, as well as a thorough background investigation including a drug screen.

NOTE: Applicants must be 21 years of age in order to perform the duties required in the handling of alcoholic beverages. Experience in security, safety, corrections or jail guard work is not acceptable. One year of college coursework from an accredited college or university, including at least three (3) courses in a social science such as Criminology, Criminal Justice, or Sociology, may substitute for one year of the required experience. Military law enforcement experience at the rank of E-5 or above may substitute for the required experience. Employees in this classification may have 24 hour on-call responsibility and may be required to work nights, weekends, and/or holidays.

⇒ NOTE: *Please review announcement for additional requirements needed to qualify for this classification.*

SALARY RANGE: (7274) \$35,589.60 - \$59,517.60

60342 Agricultural Investigator

Livestock/Poultry Option (254)

This is specialized law enforcement work in the prevention and detection of livestock/poultry related violations.

QUALIFICATIONS: Graduation from high school or GED and two years of investigational law enforcement work and one year of experience in livestock or poultry production or marketing.

NOTES: Experience in security or safety work, prison or jail guard work, or police communications or a similar field is not acceptable. Some positions require that incumbents participate in specialized training in the custody, care, and training of dogs responsible for sniffing out and confiscating banned fruits, vegetables, and meats.

SPECIAL REQUIREMENTS: Applicants must be certified by the Alabama Peace Officers Standards and Training Commission for law enforcement officers.

SALARY RANGE: (6872) \$31,488.00 - \$53,995.20

Public Safety, Corrections and Inspection

60342 Agricultural Investigator

Animal/Poultry/Meat Products Option (255)

This is specialized compliance work in the prevention and detection of animal/poultry meat products related violations.

QUALIFICATIONS: Graduation from high school or GED and two years of experience in a meat or poultry inspection program approved by the USDA, preferably including experience in meat inspection compliance enforcement work.

SPECIAL REQUIREMENTS: Certification by USDA in slaughter inspection and processed food inspection, eligibility for licensure to perform USDA compliance enforcement duties.

SALARY RANGE: (6872) \$31,488.00 - \$53,995.20

60347 Investigative Technician I

This is entry level work in gathering and sorting data pertaining to missing persons, criminal investigations, and criminal intelligence.

QUALIFICATIONS: High school diploma or GED and two years of recent experience in collecting and processing criminal intelligence data for a law enforcement or related intelligence agency.

SALARY RANGE: (61) \$26,464.80 - \$40,252.80

60410 Driver License Examiner I

This is specialized public contact and clerical work in administering examinations to persons applying for driver licenses.

QUALIFICATIONS: High school diploma or GED and six months of clerical experience.

SPECIAL REQUIREMENTS: Applicants must possess and retain a valid driver license issued by Alabama Department of Public Safety. Applicants must have the ability to stoop, crouch, or climb as needed to inspect vehicle parts and functions, and to administer the Commercial Driver License skills test.

SALARY RANGE: (56) \$23,992.80 - \$35,589.60

60501 Fingerprint Classifier I

This is technical work in the classification, matching, and filing of individual identification material.

QUALIFICATIONS: Graduation from high school or possession of a GED and at least twelve months of experience in fingerprint classification.

NOTE: Attendance in a standard course in fingerprint classification accepted by the Department of Public Safety can substitute for experience on a month for month basis.

SALARY RANGE: (64) \$28,516.80 - \$43,339.20

Public Safety, Corrections and Inspection

60503 Latent Print Examiner

This is technical work in locating, developing, lifting, photographing, and identifying latent prints.

QUALIFICATIONS: Graduation from a four-year college or university with a Bachelor's degree in social or natural science or a related field of study, two years of full-time work experience in latent print comparison and identification and certification as a professional latent print examiner from the International Association for Identification.

ADDITIONAL REQUIREMENT: Applicants must possess a valid Alabama Driver License.

NOTE: Two years of the qualifying work experience may substitute for one year of the required college education.

SALARY RANGE: (7375) \$37,389.60 - \$62,529.60

60609 Youth Services Security Officer

This is responsible security work at a state institution for delinquent youth.

QUALIFICATIONS: High school diploma or GED and one year of experience working in law enforcement or working with delinquent youth.

SPECIAL REQUIREMENT: You must have a valid Alabama driver license in order to transport students to other Youth Services facilities, court, medical facilities, etc., and to patrol the campus.

SALARY RANGE: (62) \$27,120.00 - \$41,258.40

60611 Security Guard I

This is responsible security work in protecting state property and maintaining the security of state buildings and grounds.

QUALIFICATIONS: High school diploma or GED.

ADDITIONAL REQUIREMENTS: Applicants must possess a valid Alabama driver's license. Some positions require the possession of a State of Alabama pistol license.

SALARY RANGE: (54) \$23,419.20 - \$33,902.40

Public Safety, Corrections and Inspection

60614 Military Security Guard I

This is responsible security work in the protection of military equipment and buildings.

QUALIFICATIONS: High school diploma or GED, and six month's experience as a security guard or in a related law enforcement field.

OR

Achievement of the Military Specialty Code in Security or Law Enforcement

SPECIAL REQUIREMENT: Applicant must either (1) be a current member of the Alabama National Guard, (2) become an enlisted and/or appointed member in the Alabama National Guard, (3) be a former member of the Alabama National Guard or other branch of the military who has been discharged under honorable conditions after serving required commitment, or (4) be retired from the Alabama National Guard or other branch of the military. Applicant must also possess or attain the proper security clearances related to the specific areas of responsibility as identified by the supervisor. Applicants that are not able to meet the Alabama National Guard membership requirements and/or that cannot attain the proper security clearances will not be provided permanent status.

SALARY RANGE: (46) \$19,675.20 - \$27,806.40

60615 Military Security Guard II

This is highly responsible security and/or supervisory work in the protection of military aircraft, equipment, facilities, and resources.

QUALIFICATIONS: High school diploma or GED, and one year of experience as a security guard or in a related law enforcement field.

OR

Achievement of the Military Specialty Code in Security or Law Enforcement

SPECIAL REQUIREMENT: Applicant must either (1) be a current member of the Alabama National Guard, (2) become an enlisted and/or appointed member in the Alabama National Guard, (3) be a former member of the Alabama National Guard or other branch of the military who has been discharged under honorable conditions after serving required commitment, or (4) be retired from the Alabama National Guard or other branch of the military. Applicant must also possess or attain the proper security clearances related to the specific areas of responsibility as identified by the supervisor. Applicants that are not able to meet the Alabama National Guard membership requirements and/or that cannot attain the proper security clearances will not be provided permanent status.

SALARY RANGE: (59) \$25,821.60 - \$38,347.20

Public Safety, Corrections and Inspection

60631 Port Police Officer

This is responsible law enforcement work relating to the security and protection of maritime facilities at the Alabama State Port Authority.

QUALIFICATIONS: Graduation from a standard senior high school or GED.

SPECIAL REQUIREMENTS: Applicants must possess a valid Alabama driver's license at time of appointment, pass a physical examination, physical ability/agility test, and take a drug test. Applicants must also meet the requirements of the Alabama Peace Officers' Standards and Training Act to include nineteen years of age at the time of appointment.

NOTE: Employees are required to work shifts and/or weekends/holidays/emergencies.

SALARY RANGE: (6568) \$29,224.80 - \$47,757.60

60637 State Capitol Police Officer

This is responsible law enforcement work in patrolling and ensuring security of state buildings, property and persons within the capitol complex and other state-owned building throughout the Montgomery regional area.

QUALIFICATIONS: Applicants must possess a high school diploma or GED, and 21 years of age or older.

SPECIAL REQUIREMENTS: Applicants must be a U.S. Citizen at the time of appointment. Applicants must possess a valid driver's license issued by the Alabama Department of Public Safety at the time of appointment. Applicants must meet the requirements of the Peace Officers Standards and Training Commission upon completion of the Training Academy. Applicants will be required to complete the Peace Officers Standards and Training Commission Physical Ability/Agility Test. Applicants must pass this physical agility test to be eligible for employment.

SALARY RANGE: (6972) \$32,287.20 - \$53,995.20

60710 Correctional Officer Trainee

This is correctional work of a training nature in developing skills and techniques in the custody and rehabilitation of inmates and in a state correctional institution.

QUALIFICATIONS: High school diploma or GED and nineteen years of age.

SPECIAL REQUIREMENTS: Possession of a valid driver's license. Applicants must pass a physical examination and a physical ability/agility test at time of appointment, and will be required to take a drug test. Applicants must also meet the following requirements of the Alabama Peace Officers' Standards and Training Act to include: (1) nineteen years of age at the time of appointment; (2) good health and physically fit for the performance of duties as a law enforcement officer; (3) no conviction for a felony or domestic violence; (4) must be a citizen of the United States; and (5) if the applicant has been a member of the armed forces of the United States, his/her discharge must be honorable.

SALARY RANGE: (64) \$28,516.80 - \$43,339.20

Public Safety, Corrections and Inspection

60801 Youth Services Aide

This is non-professional work involving the supervision, observation, security and rehabilitation of youth in a group living situation.

QUALIFICATIONS: High school diploma or GED.

NOTES: Employees in this class usually work night or evening shifts and/or weekends.

⇒ NOTE: *Please review announcement for additional requirements needed to qualify for this classification.*

SALARY RANGE: (57) \$24,595.20 - \$36,489.60

60805 Youth Services Child Care Worker

This is beginning level professional work involving the supervision and social development of delinquent youth.

QUALIFICATIONS: Bachelor's degree from an accredited four-year college or university in a social or behavioral science.

SALARY RANGE: (59) \$25,821.60 - \$38,347.20

60824 Youth Services Case Manager

This is advanced professional work in case management, professional counseling and therapeutic work for juvenile offenders in the custody of the Department of Youth Services.

QUALIFICATIONS: Master's degree from an accredited four-year college or university in psychology, counseling, behavioral science, social work, criminal justice, juvenile justice, criminology, or a related field.

SALARY RANGE: (71) \$33,902.40 - \$51,376.80

60901 Probation and Parole Officer

This is specialized case work in the conduct of pre-sentence and pre-parole investigations, probation and parole violation investigations, and the supervision of adult probationers and parolees in an assigned district.

QUALIFICATIONS: Graduation from an accredited four-year college or university.

SPECIAL REQUIREMENTS: Applicants must possess a valid driver's license issued by the Alabama Department of Public Safety at the time of their appointment. Applicants must meet the minimum standards for sworn law enforcement officers as required by the Alabama Peace Officers' Standards and Training Act during their probationary period. A background investigation will be conducted by the hiring agency prior to making hiring decisions.

NOTES: All applicants will be required to complete the Peace Officers Standards and Training Commission Physical Ability/Agility Test.

⇒ *Please review announcement for additional requirements needed to qualify for this classification.*

SALARY RANGE: (6872) \$31,488.00 - \$53,995.20

Public Safety, Corrections and Inspection

60932 Probation and Parole Specialist

This is administrative work in preparing investigations to include pre-sentence and post-sentence investigation reports as required by the Department.

QUALIFICATIONS: Bachelor's degree from an accredited four-year college or university.

⇒ NOTE: *Please review announcement for additional requirements needed to qualify for this classification.*

SALARY RANGE: Salary Range: (6366) \$27,806.40 - \$45,501.60

61032 Crime Information Agent

This is technical and professional work within the Criminal Justice Information Center (CJIC) overseeing technical and investigative field operations; conducting security or technical audits; and/or coordinating systems access privileges.

QUALIFICATIONS: Bachelor's degree from an accredited college or university with a major in government, criminal justice, computer science, information technology, public or business administration, or a closely related field and two years of experience as a sworn law enforcement officer.

SUBSTITUTION: Applicants who do not meet the above educational requirement may substitute appropriate full-time experience, beyond that which is minimally required, on a year-for-year basis (e.g., one-year of experience equals one year of education). One year of substituted experience is equivalent to 30 semester or 45 quarter hours of college coursework.

SPECIAL REQUIREMENTS: Applicants must possess a valid Alabama driver's license. Applicants must be certified by the Alabama Peace Officers' Standards and Training Act for law enforcement officers.

A Master's degree in government, criminal justice, computer science, information technology, or public or business administration can substitute for one year of the required law enforcement experience.

NOTES: Experience in corrections, security, safety, or jail guard work is not acceptable. Extensive travel is required for this job.

⇒ *Please review announcement for additional requirements needed to qualify for this classification.*

SALARY RANGE: (7376) \$37,389.60 - \$65,690.40

Public Safety, Corrections and Inspection

61101 Cosmetology and Barber Inspector

This is field work in the inspection of cosmetology salons and schools of cosmetology for compliance with state licensing laws and regulations.

QUALIFICATIONS: High school diploma or GED.

SPECIAL REQUIREMENTS: Applicants must possess, or have the ability to obtain, an Alabama driver's license.

SALARY RANGE: (5460) \$23,419.20 - \$39,290.40

61140 Home Builders Licensure Board Investigator

This is professional work of a specialized and complex nature in a statewide program for home builder licensure, certification and regulation.

QUALIFICATIONS: Bachelor's degree from an accredited four year college or university in building science or a related field and two years of responsible experience in different phases/trades of residential construction.

OR

High school diploma/GED and six years of responsible experience in different phases/trades of residential construction.

SALARY RANGE: (7173) \$33,902.40 - \$56,685.60

61155 Licensing/Regulatory Compliance Field Officer Heating/Air Conditioning Option (409)

This is field contact and skilled journey-level, multiple disciplines, technical inspection work for products, services, and final assemblies.

QUALIFICATIONS: High school diploma or GED and five years of experience in the installation and repair of heating and air conditioning equipment including two years' experience designing duct work and at least three years' experience determining the proper size of equipment for a given building.

SPECIAL REQUIREMENTS: Possession of, or ability to obtain, a valid Alabama driver's license or ability to obtain suitable alternate transportation.

SALARY RANGE: (6970) \$32,287.20 - \$50,119.20

Public Safety, Corrections and Inspection

61155 Licensing/Regulatory Compliance Field Officer

Liquefied Petroleum Gas Option (411)

Graduation from High School or GED, and three years of experience as a liquefied petroleum service repairman or inspector, or as a liquefied petroleum gas fuel truck deliveryman

OR

Three years of experience as a certified fire investigator with experience in conducting investigations involving gas fires, explosions, or accidents.

ADDITIONAL REQUIREMENT: Must be eligible for APOST certification from the Alabama Peace Officers Standards and Training Commission

NOTES: Candidates who have current APOSTC certification may substitute that certification for one year of the required experience. Qualifying experience must have occurred within the past five years. This position requires extensive travel. Occasional overnight travel is required.

SALARY RANGE: (6970) \$32,287.20 - \$50,119.20

61201 Loss Control Specialist

This is professional field work surveying state insured buildings and properties in order to identify physical hazards, report on any properties not yet insured, and investigate insurance claims resulting from property loss or damage.

QUALIFICATIONS: Bachelor's degree from an accredited four-year college or university. Two years of experience in insurance property and casualty loss control/prevention or in related building construction.

NOTES: Applicants who do not meet the above educational requirement may substitute appropriate full-time experience on a year-for-year basis. Extensive travel is required. Valid Alabama driver's license at time of appointment.

SALARY RANGE: (76) \$43,339.20 - \$65,690.40

61210 Deputy State Fire Marshal

This is responsible investigational work in obtaining evidence as to the cause and origin of fires where arson is suspected.

QUALIFICATIONS: High school diploma or GED and five years of experience conducting in depth criminal or fire investigations.

NOTE: Completion of college-level coursework from an accredited college or university can substitute for the required experience on a one year of college for one year of experience basis.

SPECIAL REQUIREMENTS: Possession of a valid Alabama Driver's license. Must meet the established requirements of the Alabama Peace Officers Standards and Training Act during the probationary period.

SALARY RANGE: (7275) \$35,589.60 - \$62,529.60

61309 Land Reclamation Inspector I

This is entry level inspection work assisting in the enforcement of state surface mining reclamation laws in an assigned district of the state.

QUALIFICATIONS: Graduation from an accredited four year college or university with major course work in agronomy, botany, agriculture, forestry, biology, conservation, geology, hydrology, ecology, mining engineering, environment, silviculture, chemistry, water resources or related natural sciences. Candidates not possessing the four-year degree can substitute experience in one of the above fields for the required degree on a year-for-year basis.

SPECIAL REQUIREMENTS: Possession of a valid Alabama driver's license. Applicants may be required to complete a 40-hour certification blasting training program during the probationary period.

SALARY RANGE: (68) \$31,488.00 - \$47,757.60

**61311 Land Reclamation Inspector II
Hydrology Option (035)**

This is responsible technical work in enforcing the state surface mine reclamation laws.

QUALIFICATIONS: Bachelor's degree from an accredited four-year college or university with major coursework in hydrology. At least one year of experience in the practice of hydrology or work closely related to the study and analysis of water on land surfaces, in soil, and in underlying rock strata and water tables.

NOTE: Experience in the practice of hydrology or closely related work above the minimum will substitute for the required four-year degree on a year-for-year basis.

SPECIAL REQUIREMENTS: Possession of a valid Alabama driver's license. Applicants may be required to complete a 40-hour certification blasting training program during the probationary period.

SALARY RANGE: (7273) \$35,589.60 - \$56,685.60

61311 Land Reclamation Inspector II

Geology Option (036)

This is responsible technical work in enforcing the state surface mine reclamation laws.

QUALIFICATIONS: Bachelor's degree from an accredited four-year college or university with major coursework in geology. At least one year of experience in geology or work closely related to the study of rock and mineral formations and strata and properties associated with the occurrence of various geological structures.

NOTE: Experience in geology or closely related work above the minimum will substitute for the required four-year degree on a year-for-year basis.

SPECIAL REQUIREMENTS: Possession of a valid Alabama driver's license. Applicants may be required to complete a 40-hour certification blasting training program during the probationary period.

SALARY RANGE: (7273) \$35,589.60 - \$56,685.60

61311 Land Reclamation Inspector II

Mining Engineering Option (037)

This is responsible technical work in enforcing the state surface mine reclamation laws or in developing projects for restoration of abandoned mine lands.

QUALIFICATIONS: Bachelor's degree from an accredited four-year college or university with major coursework in mining engineering. At least one year of experience in mining engineering or work closely related to planning and implementing carefully engineered and executed mining designs, time tables, and associated plans.

NOTE: Experience in mining engineering or closely related work above the minimum will substitute for the required four-year degree on a year-for-year basis.

SPECIAL REQUIREMENTS: Possession of a valid Alabama driver's license. Applicants may be required to complete a 40-hour certification blasting training program during the probationary period.

SALARY RANGE: (7273) \$35,589.60 - \$56,685.60

Public Safety, Corrections and Inspection

61311 Land Reclamation Inspector II

Science Option (074)

This is responsible technical work in enforcing the state surface mine reclamation laws or in developing projects for restoration of abandoned mine lands.

QUALIFICATIONS: Bachelor's degree from an accredited four-year college or university with major coursework in agronomy, botany, agriculture, forestry, biology, fish/wildlife biology, conservation, environment, silviculture, ecology, chemistry, water resources, or a closely related field. At least one year of experience in one of the above fields related to land reclamation or environmental restoration.

NOTE: Experience in one of the above fields related to land reclamation or environmental restoration above the minimum will substitute for the required four-year degree on a year-for-year basis.

SPECIAL REQUIREMENTS: Possession of a valid Alabama driver's license. Applicants may be required to complete a 40-hour certification blasting training program during the probationary period.

SALARY RANGE: (7273) \$35,589.60 - \$56,685.60

61321 Mine Inspector

This is technical work involving the responsibility for inspection of mines and for enforcing state laws, rules, and regulations concerning health safety.

QUALIFICATIONS: High school diploma or GED and 8 years of experience in coal mining operations.

SPECIAL REQUIREMENTS: Possession of a Mine Foreman Certificate of Competency issued by the State of Alabama. Must be at least 28 years of age.

SALARY RANGE: (73) \$37,389.60 - \$56,685.60

61401 Revenue Enforcement Officer I

This is responsible investigative and field inspection work in the enforcement of state and local revenue laws.

QUALIFICATIONS: An Associate's degree in law enforcement, criminal justice, or a related field, plus three years of experience in general law enforcement such as police patrolman, deputy sheriff, or trooper or higher.

NOTE: Qualified experience beyond three years will substitute for the required degree on a year for year basis (maximum credit - two years).

SPECIAL REQUIREMENTS: Must meet the minimum requirements of the Alabama Peace Officers Standard and Training Act. Must possess a valid Alabama driver's license.

SALARY RANGE: (7275) \$35,589.60 - \$62,529.60

Public Safety, Corrections and Inspection

61405 School Bus Equipment Inspector

This is technical fieldwork in the inspection of school buses for compliance with construction, maintenance, and safety standards as required by state and federal laws and regulations.

QUALIFICATIONS: Eight years of experience as an auto or truck mechanic OR six years of experience as a school bus mechanic's helper OR Completion of technical school training in automotive mechanics.

SPECIAL REQUIREMENTS: Eligibility to obtain a valid Commercial Driver's License (CDL), School Bus Driver's Certificate, and an Alabama School Bus Mechanic's Certificate. Considerable overnight travel required.

SALARY RANGE: (71) \$33,902.40 - \$51,376.80

61407 Revenue Motor Vehicle Inspector

This is responsible technical field inspection work ensuring compliance with applicable revenue laws concerning salvage automobiles.

QUALIFICATIONS: Graduation from high school with a diploma or GED and completion of technical school training in automotive mechanics

OR

one year of automotive mechanic experience in areas such as inspection, repair, and identification of motor vehicle parts.

SALARY RANGE: (67) \$30,724.80 - \$46,615.20

61420 PSC Transportation Enforcement Officer

This is responsible field inspection and investigative work in the enforcement of state and federal laws, rules, and regulations governing motor carriers of persons and property in an assigned area of the state.

QUALIFICATIONS: Graduation from a standard senior high school or GED with one year of college coursework (30 semester or 45 quarter hours) from an accredited college or university in business administration, transportation, economics, law enforcement or related field AND one year of responsible experience involving public contact in motor carrier operations and services or law enforcement.

SPECIAL REQUIREMENTS: Applicants must possess an Alabama driver's license at the time of appointment. Applicants must meet the minimum requirements of the Alabama Peace Officers' Standards and Training Commission during the probationary period.

SALARY RANGE: (7174) \$33,902.40 - \$59,517.60

Public Safety, Corrections and Inspection

61451 Pipeline Safety Investigator

This is technical work in enforcing standards for the transportation of natural hazardous liquids and other gas by pipelines.

QUALIFICATIONS: Bachelor's degree from an accredited four-year college or university in engineering.

NOTE: Experience in the maintenance, operations, or engineering fields working with a gas or hazardous liquid pipeline system may substitute for the required degree on a year-for-year basis.

SALARY RANGE: (6770) \$30,724.80 - \$50,119.20

61610 Child Labor Inspector

This is inspectional work in enforcing the standards of the state child labor laws.

QUALIFICATIONS: Bachelor's degree from an accredited four-year college or university in business administration, public administration or a social science such as criminal justice, political science, or sociology. The position also requires one year of experience counseling minors in schools, juvenile justice centers, rehabilitation programs, monitoring school attendance, investigating cases for social work and public health/safety, or other similar work experiences.

SALARY RANGE: (66) \$29,954.40 - \$45,501.60

61618 Manufactured Housing Inspector

This is skilled journey-level inspection work of manufactured housing and buildings.

QUALIFICATIONS: High School Diploma or GED.

AND

Three years of experience working in the manufactured housing industry as a certified (by the Alabama Manufactured Housing Commission) installer, certified heating and air conditioning technician, certified electrical technician, certified plumbing technician, quality control inspector, service manager, service representative, or salesperson; a HUD approved agency employee whose primary responsibility is enforcing federal and state construction and safety standards in manufactured homes; or an operator of earth moving equipment to prepare sites for manufactured housing.

OR

Six years of experience as a supervisory detective/investigator for a law enforcement agency.

SALARY RANGE: (70) \$33,086.40 - \$50,119.20

Public Safety, Corrections and Inspection

61640 Elevator/Boiler Inspector

This is specialized regulatory work in performing inspections of boilers, pressure vessels, and/or public elevators and related equipment to ensure compliance with required operational and safety codes and standards.

QUALIFICATIONS: High School Diploma or GED equivalent and two years of experience in the maintenance, repair, installation, or inspection of boilers and pressure vessels and/or public elevators and similar equipment.

Special Requirements: Some positions require the ability to obtain, during the probationary period, and maintain National Board Commission certification as a Boiler and Pressure Vessel Inspector.

SALARY RANGE: (6972) \$32,287.20 - \$53,995.20

VII. Agriculture, Forestry and Conservation

70106 Consumer Food Safety Protection Specialist

Meat Inspection Option (209)

Meat Inspectors perform inspections to determine sanitary conditions of slaughtering and processing establishments in enforcing state laws, standards and regulations pertaining to livestock and poultry and their by-products for human consumption.

QUALIFICATIONS: High school diploma or GED and two years of experience in the meat or poultry industry performing duties such as production or quality control work in a poultry plant, slaughtering, meat cutting, meat processing, boning or curing, sausage making or packaging in wholesale or retail meat plants including one year of experience administering and/or monitoring a Hazard Analysis Critical Control Point (HACCP) inspection system or similar perishable food product quality control system. NOTE: A Bachelor's degree from an accredited four-year college or university in microbiology, food technology, meat science, food science or food sanitation may substitute for the required work experience.

SALARY RANGE: (6468) \$28,516.80 - \$47,757.60

70106 Consumer Food Safety Protection Specialist

Food and Drug Inspection Option (257)

This is inspectional work in determining compliance with federal and state laws and regulations regarding foods and drugs.

QUALIFICATIONS: High school diploma or GED. Two (2) years in the manufacture or sale of food or drug products.

NOTE: College coursework from an accredited college or university including at least one (1) course in Microbiology, Biology, Chemistry, Environmental Science, or Physical Science may substitute for the required experience on a year-for-year basis. One year of college coursework is equivalent to 30 semester hours or 45 quarter hours.

ADDITIONAL REQUIREMENTS: Extensive travel is required. Valid Alabama Driver License at time of appointment.

SALARY RANGE: (6468) \$28,516.80 - \$47,757.60

Agriculture, Forestry and Conservation

70107 Agricultural and Consumer Protection Specialist

Plant and Pesticide Option (258)

Agricultural Inspectors conduct inspections and surveys of one or more types of agriculture or related industries to determine regulatory compliance in such areas as registration, labeling, and handling.

QUALIFICATIONS: High school diploma or GED and two years of pesticide experience or experience in an agricultural related position such as producing, processing, manufacturing, marketing, inspecting, or quality control of agricultural commodities.

NOTE: College coursework from an accredited college or university, including at least three courses in Chemistry, Biology, Plant Science, or a closely related field, may substitute for the required experience on a year-for-year basis. One year of college coursework is equivalent to 30 semester hours or 45 quarter hours.

SPECIAL REQUIREMENT: Applicants must possess a valid Alabama Driver License.

SALARY RANGE: (6468) \$28,516.80 - \$47,757.60

70107 Agricultural and Consumer Protection Specialist

Seed Analyst Option (259)

This is standardized laboratory and sampling work in performing agricultural seed analysis. Employees conduct seed germination and purity tests.

QUALIFICATIONS: High school diploma or GED. Two years of technical laboratory experience.

NOTE: College coursework from an accredited college or university, including at least four courses in Plant or Agricultural Science or a closely related science field may substitute for the required experience on a year-for-year basis. One year of college coursework is equivalent to 30 semester hours or 45 quarter hours.

SALARY RANGE: (6468) \$28,516.80 - \$47,757.60

Agriculture, Forestry and Conservation

70107 Agricultural and Consumer Protection Specialist

Gins and Warehouses Option (301)

This is field investigative work in the enforcement of laws and regulations governing gins and warehouses.

QUALIFICATIONS: High school diploma or GED and two years of warehouse inventory experience OR two years of experience in the grain or cotton industry to include six months of bookkeeping experience

NOTE: College coursework from an accredited college or university, including at least one course in accounting or mathematics, may substitute for the required experience on a year-for-year basis. One year of college coursework is equivalent to 30 semester hours or 45 quarter hours.

SPECIAL REQUIREMENT: Applicants must possess a valid Driver License.

SALARY RANGE: (6468) \$28,516.80 - \$47,757.60

70107 Agricultural and Consumer Protection Specialist

Livestock and Poultry Option (303)

This is technical and specialized work involving a variety of animal disease prevention, control, education, and marketing activities.

QUALIFICATIONS: High school diploma or GED. Two (2) years of experience in the production, health care, grading, inspecting, or marketing of livestock and/or poultry.

NOTE: College coursework from an accredited college or university, including at least three (3) courses in Animal Health Technology, Animal Science, or Livestock Production may substitute for the required experience on a year-for-year basis. One year of college coursework is equivalent to 30 semester hours or 45 quarter hours.

ADDITIONAL REQUIREMENTS: Extensive travel is required; Valid Alabama Driver License at time of appointment; Transcript or list of college coursework

SALARY RANGE: (6468) \$28,516.80 - \$47,757.60

70108 Consumer Weights and Measures Protection Specialist

Heavy Duty Weights & Measures Option (249)

This is specialized work in the inspection and enforcement of laws and regulations concerning weights and measures.

QUALIFICATIONS: High school diploma or GED. Two years of experience installing, calibrating, and repairing heavy weight scales such as truck scales, stockyard scales and poultry scales.

NOTE: College coursework from an accredited college or university, including at least 3 courses in mathematics and/or physical science, may substitute for the required experience on a year-for-year basis.

SALARY RANGE: (6468) \$28,516.80 - \$47,757.60

70108 Consumer Weights and Measures Protection Specialist

Light Weights & Measures Option (250)

This is specialized work in the inspection and enforcement of laws and regulations concerning weights and measures.

QUALIFICATIONS: High school diploma or GED and two years of experience in weights and measures inspection work or in the repair and maintenance of mechanical weights and measuring devices such as meters, gauges, pumps, scales or similar mechanical measuring devices (Light Weights & Measures Option). College coursework from an accredited college or university, including at least 3 courses in mathematics and/or physical science, may substitute for the required experience on a year-for-year basis.

SALARY RANGE: (6468) \$28,516.80 - \$47,757.60

Agriculture, Forestry and Conservation

70230 Animal Industry Veterinarian

This is professional veterinary work in the identification, prevention and control of livestock and poultry diseases.

QUALIFICATIONS: Graduation from an accredited school of veterinary medicine with a degree as a Doctor of Veterinary Medicine. Eligibility for licensure as a registered veterinarian issued by the Alabama State Board of Veterinary Medical Examiners.

NOTE: Field veterinarians with specialized food safety training may be eligible for an extended salary range of \$49,161.60 - \$74,949.60. Salary range 80.

SALARY RANGE: (75) \$41,258.40 - \$62,529.60

70410 Forest Ranger/Technician

This is beginning through full performance level forestry work in the fields of forest management, fire prevention and suppression, and forest resource planning, forest insect and disease control and information and education.

QUALIFICATIONS: High school diploma or GED and one year of experience in the operation and maintenance of equipment such as trucks, tractors, transports, crawlers, and bulldozers.

OR

An Associate's degree from an accredited college or university in forestry, forest technology, or closely related.

SALARY RANGE: (5561) \$23,992.80 - \$40,252.80

Agriculture, Forestry and Conservation

70428 Natural Resources Specialist

This is entry level professional work in the development and control forest conservation, environmental protection and participating in the protection of forest resources.

QUALIFICATIONS: Graduation from an accredited four-year college or university with a degree in timber harvesting management, forestry, forest management, or other closely related forestry field.

SPECIAL REQUIREMENT: Possession of a valid Alabama driver's license.

SALARY RANGE: (63) \$27,806.40 - \$42,266.40

70429 Forester

This is beginning through full performance level professional work in the fields of forest protection, management, or nursery management.

QUALIFICATIONS: Graduation from an accredited college or university with a Bachelor's degree in forestry, forestry management, or closely related field.

SPECIAL REQUIREMENTS: You must have a valid Alabama drivers' license. After your first two years, you must become a registered Forester by taking the examination offered by the Alabama State Board of Registration for Foresters.

SALARY RANGE: (7073) \$33,086.40 - \$56,685.60

70509 Lands Inspector Trainee

This is responsible manual field work.

QUALIFICATIONS: High school diploma or GED and six months experience in the timber or forest land management field. Courses in silviculture, mensuration and fire control may substitute for experience.

SPECIAL REQUIREMENTS: Must be able to obtain a State of Alabama commercial driver's license within completion of probationary period. Must be able to obtain certification as a pesticide applicator during the probationary period.

SALARY RANGE: (47) \$20,174.40 - \$28,516.80

Agriculture, Forestry and Conservation

70632 Park Ranger

This is skilled work in supervising and participating in providing services to the public, and in the maintenance, security, and operations of a state park or historical site.

QUALIFICATIONS: Graduation from a standard high school or GED and two years' experience in service or assistance to the public in an outdoor recreational facility with experience in maintenance or repair OR two years of experience in law enforcement.

SPECIAL REQUIREMENTS: Applicants must possess a valid driver's license at the time of appointment. They must also meet requirements of the Alabama Peace Officers' Standards and Training Act (APOST), and pass a medical examination prior to attending the APOST academy.

NOTE: Employees work odd, irregular hours and are subject to transfer.

SALARY RANGE: (6064) \$26,464.80 - \$43,339.20

70637 Park Naturalist

This is professional work in the interpretation of the biological, geological, scenic and historical features of the state.

QUALIFICATIONS: Graduation from an accredited college or university with a Bachelor's degree in Park Management, Forestry, Biological Science, Wildlife Management or a closely related field.

NOTE: Experience in planning, organizing, or conducting natural resource interpretive environmental/cultural/historical programs, special events, or activities will substitute for the required Bachelor's degree on a year-for-year basis.

SALARY RANGE: (50) \$21,722.40 - \$30,724.80

70640 Parks Facilities Operator

This is work in the operation and maintenance of a state park facility. Work involves coordinating activities of a facility in a large park or assisting in the operation of a small park, and meeting and dealing with the general public.

QUALIFICATIONS: High School diploma or GED; plus three years of experience in meeting and dealing with the public to include at least one year of lead responsibility for resort or recreational facility management.

NOTE: Some positions require applicants to possess a valid driver's license at the time of appointment.

SALARY RANGE: (50) \$21,722.40 - \$30,724.80

Agriculture, Forestry and Conservation

70661 Park Manager I

This is responsible supervisory work in directing the operation, maintenance, and security of a small state park.

QUALIFICATIONS: Graduation from an accredited four-year college or university with a Bachelor's degree in any major.

NOTE: Responsible professional or supervisory experience in hotel, motel, resort, recreational facility, or park management will substitute for the required Bachelor's degree on a year for year basis.

SPECIAL REQUIREMENTS: Qualified applicants must meet the requirements of the Alabama Peace Officers Standards and Training Commission (APOST), and pass a medical examination prior to attending the APOST academy.

SALARY RANGE: (66) \$29,954.40 - \$45,501.60

70677 Lodge General Manager

This is responsible work in planning and directing the operation and management of a state park lodge/hotel and its facilities to insure an efficient and profitable operation.

QUALIFICATIONS: A Bachelor's degree from an accredited college or university in Business Administration, Public Administration, Hotel Management, or a closely related field and two years responsible professional experience in hotel, motel, or resort management.

Note: Responsible professional experience in hotel, motel, or resort management will substitute for the required Bachelor's degree on a year-for-year basis.

SALARY RANGE: (72) \$35,589.60 - \$53,995.20

70705 Biologist Aide

This is routine sub-professional work assisting a biologist in various environmental, fish and wildlife field, laboratory, and fish hatchery projects.

QUALIFICATIONS: High school diploma or GED plus two years of experience performing fish hatchery duties; obtaining census data from fishermen or hunters; assisting in life history studies of fish, wildlife, or marine life; collecting water or ambient air samples; assisting in wildlife, land or forestry management; conducting related biological field research.

NOTE: College coursework from an accredited college or university including a course in biology may substitute for the required experience on a year-for-year basis.

SPECIAL REQUIREMENTS: Possession of or ability to obtain a valid Alabama's driver's license. Some positions may require the incumbent to obtain a Commercial Driver License (CDL) during the probationary period.

SALARY RANGE: (5461) \$23,419.20 - \$40,252.80

Agriculture, Forestry and Conservation

70721 Biologist I

Options - Inland Fish (046), Marine (047), Ecology (048), Natural Resources (319), Non-Game Wildlife (462)

This is limited management and scientific research work in the study, development, and improvement of state fish, wildlife, marine, and plant resources.

QUALIFICATIONS: Graduation at the Bachelor's degree level from an accredited four-year college or university with major course work in wildlife management, fisheries management, marine biology, zoology, botany, ecology, limnology, or field biology.

SPECIAL REQUIREMENTS: Some options may require professional certification in the area of specialization.

SALARY RANGE: (6972) \$32,287.20 - \$53,995.20

70722 Biologist II

Options - Inland Fish (046), Marine (047), Ecology (048), Plant & Pesticide (258), Entomology (327), Non-Game Wildlife (462)

This is management and scientific research work in the study, development and improvement of state fish, wildlife, marine, and plant resources.

QUALIFICATIONS: Graduation at the Bachelor's degree level from an accredited four-year college or university with major course work in wildlife management, fisheries management, marine biology, zoology, botany, plant and animal ecology, limnology, or field biology, preferably supplemented by graduate work to the level of a Master's degree in the field of specialization to which assigned and experience in biological research in the general area of specialization, in the conduct of a program of wildlife development, or in ecological research related to geologic and hydrologic studies.

SPECIAL REQUIREMENT: Some options may require professional certification in the area of specialization.

SALARY RANGE: (7475) \$39,290.40 - \$62,529.60

Agriculture, Forestry and Conservation

70801 Conservation Enforcement Officer

Options: - General (003), Wildlife Biologist (461)

This is specialized work in the enforcement of state conservation laws pertaining to game and fish, seafood, water safety, and parks and limited management and scientific research work in the study, development and improvement of state wildlife resources.

QUALIFICATIONS: (General Option – 003) High school diploma or GED and U.S. Citizenship and six (6) months experience participating in any area related to Conservation programs and their laws and regulations, to include activities involving game, fish, seafood, water safety, and parks.

SPECIAL REQUIREMENTS: Applicants must be age 21 or older at time of application and possess a valid driver's license issued by the Alabama Department of Public Safety at time of appointment.

QUALIFICATIONS: (Wildlife Biologist Option – 461) Graduation from an accredited four-year college or university with a major in wildlife management.

SPECIAL REQUIREMENTS: Qualified applicants must meet the education requirements for certification as an Associate Wildlife Biologist by the Wildlife Society.

NOTE: All applicants must meet the standards of the Alabama Peace Officers Standards and Training Commission during the probationary period.

SALARY RANGE: (7274) \$35,589.60 - \$59,517.60

VIII. Services

Services

80101 Custodial Worker

This is manual work involving the custodial care of state buildings and premises, including cleaning, maintenance, and minor repair work on buildings, equipment, fixtures, and grounds.

QUALIFICATIONS: Six months of experience in janitorial work, grounds, maintenance or related work.

NOTE: Application should be made directly to the agency of interest.

SALARY RANGE: (39) \$17,407.20 - \$23,419.20

80111 Building Custodian I

This is responsible semi-skilled work supervising the custodial care and maintenance of a public building.

QUALIFICATIONS: One year of experience in janitorial or general cleaning work and routine building maintenance tasks.

NOTE: Application should be made directly to the agency of interest.

SALARY RANGE: (48) \$20,671.20 - \$29,224.80

80211 Laundry Worker I

This is routine work in performing repetitive manual or machine operation tasks in an institution laundry.

QUALIFICATIONS: Completion of the eighth school grade.

NOTE: Application should be made directly to the agency of interest.

SALARY RANGE: (39) \$17,407.20 - \$23,419.20

80221 Laundry Manager I

This is responsible supervisory work over the operation of an institutional laundry.

QUALIFICATIONS: High school diploma or GED and two years' experience in laundry operations.

SALARY RANGE: (55) \$23,992.80 - \$34,735.20

80301 Food Service Worker

This is routine work in the preparation and serving of food and related manual tasks in kitchens, dining rooms, and wards.

QUALIFICATIONS: Completion of the eighth school grade.

SPECIAL REQUIREMENT: Possession of or the ability to obtain a valid health certificate issued by the county health department.

NOTE: Application should be made directly to the agency of interest.

SALARY RANGE: (38) \$16,989.60 - \$22,840.80

80310 Baker's Helper

This is unskilled work in the bakery of a state institution.

QUALIFICATIONS: Completion of the eighth school grade.

SALARY RANGE: (40) \$17,839.20 - \$23,992.80

Services

80312 Baker

This is routine baking in a state institution.

QUALIFICATIONS: Completion of the eighth school grade and experience as a baker or baker's helper in an institution or commercial bakery. Experience in baking may be substituted for the required education on a year-for-year basis.

SPECIAL REQUIREMENT: Possession of or ability to secure a valid health certificate issued by the county health department.

SALARY RANGE: (45) \$19,675.20 - \$27,120.00

80321 Cook I

This is routine cooking in an institutional kitchen.

QUALIFICATIONS: Completion of the eighth school grade and 6 months experience in cooking or food preparation in a commercial or institutional kitchen.

SALARY RANGE: (42) \$18,288.00 - \$25,200.00

80339 Meat Processing Operator

This is routine work in cutting meat and poultry into portions in an institutional kitchen.

QUALIFICATIONS: Completion of the eighth school grade and experience in preparing cuts of meat and poultry in an institution or commercial firm.

SPECIAL REQUIREMENT: Possession of or ability to secure a valid health certificate issued by the county health department

SALARY RANGE: (43) \$18,736.80 - \$25,821.60

80341 Steward I

This is supervisory work in the preparation and service of food in a state prison, work release center, or other institution.

QUALIFICATIONS: High school diploma or GED and two years of experience preparing full course meals in full service food establishment.

NOTE: Fast food experience is NOT considered qualifying experience.

SALARY RANGE: (61) \$26,464.80 - \$40,252.80

80342 Steward II

This is supervisory work in the preparation and service of food in a state prison, work release center, or other state institution.

QUALIFICATIONS: High school diploma or GED and three years of experience in preparing full course meals in a full service food establishment.

NOTE: Fast food experience is NOT considered qualifying experience.

SALARY RANGE: (64) \$28,516.80 - \$43,339.20

Services

80354 Food and Beverage Manager I

This is responsible professional work in planning and directing the medium size food and beverage operation at a state park convention center and lodge.

QUALIFICATIONS: Graduation at the Bachelor's degree level from an accredited four-year college or university with major course work in food and beverage management and experience in a responsible supervisory or administrative capacity in food service management in a multi-operational resort hotel or motel including banquet and convention facilities. Appropriate experience may substitute for the required college course work.

SALARY RANGE: (66) \$29,954.40 - \$45,501.60

80401 Barber

This is skilled barbering work in a state mental institution.

QUALIFICATIONS: Graduation from a recognized barber college or completion of a state approved technical school program of barber training.

SALARY RANGE: (4952) \$21,204.00 - \$32,287.20

80412 Beautician

This is skilled work in providing hair care and personal grooming to patients in an institution beauty shop.

QUALIFICATIONS: High school diploma or GED supplemented by graduation from a recognized school of beauty or cosmetology.

SPECIAL REQUIREMENT: Possession of a license as a cosmetologist as issued by the Alabama State Board of Cosmetology.

SALARY RANGE: (4952) \$21,204.00 - \$32,287.20

IX. Maintenance and Operations

Maintenance and Operations

90103 Utility Laborer

This is semi-skilled and manual labor.

QUALIFICATIONS: One year of semi-skilled work experience in a building or mechanical trade OR one year of semi-skilled work experience operating equipment such as tractors or forklifts.

NOTE: Application should be made directly to the agency of interest.

SALARY RANGE: (44) \$19,202.40 - \$26,464.80

90140 Grounds Worker

This is semi-skilled work in the care of the grounds of a state institution, public building, state park, or historical site.

QUALIFICATIONS: Completion of the sixth school grade and two years of experience in grounds keeping and gardening work.

NOTE: Application should be made directly to the agency of interest.

SALARY RANGE: (46) \$19,675.20 - \$27,806.40

90142 Grounds Maintenance Crew Leader

This is skilled work and involves supervising the care of landscaped grounds at state institutions, office building complexes, and park areas.

QUALIFICATIONS: High school diploma or GED and considerable recent experience in caring for, planting, and cultivating plants and shrubs in landscaped grounds, including some supervisory responsibility. Experience in grounds keeping work above the minimum required may be substituted for the required education on a year-for-year basis.

SALARY RANGE: (52) \$22,272.00 - \$32,287.20

90219 Underwater Bridge Inspector I

This is specialized work in the commercial diving field of underwater bridge inspection.

QUALIFICATIONS: A High School course in English and a course in math supplemented by graduation from a commercial diving school or equivalent military diving school.

NOTES: This position requires extensive overnight travel. Applicants must also possess an Alabama Driver's License and be eligible for an Alabama boat operator license at the time of appointment. Acceptable commercial diving schools are those accredited by the Association of Commercial Diving Educators or their equivalency.

SALARY RANGE: (69) \$32,287.20 - \$48,924.00

Maintenance and Operations

90230 Automated Transportation System Maintenance Specialist

This is responsible work performing installation, maintenance, and repair of electrical, electronic, and mechanical systems and devices that are utilized in the operation of an Automated Transportation System.

QUALIFICATIONS: High School Diploma or GED and three years of experience in the maintenance and repair in at least two of the following areas: industrial electrical, electronic, or mechanical systems. Experience should include the maintenance and repair of equipment such as pumps, generators, power distribution systems, AC/DC electrical systems, and electronic systems and controls.

OR

Successful completion of an Associate's Degree at an accredited institution in Industrial Electricity/Electronics and two years of experience in the maintenance and repair in at least two of the following areas: industrial electrical, electronic, or mechanical systems. Experience should include the maintenance and repair of equipment such as pumps, generators, power distribution systems, AC/DC electrical systems, and electronic systems and controls.

SPECIAL REQUIREMENTS: Applicants may be required to possess a valid Commercial Driver's License (CDL) at the time of employment.

SALARY RANGE: (67) \$30,724.80 - \$46,615.20

90234 Automated Transportation System Operator

This is responsible work monitoring traffic flow and dispatching appropriate response personnel to incidents within the Automated Transportation System (ATS) coverage area.

QUALIFICATIONS: High School Diploma or GED.

AND

One year experience in the operation of electronic equipment such as surveillance systems, motor controls, communications equipment, computer systems, and emergency power systems as needed to monitor roadways and/or facilities and dispatch appropriate personnel in accordance to departmental rules and regulations.

OR

One year of experience responding to emergency traffic situations and incidents to include experience communicating with emergency response personnel and establishing emergency traffic control procedures.

OR

One year of experience responding to routine or emergency traffic situations and incidents to include experience managing traffic on scene and setting up temporary traffic control devices

NOTE: Communications equipment is defined as two-way radio systems and/or public address systems.

SALARY RANGE: (66) \$29,954.40 - \$45,501.60

Maintenance and Operations

90241 Transportation Worker

This is varied manual work performing a variety of routine tasks ranging from simple unskilled manual work to the operation of various pieces of simple mechanized equipment at the Alabama Department of Transportation.

QUALIFICATIONS: Completion of Eighth Grade

NOTE: In order to be considered for employment in this class, applicants must apply directly to the Alabama Department of Transportation. State Personnel does not accept applications for this job class.

SALARY RANGE: (48) \$20,671.20 - \$29,224.80

90244 Transportation Maintenance Technician I

This is skilled light to heavy equipment operation in connection with the maintenance and construction of highway facilities.

QUALIFICATIONS: Completion of Eighth Grade

NOTES: Applicants must apply directly to the Alabama Department of Transportation. State Personnel does not accept applications for this job class. Appointment to this class will be made on a conditional basis. A Commercial Driver License (CDL) must be obtained during the probationary period. In order to remain in this class, an employee must maintain a valid CDL.

Salary Range: (5256) \$22,272.00 - \$35,589.60

90301 Boiler Tender

This is work of limited difficulty in the operation and light maintenance of medium and high pressure boilers and auxiliary equipment.

QUALIFICATIONS: Training and experience equivalent to completion of the eighth school grade and some experience in tending a boiler.

SALARY RANGE: (50) \$21,722.40 - \$30,724.80

90311 Equipment Operator I

This is semi-skilled work in the operation of automotive type equipment and heavy equipment.

QUALIFICATIONS: Completion of the Eighth grade and one year of experience in commercial truck/bus driving, heavy equipment operation, forklift, wrecker or related experience.

NOTES: Some positions will require a valid Alabama Driver License and/or Commercial Driver License (CDL). To be considered (selectively certified) for positions that require a Commercial Driver License, you must possess a valid license and complete the "Professional License or Certificate" section of the application. Employees may work irregular hours and be subject to 24 hour on-call. Overnight travel may be required by some departments. There may also be special licenses that the department will require.

SALARY RANGE: (48) \$20,671.20 - \$29,224.80

Maintenance and Operations

90405 Auto Body Repairer

This is skilled body and fender work at the journeyman level.

QUALIFICATIONS: High school diploma or equivalent and two years of experience as a body and fender mechanic.

ADDITIONAL REQUIREMENT: Qualified applicants are required to acquire and maintain a valid Alabama Driver's License.

NOTES: An Associate's degree in Automotive Technology – Body Repair from an accredited technical school can substitute for up to one year of the required experience.

SALARY RANGE: (58) \$25,200.00 - \$37,389.60

90420 Aircraft Mechanic Assistant

This is mechanical work of limited difficulty assisting in the repair of aircraft.

QUALIFICATIONS: High school diploma or GED and some experience in the repair and maintenance of fixed-wing or rotary-wing aircraft.

SALARY RANGE: (46) \$19,675.20 - \$27,806.40

90422 Aircraft Mechanic

Options - Fixed Wing (049), Rotary Wing (050)

This is specialized mechanic work in the maintenance and repair of aircraft.

QUALIFICATIONS: High school diploma or GED and considerable recent experience in the repair and maintenance of fixed-wing or rotary-wing aircraft.

SPECIAL REQUIREMENT: License issued by the FAA for air frame and power plant mechanic.

SALARY RANGE: (74) \$39,290.40 - \$59,517.60

90428 Service Patrol Operator

This is skilled repair and service patrol work in curtailing traffic congestion and providing incident control until proper authorities arrive.

QUALIFICATIONS: High school diploma or GED.

SPECIAL REQUIREMENT: Applicants must possess a valid driver's license issued by the Alabama Department of Public Safety at the time of their appointment.

NOTES: (1) At the time of appointment, applicants must have the ability to climb, stoop, or crouch as needed to inspect vehicle parts and perform adjustments. (2) A background investigation may be conducted by the hiring agency prior to making hiring decision. (3) Employees in this classification are required to work rotating shifts and weekends and/or holidays. (4) Employees are required to work in all weather conditions.

SALARY RANGE: (58) \$25,200.00 - \$37,389.60

Maintenance and Operations

90445 Equipment Mechanic

Options– General (003), Marine (047)

This is skilled, journeyman level mechanical work in the maintenance and repair of various types of automotive, heavy construction and/or marine equipment and patrol vehicle.

QUALIFICATIONS: Completion of the 10th school grade and two years of experience in the maintenance and repair of heavy construction and/or automobile equipment.

OR

Associate's Degree or Certificate from an approved technical or trade school in diesel or auto mechanics.

SALARY RANGE: (62) \$27,120.00 - \$41,258.40

90446 Equipment Mechanic, Senior

Option – General (003)

This is advanced journeyman level work performing the most complex maintenance and repairs on automotive, heavy construction, and/or patrol vehicles and equipment.

QUALIFICATIONS: Completion of the 10th school grade and four years of experience in the maintenance and repair of heavy construction and/or automobile equipment.

OR

Associate's Degree or Certificate from an approved technical or trade school in diesel or auto mechanics and two years of experience in the maintenance and repair of heavy construction and/or automobile equipment.

SALARY RANGE: (66) \$29,954.40 - \$45,501.60

90450 Equipment Repair Supervisor

This is skilled and supervisory mechanical work in directing and participating in the maintenance and repair of a wide variety of automotive equipment.

QUALIFICATIONS: High school diploma or GED and considerable recent experience as a journeyman mechanic in the maintenance of diesel and gasoline-powered equipment.

SALARY RANGE: (70) \$33,086.40 - \$50,119.20

Maintenance and Operations

90501 Maintenance Repairer

This is semi-skilled maintenance and repair work in the building, mechanical or electrical trades.

QUALIFICATIONS: One year of experience in general maintenance work involving the building, electrical or mechanical trades.

NOTE: Applicants must provide a detailed description of their experience to include listing the trade and the general maintenance work performed in the trade.

ADDITIONAL REQUIREMENT: Valid Alabama driver's license at time of appointment.

SALARY RANGE: (50) \$21,722.40 - \$30,724.80

90503 Plant Maintenance Worker

This is semi-skilled general maintenance and repair work performing building repair or installation work.

QUALIFICATIONS: Completion of tenth grade and two years of experience in at least 2 building trades.

SALARY RANGE: (58) \$25,200.00 - \$37,389.60

90507 Heating and Air Conditioning Technician I

This is responsible technical work in the installation, operation, and maintenance of air conditioning, heating, and ventilating systems in state buildings.

QUALIFICATIONS: High school diploma or GED; three years of experience in the maintenance and repair of commercial heating and cooling equipment.

Possession of Type I and Type II EPA Certification for Proper Refrigeration Practices.

SALARY RANGE: (60) \$26,464.80 - \$39,290.40

90508 Heating and Air Conditioning Technician II

This is advanced technical work in the efficient operation and maintenance of large and complex central air conditioning, heating, and ventilating equipment in a group of State buildings.

QUALIFICATIONS:

High school diploma or GED and five years of experience in the maintenance and repair of commercial heating and cooling equipment.

NOTES: Graduation from a trade school with an Associate's degree in heating and cooling technology will substitute for one year of the experience.

Possession of Type III EPA or Universal EPA Certification for Proper Refrigeration Practices.

SALARY RANGE: (62) \$27,120.00 - \$41,258.40

Maintenance and Operations

90520 Mason

This is skilled work at the journeyman level in the maintenance and repair of masonry structures.

QUALIFICATIONS: Completion of the tenth school grade and some experience as a journeyman mason, or completion of an apprenticeship in the trade.

SALARY RANGE: (58) \$25,200.00 - \$37,389.60

90530 Painter

This is skilled work at the journeyman level in painting and finishing buildings and other structures of equipment.

QUALIFICATIONS: Completion of the tenth school grade and completion of a two-year apprenticeship in the painter trade.

SALARY RANGE: (59) \$25,821.60 - \$38,347.20

90540 Plumber

This is skilled plumbing work at the journeyman level performing maintenance and repairs of water, gas, sewage, and steam heating plumbing facilities.

QUALIFICATIONS: High school diploma or GED and completion of a four year apprenticeship in the plumbing trade.

SALARY RANGE: (60) \$26,464.80 - \$39,290.40

90542 Plumber Supervisor

This is skilled and supervisory work in the plumbing trade determining work methods and participating in the work of the trade.

QUALIFICATIONS: High school diploma or GED and three years of experience in the plumbing trade at the journeyman level.

SALARY RANGE: (64) \$28,516.80 - \$43,339.20

Maintenance and Operations

90552 Maintenance and Repair Supervisor

Employees in this class are responsible for maintenance work involving a variety of mechanical, electrical, and building trades.

QUALIFICATIONS: High School diploma/GED and two years of experience in a “building trade” or small engine repair.

OR

Trade school graduation in a “building trade”.

NOTE: “Building trade” is defined as fields such as electricity, carpentry, plumbing, and heating/air conditioning.

SALARY RANGE: (61) \$26,464.80 - \$40,252.80

90554 Building Maintenance Supervisor I

This is skilled work of a responsible nature in the construction of buildings and other structures of wood, concrete, or steel.

QUALIFICATIONS: High school diploma or GED and considerable responsible experience in the building trades, including responsible supervisory experience in building construction or repair work.

SALARY RANGE: (62) \$27,120.00 - \$41,258.40

90564 Traffic Sign Painter I

This is semi-skilled work in connection with the fabrication of highway signs.

QUALIFICATIONS: Completion of high school level courses in English and Math.

NOTE: Completion of one of each of the courses listed is required.

SALARY RANGE: (4856) \$20,671.20 - \$35,589.60

90570 Carpenter

Options - General (003), Restoration (375)

This is skilled work at the journeyman level involving rough and finished carpentry.

QUALIFICATIONS: General option-High school diploma or GED plus at least six months experience as a journeyman carpenter.

Restoration option-High school diploma or GED plus at least six months experience as a journeyman carpenter on a recognized historic building restoration under the direction of a historical agency or foundation or an architect specializing in historic restoration.

SALARY RANGE: (59) \$25,821.60 - \$38,347.20

Maintenance and Operations

90574 Cabinetmaker

Employees in this class perform skilled hand and bench cabinetmaking duties including the operation of power-drawn woodworking machinery and may involve various types of finish carpentry work on buildings.

QUALIFICATIONS: Graduation from high school or GED and 2 years of experience in cabinetmaking or furniture making and 2 years of supervisory experience.

SALARY RANGE: (62) \$27,120.00 - \$41,258.40

90582 Electrician

This is skilled work at the journeyman level in directing and performing work involving the installation, alteration, maintenance, and repair of electrical systems, equipment, and fixtures.

QUALIFICATIONS: Graduation from high school or GED and completion of a three-year apprenticeship in the trade.

NOTE: Graduation from a two-year vocational-technical school in the electrical trade may substitute for the required experience.

SALARY RANGE: (61) \$26,464.80 - \$40,252.80

90584 Electrician Supervisor

Employees in this class are responsible for planning, organizing, and directing the work of all personnel engaged in the installation, maintenance, and repair of electrical and electronic equipment and systems at a large state facility.

QUALIFICATIONS: High school diploma/GED and five (5) years' experience as a Journey level electrician.

NOTES: Graduation from a two year vocational/technical school as an HVAC Technician or an Electronics Technician may substitute for one year of the required experience. Some positions require supervision of inmates at a state correctional facility.

SALARY RANGE: (65) \$29,224.80 - \$44,416.80

Maintenance and Operations

90594 Docks Production Maintenance Supervisor

Option: General (003)

This is responsible supervisory work in the maintenance, repair, adjustment, and replacement of mechanical and/or electrical components for equipment used in maritime/port operations.

QUALIFICATIONS: High school diploma or GED.

Five years of experience in the maintenance, repair, adjustment and replacement of mechanical and/or electrical components for equipment used in maritime/port operations such as heavy cranes, conveyor systems, generators, compressors, front end loaders, bull dozers, dump trucks and other diesel and gasoline powered rolling stock including three of the above five years in a supervisory capacity which included assigning tasks, evaluating employees, and recommending hiring, discharge, and discipline of employees.

NOTES: At the time of appointment, applicants must have the ability to stoop, bend, climb, reach, and work at varied heights and in small spaces as needed to maintain, repair, adjust, and replace mechanical and/or electrical components. Employees in this class may be required to work shifts and/or weekends/holidays/emergencies.

SALARY RANGE: (7475) \$39,290.40 - \$62,529.60

90597 Plant Maintenance Supervisor I

This is supervisory and skilled work in a building maintenance program at a state building or institution.

QUALIFICATIONS: High school diploma or GED and two years of experience in the operation and maintenance of commercial building heating, cooling and refrigeration equipment and in the maintenance and repair of buildings to include one year of supervisory experience.

SALARY RANGE: (68) \$31,488.00 - \$47,757.60

90598 Plant Maintenance Supervisor II

This is supervisory and skilled work in a building maintenance program at a state building or institution.

QUALIFICATIONS: High school diploma or GED and four years of experience in the operation and maintenance of commercial building heating, cooling and refrigeration equipment and in the maintenance and repair of buildings to include two years of supervisory experience.

SALARY RANGE: (71) \$33,902.40 - \$51,376.80

90601 Upholsterer

This is skilled work at the journeyman level in refurnishing furniture and restoring interiors of vehicles with fabric materials and related products.

QUALIFICATIONS: Completion of the eighth grade and three years of experience as a journeyman level upholsterer.

SALARY RANGE: (59) \$25,821.60 - \$38,347.20

SALARY SCHEDULE

Salary Schedule

Pay Range	Minimum Salary	Maximum Salary
28	\$ 16,704.00	\$ 17,839.20
29	\$ 16,704.00	\$ 18,288.00
30	\$ 16,704.00	\$ 18,736.80
31	\$ 16,704.00	\$ 19,202.40
32	\$ 16,704.00	\$ 19,675.20
33	\$ 16,704.00	\$ 20,174.40
34	\$ 16,704.00	\$ 20,671.20
35	\$ 16,704.00	\$ 21,204.00
36	\$ 16,704.00	\$ 21,722.40
37	\$ 16,704.00	\$ 22,272.00
38	\$ 16,989.60	\$ 22,840.80
39	\$ 17,407.20	\$ 23,419.20
40	\$ 17,839.20	\$ 23,992.80
41	\$ 17,839.20	\$ 24,595.20
42	\$ 18,288.00	\$ 25,200.00
43	\$ 18,736.80	\$ 25,821.60
44	\$ 19,202.40	\$ 26,464.80
45	\$ 19,675.20	\$ 27,120.00
46	\$ 19,675.20	\$ 27,806.40
47	\$ 20,174.40	\$ 28,516.80
48	\$ 20,671.20	\$ 29,224.80
49	\$ 21,204.00	\$ 29,954.40
50	\$ 21,722.40	\$ 30,724.80
51	\$ 22,272.00	\$ 31,488.00
52	\$ 22,272.00	\$ 32,287.20
53	\$ 22,840.80	\$ 33,086.40

Pay Range	Minimum Salary	Maximum Salary
54	\$ 23,419.20	\$ 33,902.40
55	\$ 23,992.80	\$ 34,735.20
56	\$ 23,992.80	\$ 35,589.60
57	\$ 24,595.20	\$ 36,489.60
58	\$ 25,200.00	\$ 37,389.60
59	\$ 25,821.60	\$ 38,347.20
60	\$ 26,464.80	\$ 39,290.40
61	\$ 26,464.80	\$ 40,252.80
62	\$ 27,120.00	\$ 41,258.40
63	\$ 27,806.40	\$ 42,266.40
64	\$ 28,516.80	\$ 43,339.20
65	\$ 29,224.80	\$ 44,416.80
66	\$ 29,954.40	\$ 45,501.60
67	\$ 30,724.80	\$ 46,615.20
68	\$ 31,488.00	\$ 47,757.60
69	\$ 32,287.20	\$ 48,924.00
70	\$ 33,086.40	\$ 50,119.20
71	\$ 33,902.40	\$ 51,376.80
72	\$ 35,589.60	\$ 53,995.20
73	\$ 37,389.60	\$ 56,685.60
74	\$ 39,290.40	\$ 59,517.60
75	\$ 41,258.40	\$ 62,529.60
76	\$ 43,339.20	\$ 65,690.40
77	\$ 45,501.60	\$ 69,098.40
78	\$ 47,757.60	\$ 72,686.40
79	\$ 50,119.20	\$ 76,348.80

Salary Schedule Continued

Pay Range	Minimum Salary	Maximum Salary
80	\$ 52,663.20	\$ 80,287.20
81	\$ 55,327.20	\$ 84,276.00
82	\$ 59,517.60	\$ 90,724.80
83	\$ 64,077.60	\$ 97,766.40
84	\$ 69,098.40	\$105,403.20
85	\$ 74,479.20	\$113,479.20
86	\$ 80,287.20	\$122,232.00
87	\$ 86,390.40	\$131,632.80
88	\$ 92,992.80	\$141,784.80
89	\$100,197.60	\$152,618.40
90	\$108,064.80	\$164,419.20
91	\$116,277.60	\$177,266.40
92	\$125,316.00	\$191,044.80
93	\$134,968.80	\$205,792.80
222	\$ 13,624.00	\$ 20,176.00
223	\$ 15,017.60	\$ 22,838.40
224	\$ 17,846.40	\$ 24,585.60
225	\$ 13,624.00	\$ 15,787.20
226	\$ 20,176.00	\$ 25,812.80
231	\$ 18,283.20	\$ 27,809.60
232	\$ 6,489.60	\$ 13,582.40
235	\$ 23,420.80	\$ 38,355.20
236	\$ 8,840.00	\$ 8,840.00
237	\$ 15,392.00	\$ 23,420.80
238	\$ 16,182.40	\$ 18,740.80
239	\$ 19.84	\$ 30.06
240	\$ 13.71	\$ 19.35
241	\$ 7.40	\$ 13.37

Pay Range	Minimum Salary	Maximum Salary
4246	\$ 18,288.00	\$ 27,806.40
4452	\$ 19,202.40	\$ 32,287.20
4650	\$ 19,675.20	\$ 30,724.80
4654	\$ 19,675.20	\$ 33,902.40
4750	\$ 20,174.40	\$ 30,724.80
4753	\$ 20,174.40	\$ 33,086.40
4850	\$ 20,671.20	\$ 30,724.80
4852	\$ 20,671.20	\$ 32,287.20
4856	\$ 20,671.20	\$ 35,589.60
4860	\$ 20,671.20	\$ 39,290.40
4952	\$ 21,204.00	\$ 32,287.20
5051	\$ 21,722.40	\$ 31,488.00
5054	\$ 21,722.40	\$ 33,902.40
5056	\$ 21,722.40	\$ 35,589.60
5154	\$ 21,722.00	\$ 33,902.40
5256	\$ 22,272.00	\$ 35,589.60
5257	\$ 22,272.00	\$ 36,489.60
5268	\$ 22,272.00	\$ 47,757.60
5359	\$ 22,840.80	\$ 38,347.20
5457	\$ 23,419.20	\$ 36,489.60
5458	\$ 23,419.20	\$ 37,389.60
5459	\$ 23,419.20	\$ 38,347.20
5460	\$ 23,419.20	\$ 39,290.40
5461	\$ 23,419.20	\$ 40,252.80
5559	\$ 23,992.80	\$ 38,347.20
5657	\$ 23,992.80	\$ 36,489.60
5660	\$ 23,992.80	\$ 39,290.40
5661	\$ 23,992.80	\$ 40,252.80

Salary Schedule Continued

Pay Range	Minimum Salary	Maximum Salary
5663	\$ 23,992.80	\$ 42,266.40
5758	\$ 24,595.20	\$ 37,389.60
5760	\$ 24,595.20	\$ 39,290.40
5763	\$ 24,595.20	\$ 42,266.40
5764	\$ 24,595.20	\$ 43,339.20
5765	\$ 24,595.20	\$ 44,416.80
5768	\$ 24,595.20	\$ 47,757.60
5865	\$ 25,200.00	\$ 44,416.80
5960	\$ 25,821.60	\$ 39,290.40
5963	\$ 25,821.60	\$ 42,266.40
5964	\$ 25,821.60	\$ 43,339.20
6064	\$ 26,464.80	\$ 43,339.20
6066	\$ 26,464.80	\$ 45,501.60
6165	\$ 26,464.80	\$ 44,416.80
6168	\$ 26,464.80	\$ 47,757.60
6264	\$ 27,120.00	\$ 43,339.20
6265	\$ 27,120.00	\$ 44,416.80
6266	\$ 27,120.00	\$ 45,501.60
6364	\$ 27,806.40	\$ 43,339.20
6365	\$ 27,806.40	\$ 44,416.80
6366	\$ 27,806.40	\$ 45,501.60
6367	\$ 27,806.40	\$ 46,615.20
6467	\$ 28,516.80	\$ 46,615.20
6468	\$ 28,516.80	\$ 47,757.60
6470	\$ 28,516.80	\$ 50,119.20
6566	\$ 29,224.80	\$ 45,501.60
6568	\$ 29,224.80	\$ 47,757.60

Pay Range	Minimum Salary	Maximum Salary
6668	\$ 29,954.40	\$ 47,757.60
6670	\$ 29,954.40	\$ 50,119.20
6768	\$ 30,724.80	\$ 47,757.60
6769	\$ 30,724.80	\$ 48,924.00
6770	\$ 30,724.80	\$ 50,119.20
6771	\$ 30,724.80	\$ 51,376.80
6772	\$ 30,724.80	\$ 53,995.20
6774	\$ 30,724.80	\$ 59,517.60
6869	\$ 31,488.00	\$ 48,924.00
6870	\$ 31,488.00	\$ 50,119.20
6871	\$ 31,488.00	\$ 51,376.80
6872	\$ 31,488.00	\$ 53,995.20
6873	\$ 31,488.00	\$ 56,685.60
6874	\$ 31,488.00	\$ 59,517.60
6877	\$ 31,488.00	\$ 69,098.40
6970	\$ 32,287.20	\$ 50,119.20
6971	\$ 32,287.20	\$ 51,376.80
6972	\$ 32,287.20	\$ 53,995.20
6974	\$ 32,287.20	\$ 59,517.60
6978	\$ 32,287.20	\$ 72,686.40
7071	\$ 33,086.40	\$ 51,376.80
7072	\$ 33,086.40	\$ 53,995.20
7073	\$ 33,086.40	\$ 56,685.60
7074	\$ 33,086.40	\$ 59,517.60
7075	\$ 33,086.40	\$ 62,529.60
7172	\$ 33,902.40	\$ 53,995.20
7173	\$ 33,902.40	\$ 56,685.60

Salary Schedule Continued

Pay Range	Minimum Salary	Maximum Salary
7174	\$ 33,902.40	\$ 59,517.60
7273	\$ 35,589.60	\$ 56,685.60
7274	\$ 35,589.60	\$ 59,517.60
7275	\$ 35,589.60	\$ 62,529.60
7374	\$ 37,389.60	\$ 59,517.60
7375	\$ 37,389.60	\$ 62,529.60
7376	\$ 37,389.60	\$ 65,690.40
7475	\$ 39,290.40	\$ 62,529.60
7476	\$ 39,290.40	\$ 65,690.40
7477	\$ 39,290.40	\$ 69,098.40
7478	\$ 39,290.40	\$ 72,686.40
7576	\$ 41,258.40	\$ 65,690.40
7577	\$ 41,258.40	\$ 69,098.40
7578	\$ 41,258.40	\$ 72,686.40
7579	\$ 41,258.40	\$ 76,348.80
7677	\$ 43,339.20	\$ 69,098.40
7678	\$ 43,339.20	\$ 72,686.40
7679	\$ 43,339.20	\$ 76,348.80
7680	\$ 43,339.20	\$ 80,287.20

Pay Range	Minimum Salary	Maximum Salary
7778	\$ 45,501.60	\$ 72,686.40
7779	\$ 45,501.60	\$ 76,348.80
7780	\$ 45,501.60	\$ 80,287.20
7879	\$ 47,757.60	\$ 76,348.80
7880	\$ 47,757.60	\$ 80,287.20
7881	\$ 47,757.60	\$ 84,276.00
7980	\$ 50,119.20	\$ 80,287.20
7981	\$ 50,119.20	\$ 84,276.00
7982	\$ 50,119.20	\$ 90,724.80
7983	\$ 50,119.20	\$ 97,766.40
8081	\$ 52,663.20	\$ 84,276.00
8082	\$ 52,663.20	\$ 90,724.80
8182	\$ 55,327.20	\$ 90,724.80
8183	\$ 55,327.20	\$ 97,766.40
8384	\$ 64,077.60	\$105,403.20
8485	\$ 69,098.40	\$113,479.20
8687	\$ 80,287.20	\$131,632.80
8889	\$ 92,992.80	\$152,618.40
9091	\$108,064.80	\$177,266.40

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